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1994

Town of Windham, N.H.

275TH ANNIVERSARY



NUTFIELD FRONTIER
1719 1994

Annual 1994 Report

WINDHAM TELEPHONE DIRECTORY

FIRE DEPARTMENT - Emergency	432-5367
- Other Business	434-4907
AMBULANCE SERVICE	432-5367
POLICE DEPARTMENT - Emergency	432-2278
- Other Business	434-5577
Tax Collector	432-7731
Selectmen's Office	432-7732
Town Administrator	432-7732
Town Clerk	434-5075
Assessor's Office	432-7732
Code Enforcement/Building Inspector/Health Officer	432-3806
Recycling/Transfer Station	426-5102
Road Agent, Robert Devlin	432-8415
Nesmith Library	432-7154
Windham Cable TV WCTV-51	434-0300
Windham Post Office	898-7491
Center School	432-7312
Golden Brook School	898-9586
Windham Middle School	893-2636
Pinkerton Academy	432-2588
Superintendent of Schools	890-3760
HOSPITALS - Holy Family, Methuen, MA	(508) 687-0151
- Lawrence General, Lawrence, MA	(508) 683-4000
- Parkland Medical Center, Derry, NH	432-1500
- Elliot, Manchester, NH	669-5300
- Memorial, Nashua, NH	883-5521
- St. Joseph's, Nashua, NH	882-3000
- Lowell General, Lowell, MA	(508) 454-0411
N.H. STATE POLICE (Toll Free)	1-800 852-3411
POISON CENTER, Hanover, NH	1-800 562-8236



ANNUAL REPORTS

of the

OFFICERS, TRUSTEES, AGENTS AND COMMITTEES

of the

TOWN OF WINDHAM

NEW HAMPSHIRE

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ON THE COVER

LOGO OF 275th NUTFIELD ANNIVERSARY

- Designer: Patricia Verani, artist sculptress, lives in Londonderry.
- Purpose: To create community spirit in the Towns of Derry, Londonderry, and Windham, and to make the people of the communities aware of the past, present and future. This is 25 years, not the usual 50 years between celebrations due to our fast changing, transient society of which we are now part.
- Trees: Region heavily forested with abundance of trees, producing foods (chestnuts, walnuts, butternuts, hickory, acorns) and which also provided shelter, fuel, and implements.
- Wildlife: Deer, ducks, turkeys, beaver, rabbits, muskrat, bear and moose from the forests; fish, clams from the streams and lakes - they provided food and clothing.
- Native Americans: Woodland, Abernake, Penacook tribes traded furs, taught settlers how to trap, grow crops, preserve foods. Used products of the land for food, shelter, clothing, implements.
- Scottish People: From Ireland - men, women, and children fought in siege of Londonderry, Ireland for the English King. Given the opportunity to practice freedom of religious beliefs in the New World, sailed in ships to Boston and dispersed. Families came to Nutfield area bringing knowledge of flax growing, linen making, potato farming and their education.

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TOWN OFFICERS FOR THE YEAR 1994

Moderator

PETER J. GRIFFIN - 1996

Town Clerk

JOAN C. TUCK - 1997

Selectmen

CHARLES E. MCMAHON, Chairman - 1995

EDWARD J. MILAN - 1996

DOUGLASS L. BARKER - 1997

GALEN A. STEARNS - 1996

ELIZABETH A. DUNN - 1997

Town Administrator

DAVID SULLIVAN

Tax Collector

SANDRA M. CHAMPAGNE - 1997

Treasurer

ROBERT A. SKINNER - 1997

Town Assessor

DONALD W. DOLLARD

Road Agent

ROBERT E. DEVLIN - 1995

Supervisors of the Checklist

ROBERT A. SKINNER, Chairman - 1996

MARY MCPHERSON - 1998

JEAN KEGLEY (Resigned) - 2000

GAIL WEBSTER (Appointed)

Trustees of Trust Funds

MARY T. JOHNSON - 1996

DENNIS ROOT - 1995

SHIRLEY A. BEAULIEU - 1997

Representatives to the General Court

DEBRA MORRIS

CAROL A. YENNACO

JANET S. ARNDT

ARTHUR P. KLEMM JR.

Chief of Police

BRUCE W. MOECKEL

Chief of Fire Department and Forest Fire Warden

JAMES D. WEED

Code Enforcement Administrator

FRANCIS J. KEEFE

Building Inspector and Health Officer

BRUCE A. FLANDERS

Disposal Site Manager

WAYNE F. BAILEY

Animal Control Officer

ALFRED E. SEIFERT

Deputy Animal Control Officer

CHARLES J. BUTTERFIELD

Librarian

CARL S. HEIDENBLAD (Resigned)

MARC A. LANKIN

Town Surveyor

ROBERT W. THORNDIKE

Trustees of Library

PATRICIA M. SKINNER, Chairman - 1996

MURRAY N. LEVIN, MD - 1995

KRISTI DEVINE - 1996

MARY P. DURANT - 1995

WENDY DENNEEN - 1997

SUZANNE VIOLI - 1995

JOHN G. HALBMAIER - 1997

Trustees of Cemetery

JOHN BONIFACE, Chairman (Resigned) - 1995

GAIL WEBSTER - 1996

MARCIA LEVY - 1997

ROBERT DOHERTY (Appointed) - 1995

Cable TV Studio Program Coordinator

DARLENE BEAL (Resigned)

Planning Board

SALLY H. D'ANGELO, Chairman - 1995

DIANE GARDNER - 1995

JAMES POCKLINGTON - 1997

STEVEN THORNTON - 1996

DOUGLASS BARKER, Selectman

PATRICK CORBIN - 1996

ALAN KACHANIAN, Alternate - 1997

MARY GRIFFIN - 1997

THOMAS CASE, Alternate - 1997

Board of Adjustment

ANTHONY PELLEGRINI, Chairman - 1996

GEORGES ROY - 1995

C. JOHN GATTINELLA - 1997

PETER GRIFFIN - 1996

FRANK RYDSTROM - 1997

JACK CARTLAND, Alternate - 1997

Conservation Commission

WAYNE MORRIS, Chairman - 1995

GERALD CAPRON - 1995

GILBERT MENDOZZA - 1997

PAUL SUTTON - 1995

RUSSELL WILDER - 1997

L. RENEE SOLOMON - 1996

DORIS MOWSON, Alternate - 1995

BERNARD ROUILLARD - 1996

PAMELA SKINNER, Alternate - 1997

TIMOTHY ROACHE, Alternate - 1997

Recreation Committee

MARGARET A. CASE, Chairman - 1997

STANLEY LEVY - 1995

KEVIN WATERHOUSE - 1996

MICHAEL DOW - 1995

GAIL WEBSTER - 1997

RICHARD HANCOCK - 1995

HEIDI REEVER - 1997

RUDY PIVOVAR - 1996

ROBERT URQUHART - 1997

Historic District Commission

CAROLYN WEBBER, Chairman - 1995

THOMAS FURLONG - 1995

CLARE M. TODISCO - 1997

CAROL PYNN - 1996

WAYNE F. BAILEY - 1997

CATHERINE B. WALLACE - 1996

ELIZABETH A. DUNN, Selectman

Historical Committee

MARION L. DINSMORE & PATRICIA M. SKINNER, Co-Chairmen

WAYNE F. BAILEY

PETER J. GRIFFIN

RAYMOND E. BARLOW

MURIEL T. LESSARD

SALLY D'ANGELO

CAROL E. PYNN

GEORGE G. DINSMORE, JR.

CLARE M. TODISCO

ELIZABETH A. DUNN

CAROLYN B. WEBBER

THOMAS FURLONG

Cable TV Advisory Board

MARGARET A. CASE, Chairman - 1997

BARBARA A. COISH - 1995

STEPHEN VERNICK - 1996

ALAN R. BOYD - 1995

ROBERT S. COOLE - 1997

MARY GRIFFIN - 1996

DOUGLASS L. BARKER, Selectman

PHYLLIS MILAN, Volunteer Liaison

Highway Safety Committee

WILLIAM RUSSELL, Chairman

DAVID SULLIVAN, Town Administrator

THOMAS CASE

EDWARD J. MILAN, Selectman

LOUIS PALERMO

Rockingham Planning Commission Representatives

THOMAS CASE - 1996

DANIEL QUINLAN - 1998

DIANE GARDNER, Alternate

The SELECTMEN will meet every other week on Monday evenings at 7:30 pm at the Town Hall; weekly meetings may be held at the discretion of the Board. Persons interested in meeting with the Selectmen on Monday evenings are requested to contact the Town Administrator at 432-7732 for an appointment.

The PLANNING BOARD will meet the First and Third Wednesdays of each month at the Town Hall, 8 pm. Persons interested in meeting with the Board should contact the Planning Board Secretary at 432-3806 to be placed on the agenda.

The BOARD OF ADJUSTMENT will meet the Second and Fourth Tuesdays of each month at the Town Hall, 3 North Lowell Road, at 7:30 pm.

The CONSERVATION COMMISSION will meet the Third Tuesday of each month at the Town Hall, 3 North Lowell Road, at 8 pm.

EXEMPTION FILING DEADLINE - APRIL 15

All applications for VETERAN'S exemptions, ELDERLY exemptions, BLIND exemptions, and CURRENT USE TAXATION must be filed with the Board of Selectmen on or before April 15. Forms are available at the Selectmen's Office for eligible persons who do not have a permanent application on file.

ANNUAL TOWN MEETING

MARCH 8, 1994

The Annual Town and School Meeting of the Town of Windham, N.H. was called to order by Moderator William E. Russell at 10:00 AM in the forenoon. Ballots were publicly opened by Ballot Clerks and Supervisors of the Checklist. There were 5,494 names on the checklist.

Business portion of the Town Warrant to be taken up on Friday, March 11, 1994 at the Windham Center School at 7:30 PM. School portion to be discussed on Friday, March 18, 1994 at the Windham Center School at 7:30 PM.

Absentee ballots will be read during slow periods.

Present at the opening of the polls were Moderator Russell, Town Clerk Tuck, Supervisors/Checklist, Ballot Clerks and Selectman Stearns.

Total ballots cast - 952

The following officers were elected and duly sworn in:

For SELECTMAN for THREE YEARS:

*Douglas L. Barker	470	Votes
*Elizabeth A. Dunn	729	"
Frederic H. Noyles	446	"
Charles Samardelis	91	"

For TOWN CLERK for THREE YEARS:

*Joan C. Tuck	824	Votes
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For TAX COLLECTOR for THREE YEARS:

*Sandra M. Champagne	870	Votes
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For TOWN TREASURER for THREE YEARS:

*Robert A. Skinner	785	Votes
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For TOWN MODERATOR for TWO YEARS:

*Peter Griffin	599	Votes
William E. Russell	307	"

For SUPERVISOR/CHECKLIST for SIX YEARS:

*Jean Kegley	801	Votes
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For TRUSTEE/TRUST FUNDS for THREE YEARS:

*Shirley Beaulieu	817	Votes
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For CEMETERY TRUSTEE for THREE YEARS:

*Marcia Levy 811 Votes

For LIBRARY TRUSTEE for ONE YEAR:

*Suzanne Violi 772 Votes

For LIBRARY TRUSTEE for THREE YEARS:

*Wendy Denneen 753 Votes

*John G. Halbmaier 714 "

Article #2 - Petition #1	YES	212	Votes
	NO	646	"

Article #3 - Amendment #1	YES	509	Votes
	NO	318	"

Amendment #2	YES	492	Votes
	NO	323	"

Amendment #3	YES	383	Votes
	NO	488	"

The following officers were elected and duly sworn in:

For SCHOOL BOARD MEMBER for THREE YEARS:

*Gail Brinkley 661 Votes

*Richard Horrigan 664 "

Charles Samardelis 274 "

For SCHOOL DISTRICT CLERK for ONE YEAR:

*Joan C. Tuck 804 Votes

For SCHOOL DISTRICT MODERATOR for ONE YEAR:

*Elizabeth A. Dunn 822 Votes

For SCHOOL DISTRICT TREASURER for ONE YEAR:

*Rose C. Boda 842 Votes

*Duly sworn in.

Meeting recessed until Friday, March 11, 1994 at 7:30 PM at Windham Center School to transact all other business for the Town.

MARCH 11-12

Business portion of the Town Meeting was called to order by Moderator Russell at 7:30 PM. Colors presented by American Legion Post 109 and New Hampshire Regiment. Salute to the flag led by Middle School student Katie Wright.

Chairman Noyles presented the following awards:

Employee of the Year - Frank Keefe
Volunteer of the Year- Ron Coish

Chairman Noyles extended the thanks of the Board to outgoing Selectman Pat Wallace for a job well done. Selectman McMahon then took the mike and presented awards to outgoing Selectman Fred Noyles for a job well done.

Duly elected candidates were then sworn in by Town Clerk Joan C. Tuck.

Moderator Russell explained meeting would recess at 11:00 PM and reconvene at 9:00 AM Saturday.

Motion made and seconded "Non voters allowed to remain in the meeting provided that they may not participate in the deliberative session...The only exception to this are individuals who have a responsibility to the town, i.e. Town Attorney, Town Administrator, etc." Voted in the affirmative.

Motion made and seconded "Any motion to reconsider should be made by the same body that action was taken and at the same session." Voted in the affirmative.

ART. #4 - Motion made and seconded "To see if the Town will vote to raise and appropriate Four Hundred Fifty Thousand and no/100ths Dollars (\$450,000) for the purposes of purchasing a fifty-two (52) acre parcel of land (16-L-100) for future town buildings and to construct a roadway and any necessary improvements to provide access into said parcel, said sum to be in addition to any federal, state, or private funds made available therefor, and to raise the same by issuance of not more than \$450,000 bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to apply toward the cost any interest earned from the temporary investment of any bond or note, and to take any other action as may be necessary to carry out and complete financing of this project."

Article referred to Douglass Barker for explanation. Discussion followed.

Motion made and seconded to MOVE question. Voted in the affirmative.

Motion made and seconded to keep polls open for one hour. (8:50-9:50) Voted in the affirmative.

Voted as follows: YES 198 NO 93 1 unread. 2/3 majority 195. Voted in the affirmative.

ART. #7 - Motion made and seconded "To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto." Voted in the affirmative.

ART. #8 - Motion made and seconded "Shall the Town accept the provisions of RSA 33:7 providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the selectmen to issue tax anticipation notes?" Voted in the affirmative.

ART. #9 - Motion made and seconded "To see if the Town will vote to authorize, indefinitely, until specific rescission of such authority, the Selectmen to transfer tax liens and convey property acquired by the Town by Tax Collector's deed by public auction, advertised sealed bid, or by such other process as justice may require pursuant to RSA 80:80, and after comments have been solicited for review from the Planning Board and Conservation Commission." Voted in the affirmative.

ART. #13 - "To see if the Town will vote to raise and appropriate a sum of money representing the cost of the increased economic benefits for members of Local Union No. 1801 AFSCME to which they are entitled for the fiscal year 1994 - 1995 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME, if such a agreement is in place on the date of the meeting." Motion made and seconded to DISMISS as no agreement is in place. Voted in the affirmative to DISMISS.

ART. #26 - Motion made and seconded "To see if the Town will vote to authorize the Board of Selectmen to accept the dedication of any street shown on a subdivision plat approved by the Planning Board, provided that such street has been constructed to applicable town specifications as determined by the Board of Selectmen or their agent." Voted in the affirmative.

ART. #39 - Motion made and seconded "Shall the Town accept the provisions of RSA 31:95-b providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the Board of Selectmen to apply for, accept, and expend without further action by the town meeting, unanticipated money from the state, federal, or another governmental unit or a private source which becomes available during the fiscal year?" Voted in the affirmative.

ART. #40 - Motion made and seconded "Shall the Town accept the provisions of RSA 202-A:4-c providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the public library trustees to apply for, accept and expend, without further action by the town meeting, unanticipated money from a state, federal, or other governmental unit or a private source which becomes available during the fiscal year." Voted in the affirmative.

ART. #41 - Motion made and seconded "To see if the Town will vote to authorize the Board of Selectmen to accept on behalf of the Town gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19." Voted in the affirmative.

ART. #42 - "To see if the Town will vote to authorize the Board of Selectmen to execute a "Groundwater Easement Deed" in favor of the Villages of Windham Condominium Association over a portion of town owned land designated as Map 8-B-4300 on such terms as the Selectmen shall deem appropriate and to authorize any other action related thereto."

AMENDMENT - Motion made and seconded "To see if the Town will vote to authorize the Board of Selectmen to execute a "Groundwater Easement Deed" in favor of the Villages of Windham Condominium Association over a portion of town owned land designated as Map 8-B-4300 for \$1.00 and legal costs and fees associated with the easement."

AMENDMENT TO AMENDMENT - Motion made and seconded to go back to original article. Voted in the NEGATIVE.

Voted in the affirmative on article AS AMENDED.

Motion made and seconded to take up articles 5, 6, 38 and 43 next. Voted in the affirmative.

ART. #5 - Motion made and seconded "To see if the Town will vote to discontinue the Fire Station Capital Reserve Fund created in 1991. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the town's general fund." Voted in the affirmative.

ART. #6 - Motion made and seconded "To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of constructing or reconstructing a Central Fire Station and to raise and appropriate the sum of Twenty Two Thousand Dollars (\$22.000) to be placed in the fund." Voted in the affirmative.

Motion made and seconded to RECONSIDER article #4 - Voted in the NEGATIVE.

ART. #38 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Two Hundred Thirty Thousand, Six Hundred Fifty Dollars (\$230,650) for a complete revaluation and authorize the withdrawal of One Hundred Forty Thousand Dollars (\$140,000) from the Revaluation Capital Reserve Fund created for this purpose with the balance of Ninety Thousand Six hundred Fifty Dollars (\$90,650) to come from general taxation."

AMENDMENT - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Two Hundred Thirty Four Thousand Dollars (\$234,000) for a complete revaluation and authorize the withdrawal of One Hundred Forty Thousand Dollars (\$140,000) from the Revaluation Capital Reserve Fund created for this purpose with the balance of Ninety Four Thousand (\$94,000) to come from general taxation." Voted in the affirmative AS AMENDED.

ART. #43 - Motion made and seconded "To the voters of Windham at the Town Meeting, the residents of the Town of Windham request the Windham Selectmen and Windham Planning Board to inform the State of New Hampshire Department of Transportation that the residents of Windham are opposed to any and all of the proposed Route 111 Bypass Routes due to the detrimental economic, environmental, cultural and social impacts such construction would effect."

AMENDMENT - "To read the same up to 'opposed to', eliminate ANY AND ALL OF, inserting in place thereto the words 'Route 3/4', same to 'effect', and then add 'but is willing to work with appropriate state officials to arrive at a consensus on a route that will not adversely effect the Town' at the end of the article."

AMENDMENT TO THE AMENDMENT - "To the voters of Windham at the Town Meeting, the residents of the Town of Windham request the Windham Selectmen and Windham Planning Board to inform the State of New Hampshire Department of Transportation that the residents of Windham are opposed to all of the proposed Route 111 Bypass Routes other than modification to the existing Route 111 due to the detrimental economic, environmental, cultural and social impacts such construction would effect."

Motion made and seconded to MOVE question. Voted in the NEGATIVE. Discussion continued. Motion made and seconded to MOVE question. Voted in the affirmative.

HAND VOTE on AMENDMENT TO THE AMENDMENT - YES 91 NO 68 Voted in the affirmative by hand vote.

Motion made and seconded to recess meeting. Time of recess 12:30 AM.

Meeting reconvened at 9:00 AM.

Presentation of Recreation Award done by Margaret Case to Marion Lafferty. Marion unable to accept award in person due to death in the family.

Request to take up Art. #21 at this time. Voted in the affirmative.

ART. #21 - Motion made and seconded "To see if the Town will vote to authorize the Selectmen to enter into a lease-purchase agreement for the purpose of leasing a motorcycle for the Police Department, and to raise and appropriate the sum of \$2,000 for the first year's payment for that purpose; and to accept a gift in the amount of \$1,500 from the police association as an offset to the appropriation, with the balance of Five Hundred Dollars (\$500) to come from general taxation; and to furthermore authorize the sale of the existing Kawasaki police motorcycle and the use of the proceeds to reduce the lease purchase contract being executed."

Explanation of article referred to Officer Scott Rogers who has been responsible for the fund raising efforts.

AMENDMENT - "To see if the Town will vote to raise and appropriate the sum of Thirteen Thousand Seven Hundred Thirty Dollars (\$13,730) for the purchase of a motorcycle with the necessary radar and radio equipment for the Police Department, and to accept a gift in the amount of Eleven Thousand Fifty Three Dollars (\$11,053) from the Police Association as an offset to the appropriation, with the balance of Two Thousand Six Hundred Seventy Seven Dollars (\$2,677) to come from general taxation; and furthermore authorize the sale of the existing Kawasaki police motorcycle and the use of proceeds to reduce the overall funds needed from taxation."

Voted in the affirmative AS AMENDED.

ART. #10 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$844,190 for General Government."

AMENDMENT - Motion made and seconded to decrease monies to \$828,090.

AMENDMENT TO THE AMENDMENT - Motion made and seconded to ADD \$1,000 to Cemetery appropriation.

Motion made and seconded to suspend rules on Art. #10 only. Voted in the affirmative.

Motion made and seconded to raise and appropriate the sum of \$829,090 with the additional \$1,000 to be added to the Cemetery appropriation. Voted in the affirmative.

ART. #11 - Motion made and seconded "To see if the town will vote to create an expendable general fund trust fund under the provisions of RSA 31:19-a, meaning that the principal and interest may be appropriated and expended, to be named the Town Health Insurance Fund, for the purpose of paying the yearly health premiums and out of pocket expenses, including deductible and co-insurance amounts, for eligible town employees and to raise and appropriate the sum of Two Hundred Sixty Six Thousand Dollars (\$266,000) towards this purpose; and furthermore to appoint the Board of Selectmen as agents to expend these funds." Voted in the affirmative.

ART. #12 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$18,825 representing the cost of the increased economic benefits for members of Local Union No. 1801 AFSCME to which they are entitled for the fiscal year 1993 - 1994 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. The cost to be paid retroactively for 1993 is \$8,075 and the 1994 cost is \$10,750 with the contract expiring on March 31, 1994." Voted in the affirmative.

ART.# 14 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$55,066 for improvements to town facilities for the purpose of complying with the requirements of the Americans with Disabilities Act. Town facilities to include but not be limited to the Town Beach, Library, Searles School, Town Hall, and Police Station. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until all ADA modifications are made or in three (3) years, whichever is less." Voted in the affirmative.

ART. #15 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$10,000 for the purpose of hiring an architectural consulting firm to develop a plan and cost estimates for restoring the Searles Building. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the completion of the consultant's report or in two (2) years, whichever is less."

AMENDMENT - Motion made and seconded to ADD the following to read: ADD after firm to 'recommend uses and develop plans and cost supporting' estimates, etc. Voted in the negative.

Voted in the affirmative on main motion.

Motion made and seconded to hear Article #32 out of order. Voted in the affirmative.

ART. #32 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$15,000 for the purpose of repairing the drainage at the Searles Soccer Field." Voted in the affirmative.

Art. #16 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand, Three Hundred Fifty dollars (\$14,350) for a computer system for the Town Clerk's Office, known as "THE TOWN CLERK", and to purchase all necessary hardware and software and support services to implement the system."

Explanation of article referred to Peter Martella. Discussion followed. Voted in the affirmative.

ART. #17 - Motion made and seconded "To see if the Town will vote to amend Section III of The Cemetery Rules and Regulations by adding a new paragraph to read as follows: "7. Veteran's Lot. A dedicated section of the Cemetery on the Plains containing burial lots for veterans of the Town, past or present. Only flat stones will be allowed in this section." Voted in the affirmative.

ART. #18 - Motion made and seconded "To see if the Town will vote to amend Section III of the Cemetery Rules and Regulations to insert the words allowing that a veteran's spouse may be buried in the veteran's section with the veteran if they purchase at their expense, the adjoining lot and to abide by all the rules and regulations of the town and the cemetery board of trustees." Voted in the affirmative.

ART. #19 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$1,762,978 for Public Safety." Voted in the affirmative.

ART. #20 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Two Hundred Twenty Five Dollars (\$14,225), said sum representing the cost of the increased economic benefits for members of Local Union No. 3657 AFSCME to which they are entitled for the fiscal year 1994 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. Said contract to expire on March 31, 1995 with the additional costs in fiscal year 1995 to be \$4,850." Voted in the affirmative.

ART. #22 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Eight Thousand Eight Hundred Dollars (\$8,800), said sum representing the cost of the increased economic benefits for members of Local Union No. 2915 IAFF to which they are entitled for the fiscal year 1994 under the terms of the latest collective bargaining agreement entered into by the Selectmen and IAFF. Said contract to expire on March 31, 1996 with the additional costs in fiscal year 1995 to be \$9,320 and \$2,515 for fiscal year 1996." Voted in the affirmative.

ART. #23 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$3,500. for the support of the district fire/hazardous material mutual aid system." Voted in the affirmative.

ART. #24 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$100,000 for improvements to Town Roads. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years." Voted in the affirmative.

ART. #25 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$390,150 for General Maintenance of Town Highways, Streets and Bridges." Voted in the affirmative.

ART. #27 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$416,440 for Solid Waste Disposal." Voted in the affirmative.

ART. #28 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$52,245 for Health and Human Services." Voted in the affirmative.

ART. #29 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$44,202 for General Assistance." Voted in the affirmative.

ART. #30 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$28,500 to be added to the Nesmith Library Addition Capital Reserve Fund previously established." Voted in the affirmative.

ART. #31 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$276,722 for Culture and Recreation."

AMENDMENT - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$182,000 for Culture and Recreation." Voted in the negative.

Voted in the affirmative on main motion.

ART. #33 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$2,100 for the Conservation Commission and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 1994 to the Land Acquisition Fund to accordance with RSA 36-A:5." Voted in the affirmative.

ART. #34 - Motion made and seconded "To see if the Town will vote to change the purpose of an existing Senior Center Capital Reserve Fund to the Community Center Capital Reserve Fund and to further appropriate the sum of \$10,000.00 to be added to the newly created Community Center Capital Reserve Fund." HAND VOTE
YES 61 NO 0 Voted in the affirmative.

ART. #35 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$12,000 for Interest owed by the Town." Voted in the affirmative.

ART. #36 - Motion made and seconded "In accordance with the Municipal Finance Act, the Town shall raise and appropriate the sums of \$119,300.87 Principal and \$35,751.04 Interest for payment of Long Term Notes." Voted in the affirmative.

ART. #37 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for an Ambulance for the Fire Department and authorize the withdrawal of Fifty Five Thousand Dollars (\$55,000) plus accumulated interest from the Fire Apparatus Capital Reserve Fund created for this purpose with the balance of Fifteen Thousand Dollars (\$15,000) to come from general taxation." Voted in the affirmative.

ART. #44 - Motion made and seconded "To see if the Town will vote to authorize the Town Moderator to extend the charge of studying elderly housing to the Elderly Housing Task Force Committee until the 1995 Town Meeting and to fill any vacancy that may occur on the Board." Voted in the affirmative.

ART. #45 - Thanks extended to the residents of Windham for their generous contributions to the Lospennato family who lost their home and belongings due to fire.

Thanks also extended to Moderator Russell, Treasurer Case, Road Agent Devlin and Selectmen for a job well done during the year.

Moderator Russell extended his thanks for having the opportunity to serve the residents of Windham.

Town Clerk Tuck extended a happy birthday to her deputy.

Motion made and seconded BY ALL to adjourn meeting. Meeting adjourned at 3:00 P.M.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

SPECIAL TOWN MEETING

OCTOBER 4, 1994

The Special Town Meeting was called to order at 7:12 PM by Town Moderator Griffin. Those in attendance were Board of Selectmen, Town Clerk, Town Administrator and Town Attorney Campbell.

Motion made and seconded to allow non-voters to remain but not participate in discussions.

ART. #1 - Motion made and seconded "To see if the Town will vote to ratify the acceptance of parcel 11C-3400 which has been donated to the Town." Explanation offered by Town Administrator Sullivan. Voted in the affirmative.

ART. #2 - Motion made and seconded "To see if the Town will vote to authorize the Selectmen, in accordance with the provisions of RSA 80:80, to convey the premises known as lot 1C-4, 181 Kendall Pond Road, which was acquired by tax deed, to Federal Home Loan Mortgage Corporation for payment of all back taxes, interest and legal fees. (Total principal and interest through 04/20/93 = \$921.29.)." Explanation offered by Town Administrator Sullivan. Total principal and interest through 10/20/94 will be \$1,078.73. Voted in the affirmative.

ART. #3 - Motion made and seconded "To see if the Town will authorize the Selectmen to use the funds approved for the construction of a 150' radio antenna tower under Article 32 of the 1993 Town Meeting for the purpose of: installing antennas on the C & B Electronic Tower located on Warner Hill in East Derry; purchasing all necessary equipment to implement this program; and to apply any excess funds towards the initial rental cost of the tower space. The Selectmen recommend this appropriation." Explanation offered by Town Administrator Sullivan. Voted in the affirmative.

ART. #4 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Five Hundred Dollars (\$11,500.00), said sum representing the cost of the increased economic benefits for members of Local Union No. 1801 AFSCME to which they are entitled for the fiscal year 1994 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. Said contract to expire in April, 1995 and the additional costs in fiscal year 1995 to be \$4,000.00. The Selectmen recommend this appropriation." Explanation offered by Town Administrator Sullivan. Voted in the affirmative.

ART. #5 - Motion made and seconded "To see if the Town will vote to ratify an agreement between the Selectmen and representatives of the Estate of George Armstrong, including authority to convey certain parcels of land, acquired by the Town through tax deed, upon the terms and conditions contained in said agreement." Explanation offered by Town Attorney Campbell. Voted in the affirmative.

ART. #6 - Being no other business to conduct, motion made and seconded to adjourn meeting. So called at 7:50 PM.

Respectfully Submitted

JOAN C. TUCK
Town Clerk

STATEMENT OF APPROPRIATIONS AND TAXES ASSESSED FOR THE TAX YEAR 1994

PURPOSES OF APPROPRIATIONS

GENERAL GOVERNMENT:

Town Officers' Salaries	\$ 7,900.00
Administration	151,065.00
Election and Registration Expenses	8,525.00
Cemeteries	27,600.00
General Government Buildings	50,860.00
Appraisal of Property	43,280.00
Legal Expenses	36,000.00
Town Clerk's Expenses	54,435.00
Tax Collector's Expenses	65,775.00
Searles Building	5,300.00
Support Staff Union Wages	18,825.00
Support Staff Union Wages	11,500.00

PUBLIC SAFETY

Police Department	774,873.00
Fire Department	655,450.00
Fire Department Union Wages	8,800.00
Civil Defense	1,280.00
Planning and Development	166,365.00
Contracted Police Services	25,000.00
Dispatching	140,010.00
Police Union Wages	14,225.00

HIGHWAYS, STREETS AND BRIDGES:

Town Maintenance	375,000.00
Street Lighting	15,150.00

SANITATION:

Solid Waste Disposal	416,440.00
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HEALTH:

Health & Human Services	37,795.00
Animal Control	14,450.00

WELFARE:

General Assistance	44,202.00
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CULTURE AND RECREATION:

Library	189,332.00
Parks and Recreation	51,600.00

Patriotic Purposes	400.00
Conservation Commission	2,100.00
Senior Center	5,300.00
Cable TV Expenses	30,090.00

DEBT SERVICE:

Long Term Notes (Principal & Interest)	155,051.91
Interest Expense - Tax Anticipation Notes	12,000.00

CAPITAL OUTLAY:

Land Purchase	450,000.00
Fire Haz-Mat District	3,500.00
Ambulance	70,000.00
Road Improvements	100,000.00
ADA Compliance	55,066.00
Revaluation	234,000.00
Town Clerk Computer System	14,350.00
Police Motorcycle	13,730.00
Searles Building Soccer Field	15,000.00
Searles Building Restoration Study	10,000.00

OPERATING TRANSFERS OUT (Capital Reserve Funds):

Library	28,500.00
Community Center	10,000.00
Fire Station Construction	22,000.00

MISCELLANEOUS:

FICA, Retirement & Pension Contributions	152,000.00
Insurance	492,350.00

TOTAL APPROPRIATIONS	\$5,286,474.91
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SOURCES OF REVENUE

TAXES:

Land Use Change Taxes	\$ 32,300.00
Yield Taxes	3,830.00
Interest and Penalties on Taxes	200,000.00
Other Taxes	25,700.00

LICENSES, PERMITS AND FEES:

Motor Vehicle Permit Fees	900,000.00
Building Permits	65,000.00
Other Licenses, Permits and Fees	20,615.00

FROM STATE:

Shared Revenue	94,347.00
Highway Block Grant	134,767.00

CHARGES FOR SERVICES:

Income From Departments	154,900.00
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MISCELLANEOUS REVENUES:

Interest on Investments	55,000.00
Other	93,480.00

INTERFUND OPERATING TRANSFERS IN:

Capital Reserve Fund	317,000.00
Income from Trust Funds	2,456.00

OTHER FINANCING SOURCES:

Proceeds from Long Term Notes & Bonds	350,000.00
Fund Balance	320,608.00

TOTAL REVENUES AND CREDITS	\$2,770,003.00
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TAX RATE COMPUTATION

Total Town Appropriations	\$ 5,286,475.00
Total Revenues and Credits	2,770,003.00

Net Town Appropriations	\$ 2,516,472.00
Net School Tax Assessment(s)	10,188,992.00
County Tax Assessment	779,060.00

Total of Town, School and County	\$13,484,524.00
DEDUCT: Total Business Profits Tax Reimbursement	138,783.00
ADD: War Service Credits	51,600.00
ADD: Overlay	349,974.00

PROPERTY TAXES TO BE RAISED	\$13,747,315.00
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TAX RATE - Approved by Tax Commission	39.35
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SUMMARY INVENTORY OF VALUATION

DESCRIPTION OF PROPERTY	1994 VALUATION
VALUE OF LAND ONLY:	
Current Use	\$ 125,870.00
Residential	92,433,775.00
Commercial/Industrial	5,641,590.00

Total of Taxable Land	\$ 98,201,235.00
VALUE OF BUILDINGS ONLY:	
Residential	\$228,950,210.00
Commercial/Industrial	17,680,200.00

Total of Taxable Bldgs	246,630,410.00
PUBLIC WATER UTILITY (Privately Owned)	619,560.00
PUBLIC UTILITIES: - Gas	413,850.00
- Electric	4,286,640.00

VALUATION BEFORE EXEMPTIONS	\$350,151,695.00
Blind Exemptions - 2	\$ 30,000.00
Elderly Exemptions - 48	989,720.00

TOTAL DOLLAR AMOUNT OF EXEMPTIONS	1,019,720.00

NET VALUATION ON WHICH THE TAX RATE IS COMPUTED	\$349,131,975.00

SCHEDULE OF TOWN PROPERTY

DESCRIPTION	VALUE
Town Hall, Land and Buildings	\$ 502,250
Furniture and Equipment	50,000
Library, Buildings	221,900
Furniture and Equipment	150,000
Police Department, Land and Buildings	193,900
Furniture and Equipment	95,000
Fire Department, Buildings	267,550
Furniture and Equipment	285,000
Highway Department, Land and Buildings	37,680
Equipment	20,000
Water Supply, Land	40,770
Schools, Lands and Buildings	12,738,170
All Lands & Bldgs Acquired by Tax Collector's Deeds*	555,150
Land Gifts	392,000
Cemeteries, Building and Equipment	5,550
Sportsfields	202,550
Disposal Site, Land	56,500
Town Beach, Land and Buildings	118,630
Searles Building - Land, Buildings & Contents	158,210
Building Department, Land and Buildings	147,100
Furniture and Equipment	25,000
Senior Center, Land and Buildings	123,050
Conservation/Recreation Lands	188,900
Cable TV Studio, Equipment	20,000
Recycling/Transfer Station, Land and Buildings	529,330
Town Complex, Land	73,100

TOTAL	\$17,196,570

TOWN PROPERTY - TAX COLLECTOR'S DEED

*1B-1022	\$ 15,470	16F-8A	\$
1B-1025	15,800	16L-50	1,400
1B-1026	15,160	16P-501	2,280
1B-1027	15,320	16P-502	2,010
1C-4	7,000	16P-540	4,530
2A-1325	18,560	16P-1004	6,430
3B-375	5,610	16P-1010	4,530
3B-680	2,240	17C-108A	37,440
3B-850-2	70	17C-200	500
7A-625	11,350	17I-49	14,880
8A-61	7,330	17J-1008	3,090
8B-850	50,170	17J-110A	3,950
8B-900	26,500	17J-134A	2,860
8B-4100	15,440	17L-65A	330
8B-4300	19,650	17M-46A	
8B-5800	22,800	19B-701	9,180
8B-6000	21,050	19B-715	10,700
9A-652	980	20D-1300	4,910
11A-634A	10,260	20D-1300A	700
13J-4A	17,170	20D-2500	27,900

13J-5	26,490	20E-350	7,010
13J-80	24,050	21V-227A	
13J-80A	28,530	21V-255B	14,000
13J-95	600	24A-601	1,300
13K-34A	7,880	24F-400	14,030
13K-34B	10,100	24G-101	13,160
14B-2350	7,010	25D-2A	260
16C-1	14,790	25E-481	
16C-5	6,560	25R-7010	63,160

COMPARATIVE STATEMENT OF APPROPRIATIONS & EXPENDITURES

	Appropriations Forwarded From 1993	Appropriations 1994	Receipts and Reimb	Total Amount Available	Expenditures	Balances Unexpended	Overdrafts	Appropriations Forwarded To 1995
GENERAL GOVERNMENT								
Town Officers' Salaries	\$	\$ 7,900.00	\$	7,900.00	\$ 7,750.00	\$ 150.00	\$	\$
Administration		153,167.00	62.10	153,229.10	150,627.61	2,601.49		
Town Clerk's Expenses		58,106.00		58,106.00	60,480.76		2,374.76	
Tax Collector's Expenses		68,103.00		68,103.00	57,462.33	10,640.67		
Election & Registration		8,525.00		8,525.00	5,673.83	2,851.17		
Cemeteries		27,600.00		27,600.00	24,726.23	2,873.77		
General Gov't Buildings		50,860.00	60.00	50,920.00	57,912.88		6,992.88	
Appraisal of Property		43,280.00		43,280.00	43,072.74	207.26		
Searles Building	2,475.00	5,300.00		7,775.00	2,089.84	5,685.16		
Legal Expenses		36,000.00	726.00	36,726.00	45,312.27		8,586.27	
PUBLIC SAFETY								
Police Department		788,239.00		788,239.00	758,135.37	30,103.63		
Contracted Police		25,000.00		25,000.00	26,071.15		1,071.15	
Dispatching		142,571.00		142,571.00	145,305.41		2,734.41	
Fire Department		670,143.00	704.81	670,847.81	684,714.00		13,866.19	
Civil Defense		1,280.00		1,280.00	0.00	1,280.00		
Planning & Development		170,953.00		170,953.00	169,630.08	1,322.92		
HIGHWAYS, STREETS, BRIDGES								
Town Maintenance		375,000.00		375,000.00	374,734.89	265.11	1,379.40	
Street Lighting		15,150.00		15,150.00	16,529.40			
SANITATION								
Solid Waste Disposal	2,294.00	426,481.00		428,775.00	387,952.45		9,177.45	50,000.00
HEALTH								
Health & Human Services		37,795.00		37,795.00	36,959.00	836.00		
Animal Control		14,450.00		14,450.00	13,859.76	590.24		
WELFARE								
General Assistance		44,202.00		44,202.00	51,736.42		7,534.42	
CULTURE & RECREATION								
Library		189,332.00		189,332.00	188,730.44	601.56		
Recreation		51,600.00		51,600.00	47,834.82	3,765.18		
Patriotic Purposes		400.00		400.00	419.07		19.07	
Conservation Commission		2,100.00		2,100.00	2,100.00			
Senior Center		5,300.00		5,300.00	5,758.03		458.03	
Cable TV Expenses		30,090.00		30,090.00	29,238.74	851.26		

	Appropriations Forwarded From 1993	Appropriations 1994	Receipts and Reimb	Total Amount Available	Expenditures	Balances		Appropriations Forwarded To 1995
						Unexpended	Overdrafts	
DEBT SERVICE								
Long Term Notes - P & I	\$	\$ 155,051.91	\$	\$ 155,051.91	\$	\$ 11,468.75	\$	\$
Interest - TRANS		12,000.00		12,000.00	531.25			
CAPITAL OUTLAY								
ADA Compliance	18,691.00	55,066.00		73,757.00	8,793.72	.28		64,963.00
Ambulance		70,000.00		70,000.00	69,998.00	2.00		
Bridge Repairs	85,000.00			85,000.00	4,130.00			80,870.00
Dispatch Radio Antenna	45,000.00			45,000.00	25,818.22	.78		19,181.00
Disposal Site Baler	10,054.00			10,054.00	0.00	10,054.00		
Disposal Site Closure	216,883.00			216,883.00	13,832.31	.69		203,050.00
Edward Herbert Park	5,209.00			5,209.00	5,209.00			
Elderly Housing Study	5,000.00			5,000.00	0.00	5,000.00		
Fire Haz-Mat District		3,500.00		3,500.00	3,500.00			
Fire Pumper/Tanker	5,000.00			5,000.00	4,759.82	240.18		
Land Acquisition		450,000.00		450,000.00	354,256.50	.50		95,743.00
Police Motorcycle		13,730.00		13,730.00	13,035.00	695.00		
Revaluation		234,000.00		234,000.00	109,920.30	.70		124,079.00
Road Improvements	84,823.00	100,000.00		184,823.00	184,823.00			
Searles Bldg Repair	3,433.00			3,433.00	445.00	2,988.00		
Searles Bldg Study		10,000.00		10,000.00	5,000.00			5,000.00
Searles Soccer Field		15,000.00		15,000.00	0.00	15,000.00		
Town Clerk Computer		14,350.00		14,350.00	14,350.00			
OPERATING TRANSFERS OUT								
Capital Reserve Funds		60,500.00		60,500.00	60,500.00			
MISCELLANEOUS								
Employees' Retirement		152,000.00		152,000.00	144,320.03	7,679.97		
Insurance		492,350.00	3,592.88	495,942.88	466,634.49	29,308.39		
Refunds & Abatements		349,974.00		349,974.00	45,712.80	304,261.20		
Gas Spill			17,793.35	17,793.35	1,800.00	15,993.35		
Health Insurance Fund			7,242.67	7,242.67	7,242.67			
Donations/Motorcycle			700.00	700.00	700.00			
Fire Department Grant			2,497.00	2,497.00	2,497.00			
OTHER GOVERNMENTAL DIV.								
School	4,928,355.00	10,188,992.00		15,117,347.00	9,838,011.00			5,279,336.00
County		779,060.00		779,060.00	779,060.00			
TOTALS	\$5,412,217.00	\$16,604,500.91	\$33,378.81	\$22,050,096.72	\$15,714,749.54	\$467,319.21	\$54,194.03	\$5,922,222.00

TRUSTEE OF TRUST FUNDS REPORT

FISCAL YEAR ENDED DECEMBER 31, 1994

NAME AND PURPOSE OF TRUST FUNDS	PRINCIPAL			INCOME				PRINCIPAL & INCOME BALANCE END YEAR	
	Balance Beginning Year	New Funds Created	Withdrawals	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year		Balance End Year
CEMETERIES									
General Fund	0.00	2100.00	2100.00	0.00	320.07	37.34	0.00	357.41	357.41
Cemetery on Hill	1189.03	0.00	0.00	1189.03	2.92	44.70	47.62	0.00	1189.03
Perpetual Care	60390.00	2100.00	0.00	62490.00	1079.86	2299.20	2299.20 *	1079.86	63569.86
Neglected Lots	500.00	0.00	0.00	500.00	25.27	15.66	25.00	15.93	515.93
Grapelia Park	1000.00	0.00	0.00	1000.00	0.00	37.50	37.50	0.00	1000.00
Martha Clark Fund	2000.00	0.00	0.00	2000.00	0.00	75.00	75.00	0.00	2000.00
Dora Haseltine Fund	500.00	0.00	0.00	500.00	0.00	13.93	13.93	0.00	500.00
Cemetery On Plain	17574.89	0.00	0.00	17574.89	16472.32	947.24	17268.00	151.56	17726.45
LIBRARIES									
Public Library Fund	3000.00	0.00	0.00	3000.00	0.00	112.50	112.50	0.00	3000.00
Library Books	1000.00	0.00	0.00	1000.00	0.00	37.50	37.50	0.00	1000.00
Armstrong Memorial Fund	1157.34	0.00	0.00	1157.34	252.25	454.66	310.77	396.14	1553.48
SCHOOLS									
Searles School Repair	0.00	0.00	0.00	0.00	317.89	8.82	0.00	326.71	326.71
Elizabeth Wilson Fund	1000.00	0.00	0.00	1000.00	0.00	37.50	37.50	0.00	1000.00
School Districts 2, 3, 4, 6	4022.00	0.00	0.00	4022.00	0.00	150.82	150.82	0.00	4022.00
MINISTERIAL FUNDS	1989.63	0.00	0.00	1989.63	0.00	74.61	74.61	0.00	1989.63
NEEDY PERSONS	1400.00	0.00	0.00	1400.00	3070.46	124.53	0.00	3194.99	4594.99
REPAIR TOWN BUILDINGS	1979.65	0.00	0.00	1979.65	17.79	74.91	92.70	0.00	1979.65
IRENE HERBERT SCHOLARSHIP	14075.00	0.00	0.00	14075.00	22.86	528.67	500.00	51.53	14126.53
CAPITAL RESERVE FUNDS									
Fire Equipment	0.00	0.00	0.00	0.00	71.50	0.00	0.00	71.50	71.50
Fire Apparatus	10000.00	0.00	0.00	10000.00	68645.87	1793.95	70000.00	439.82	10439.82
Solid Waste Disposal	0.00	0.00	0.00	0.00	9494.04	264.37	0.00	9758.41	9758.41
Safety Complex	122000.00	0.00	122000.00	0.00	4245.34	2756.44	7001.78	0.00	0.00
Revaluation	140000.00	0.00	140000.00	0.00	5325.59	3254.67	0.00	8580.26	8580.26
Library Addition	160000.00	0.00	0.00	160000.00	5337.64	4604.51	0.00	9942.15	169942.15
Senior Center Construction	20000.00	0.00	0.00	20000.00	6.03	556.97	6.25	556.75	20556.75
Windham School District	12796.30	0.00	12796.30	0.00	188.00	110.20	298.20	0.00	0.00
TOTALS	577573.84		276896.30	304877.54	114895.70	18416.20	98388.88	34923.02	339800.56

*Includes Bank Charge

AUDITOR'S REPORT

April 29, 1994

To the Board of Selectmen
Town of Windham, New Hampshire

We have audited the general purpose financial statements of the Town of Windham, New Hampshire as of and for the year ended December 31, 1993, and have issued our report thereon dated April 29, 1994.

We have conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

In planning and performing our audit of the general purpose financial statements of the Town of Windham, New Hampshire for the year ended December 31, 1993, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control structure.

The management of the Town of Windham, New Hampshire is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

For the purpose of this report, we have classified the significant internal control structure policies and procedures in the following categories.

Budget
Cash and investments

Revenue and receivables
Expenditures for goods and services and accounts payable
Payroll and related liabilities
Debt and debt service expenditures

For all of the control categories listed above, we obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and we assessed control risk.

We noted certain matters involving the internal control structure and its operation that we consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the entity's ability to record, process, summarize, and report financial data consistent with the assertions of management in the general purpose financial statements.

BANK RECONCILIATIONS

OBSERVATION

As part of our audit, we reviewed the bank reconciliations prepared by the Treasurer. We noted that the month end cash balance on the Treasurer's reports did not agree with the bank reconciliation cash balance. The discrepancy was due to an incorrect outstanding check list as well as other unrecorded reconciling items.

IMPLICATION

Bank reconciliations are an essential part of the internal control system over cash. Controls over cash are weakened when the bank reconciliations are not reconciled to the cash balance on related reports. The reconciliation process serves as a means of detecting bank errors or unrecorded transactions on the Town's books.

RECOMMENDATION

We recommend that the Treasurer determine that the cash balance on the monthly Treasurer's report is in agreement with the bank reconciliation. This will ensure that all transactions have been recorded and that no errors have occurred. The Treasurer may consider submitting the bank reconciliations along with the monthly Treasurer's report.

A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above. However, we believe the reportable condition described above is a material weakness.

We also noted other matters involving the internal control structure and its operation that we have reported to the management of the Town of Windham, New Hampshire, in a separate letter dated April 29, 1994.

This report is intended for the information of management and the Board of Selectmen. However, this report is a matter of public record and its distribution is not limited.

VACHON, CLUKAY & CO., PC

TOWN CLERK'S REPORT

JANUARY 1, 1994 - DECEMBER 31, 1994

DR

Motor Vehicle Permits Issued: 11,305 \$1,028,407.00

Dog Licenses Issued:

1197 Licenses	\$8,199.25	
Add: Penalties: - 77 at \$ 1.00	77.00	
Fines 165 at \$15.00	2,475.00	

	\$10,751.25	
Less: Fees at \$.50	579.50	

		10,171.75

		\$1,038,578.75
Filing Fees		15.00
Income from Dog Officer		4,580.00
Sale of Town Information		3,246.88
Fees - Uncollected Checks - 8 at \$20.00		160.00
Boats		7,117.92
Redeposit		20.00
MV Overage		32.00

TOTAL		\$1,053,750.55

CR

Remittances to Treasurer:

Motor Vehicle Permits	\$1,028,407.00	
Dog Licenses	10,171.75	
Filing Fees	15.00	
Total Miscellaneous	8,038.88	
Boats	7,117.92	
Filing Fees	15.00	

		\$1,053,750.55

Respectfully submitted,

JOAN C. TUCK
Town Clerk

TAX COLLECTOR'S REPORT

Summary of Tax Accounts
Fiscal Year Ended December 31, 1994

-DR-	1994	Levies of Prior
UNCOLLECTED TAXES		
BEGINNING OF YEAR:		
Property Taxes	\$	\$1,053,379.07
Land Use Change		6,004.00
Yield Taxes		4,403.13
TAXES COMMITTED THIS YEAR:		
Property Taxes	13,697,155.76	
Land Use Change Taxes	60,690.00	
OVERPAYMENTS:		
Property Taxes	14,575.53	265.77
Miscellaneous	386.00	
INTEREST COLLECTED ON		
DELINQUENT TAXES	13,473.42	98,285.46
COLLECTED PENALTIES	190.29	12,804.00
	-----	-----
TOTAL DEBITS	\$13,786,741.00	\$1,175,141.43

-CR-		
REMITTED TO TREASURER		
DURING FISCAL YEAR:		
Property Taxes	\$12,529,687.39	\$1,053,379.07
Land Use Change Taxes	60,690.00	
Yield Taxes		278.91
Interest	13,743.42	98,275.46
Penalties	190.29	12,814.00
Overpayments	14,575.53	265.77
Miscellaneous	386.00	
ABATEMENTS MADE:		
Property Taxes	2,340.12	
Land Use Change		6,004.00
Yield Taxes		4,124.22
UNCOLLECTED TAXES		
END OF YEAR:		
Property Taxes	1,165,128.25	
	-----	-----
TOTAL DEBITS	\$13,786,741.00	\$1,175,141.43

SUMMARY OF TAX SALE/TAX LIEN ACCOUNTS

Fiscal Year Ended December 31, 1994

-DR-	1993	Levies of: 1992	Prior
UNREDEEMED LIENS:			
Balance at Beginning of Year	\$	\$437,366.73	\$196,853.26
LIENS EXECUTED DURING FISCAL YEAR	609,100.49		
INTEREST & COSTS:			
Collected After Lien Execution	23,918.93	64,375.86	58,594.26
Overpayments	150.76	96.06	.69
	-----	-----	-----
TOTAL DEBITS	\$633,170.18	\$501,838.65	\$255,448.21
-CR-			
REMITTANCE TO TREASURER:			
Redemptions	\$208,651.34	\$253,933.99	\$191,077.40
Interest/Costs	23,918.93	64,375.86	58,594.26
Overpayments	150.76	96.06	.69
ABATEMENTS OF UNREDEEMED TAXES	4,298.12		
LIENS DEEDED TO MUNICIPALITY	3,022.22	2,961.73	2,695.06
UNREDEEMED LIENS:			
Balance End of Year	393,128.81	180,471.01	3,080.80
	-----	-----	-----
TOTAL CREDITS	\$633,170.18	\$501,838.65	\$255,448.21

Respectfully submitted,

SANDRA CHAMPAGNE
Tax Collector

TREASURER'S REPORT

GENERAL OPERATIONS FUND:

Balance on January 1, 1994

\$ 4,507,783.72

SOURCES OF REVENUE:

Town Departments:

Tax Collector	
1994 Tax Warrants	\$12,607,099.66
Prior Tax Warrants	1,944,241.34

	\$14,551,341.00
Town Clerk	1,053,710.55
Building Department	83,351.12
Transfer Station	61,712.69
Selectmen's Office	89,162.61
Police Department	33,977.51
Fire Department	80,829.73
Recreation Department	19,391.00

15,973,476.21

State of New Hampshire:

Revenue Sharing	\$ 183,076.28
Highway Block Grant	134,766.78
Other	0.00

317,843.06

Miscellaneous Revenues:

Interest on Deposits	\$ 78,933.31
Cable TV Franchise Fees	52,729.80
Income from Trust Funds	2,455.84
Capital Reserve Funds	339,001.78
Tax Anticipation Notes	300,000.00
Land Purchase Note	350,000.00
Other	10,209.07

1,133,329.80

1994 REVENUES

\$17,424,649.07

TOTAL FUNDS AVAILABLE

\$21,932,432.79

Less: Disbursements per Selectmen's Warrants
and School District Requests

16,622,852.59

Balance on December 31, 1994

\$ 5,309,580.20

CONSERVATION COMMISSION - LAND PURCHASE FUND

Balance on January 1, 1994	\$	31,566.91
Sources of Revenue:		
Interest Income		878.96
Deposit of Unexpended Funds		631.79

Balance on December 31, 1994	\$	33,077.66

CEMETERY LAND FUND

Balance on January 1, 1994	\$	35,913.80
Sources of Revenue:		
Sale of Lots		2,100.00
Interest Income		1,032.32
Disbursements	-	62.00

Balance on December 31, 1994	\$	38,984.12

LAW ENFORCEMENT FUND

Balance on January 1, 1994	\$	246.73
Sources of Revenue:		
Interest Income		1.91
Disbursements	-	200.00
Income		586.34

Balance on December 31, 1994	\$	634.98

ROAD BOND FUND

Balance on January 1, 1994	\$	6,279.12
Sources of Revenue:		
Interest Income		174.84

Balance on December 31, 1994	\$	6,453.96

ESCROW ACCOUNT FOR 21 & 23 RANGE ROAD

Balance on January 1, 1994	\$	7,537.74
Sources of Revenue:		
Interest Income		208.72
Account Closed, Returned to General Fund	-	7,746.46

Balance on December 31, 1994	\$	0.00

EXPENDABLE HEALTH TRUST FUND

Started April 28, 1994	\$ 217,750.04
Income	19,777.95
Interest	2,882.31
Disbursements	- 144,888.62

Balance on December 31, 1994	\$ 95,521.68

DEVELOPER PERFORMANCE BONDS

As of December 31, 1994, the following Bonds are held for the completion of Projects approved by the Planning Board:

CAY Corp (Bayberry Rd) Maintenance Bond	\$ 3,115.44
CAY Corp (Bayberry Rd) Road Completion Bond	18,843.64
Stonemark Inv. (Atlantic Rd) Maint. Bond	8,260.50
David Howes Const. (Jackman Ridge) Maint. Bond	14,000.00
Edward Cooper (Gravel Pit)	1,913.80
Elm Resources (Lancaster Rd) Maint. Bond	11,843.70
Kenneth Field (Mockingbird Hill) Lot Bounds	996.65
Magee Const. (Red Fox Rd) Maintenance Bond	7,845.87
Greenway (Greenway Rd) Maintenance Bond	17,602.08
Ron Coish (Jefferson Rd) Maint. Bond	5,000.00
Pel-Win Trust (Fineview Rd) LOC	35,209.00
Greenleaf Estates III (Blossom & Ivy) LOC	45,000.00
Harron Communications (Performance Bond)	50,000.00
Indian Rock Trust (Ledge Rd) Site Work	27,231.91
Stonemark Homes (Ridgemont Rd) Road Comp.	36,552.00
Ralph Tatone (Fawn Rd) Driveway	500.00
Hriso Dev. (Bancroft Rd) Road Completion	162,500.00
Ashwood Homes (Nottingham Rd) Road Comp.	52,476.00

	\$498,890.59

Respectfully submitted,

ROBERT A. SKINNER
Town Treasurer

WINDHAM EXPENDABLE HEALTH TRUST FUND

	INCOME	HEALTH INS. TRUST	BENEFIT STRATEGIES DISBURSEMENTS		INTEREST	BALANCE
			CLAIMS	ADMINISTRATION	RENEWAL	
APRIL	\$217,750.04	\$	\$	\$	\$	\$217,799.26
MAY	1,542.47	13,022.50	5,925.85			200,866.84
JUNE	2,728.21	13,022.50	8,298.45	178.50		182,534.69
JULY	2,200.72	13,022.50		178.50		171,942.37
AUGUST	2,740.21	13,022.50	4,305.74	178.50		157,548.55
SEPTEMBER	2,230.22	13,022.50	7,430.70	178.50		139,472.88
OCTOBER	2,648.94	13,181.00	3,654.57	185.50		125,404.00
NOVEMBER	2,928.97	12,937.14	1,705.73	185.50	500.00	113,268.08
DECEMBER	2,758.21	12,693.26	7,873.18	185.50		95,521.68
	<u>\$237,527.99</u>	<u>\$103,923.90</u>	<u>\$39,194.22</u>	<u>\$1,270.50</u>	<u>\$500.00</u>	<u>\$2,882.31</u>

STATEMENT OF BONDED INDEBTEDNESS

Amount of Original Issue	- \$1,769,658.00
Date of Issue	- July, 1989
Purpose	- Recycling/Transfer Station
Date Payable	- August 15th each year
Rate	- 4.75% variable cap 8.0%
Payable at	- Pelham Bank & Trust Co.

Year	Principal	Interest	Annual Payment	Balance
----	-----	-----	-----	-----
1994	\$119,300.87	\$ 35,750.13	\$155,051.00	\$596,504.35
1995	119,300.87	28,333.96	147,634.83	477,203.48
1996	119,300.87	22,667.17	141,968.04	357,902.61
1997	119,300.87	17,000.37	136,301.24	238,601.74
1998	119,300.87	11,333.58	130,634.45	119,300.87
1999	119,300.87	5,666.79	124,967.66	0.00
	-----	-----	-----	
	\$715,805.22	\$120,752.00	\$836,557.22	

Amount of Original Issue	- \$350,000.00
Date of Issue	- April, 1994
Purpose	- Land Purchase, 52 +/- Ac, Rte 111
Date Payable	- April 22nd each year
Rate	- 5.00% fixed
Payable at	- Pelham Bank & Trust

Year	Principal	Interest	Annual Payment	Balance
----	-----	-----	-----	-----
1994	\$ 70,000.00	\$ 17,500.00	\$ 87,500.00	\$350,000.00
1995	70,000.00	14,000.00	84,000.00	280,000.00
1996	70,000.00	10,500.00	80,500.00	210,000.00
1997	70,000.00	7,000.00	77,000.00	140,000.00
1998	70,000.00	3,500.00	73,500.00	70,000.00
1999	70,000.00	0.00	0.00	0.00
	-----	-----	-----	
	\$350,000.00	\$ 52,500.00	\$402,500.00	

SELECTMEN'S REPORT

We, the Board of Selectmen, along with the Town Administrator, are pleased to submit our 1994 annual report. This past year, the Board dealt with the usual variety of issues facing us, but also had to deal with several major issues simultaneously. Along with the Board's specific tasks, many more issues dealing with a variety of topics were accomplished by the town departments and are detailed more specifically in their reports.

The Board established four (4) goals or objectives for 1994 including: 1) to complete the Searles Building analysis; 2) to continue work with the State on the Route 111 by-pass; 3) to establish a Property Maintenance Policy for the town; and 4), to develop a plan for the development of the 52 acres which were purchased at the March 1994 Town Meeting. By the conclusion of the year, we had either accomplished the specific goal or had moved many steps closer to its completion.

SEARLES SCHOOL

After a thorough review by the Historic Committee, the Board contracted with the firm of Monahan Associates of Peterborough, NH, to undertake a complete analysis of the Searles School for the purpose of determining the cost of renovating and/or restoring the building. Currently, the Board is reviewing the consultant's report, and will be presenting a warrant article at the 1995 Town Meeting which will address the future direction of the use of this building and its associated costs.

ROUTE 111 BY-PASS

The Board has maintained close contact with the State relative to the Route 111 By-pass project throughout the 1994 year. Several updates were given during the regular Selectmen's meetings on the status of the project, with the latest information indicating that the State is planning a public hearing some time in late April or May. We urge all residents to keep abreast of the latest developments by watching the Selectmen's meetings throughout the upcoming year.

PROPERTY MAINTENANCE

The Board has adopted a Maintenance Policy which addresses all town facilities and grounds, and establishes a yearly schedule of various tasks and repairs that are needed to maintain our buildings and fields. We have placed an article in this year's annual warrant to establish a Trust account for this purpose, and are requesting an initial appropriation of \$25,000.

These funds will be used for such projects as necessary repairs, painting of buildings, roofing, and repair of sportsfields. We encourage all residents to visit the Selectmen's office and review the maintenance report which was prepared as supporting documentation for this account.

MASTER BUILDING PLAN

The final major goal of the Board was to select a planning consultant or firm to develop a master building plan for the 52-acre site purchased at the 1994 annual Town Meeting. We solicited proposals from several firms and have selected one to complete this project during the 1995 calendar year. A warrant article is included in the 1995 budget to fund this project, with the funds being part of the Capital Improvements budget.

In conjunction with the consultant selection, we contracted with the Office of State Planning to conduct a Community Stewardship Program to address the overall future "picture" of the town, directing its efforts of determining what the residents of the community like about Windham, what they do not like, and how they would like to see Windham in the future. This process was begun in late fall, and will be completed during the early part of 1995.

BUILDING DEPARTMENT/SENIOR CENTER

During the latter part of 1994, one of the most controversial issues facing the Selectmen was the structural integrity of the Building Department and Senior Center and their compliance with ADA regulations. Three structural analysis reports have been reviewed by the Board, all of which agree that severe problems exist with both buildings with some repairs needed immediately to the Building Department to prevent further deterioration.

The disposition and historic value of both buildings has created major concerns for the Board and historians in town. In an effort to determine what course of action should be taken, two articles will be on the 1995 Town Warrant; one article seeks an appropriation of \$10,000 to rent space in a commercial building to house the Building Department, while the other article asks for an appropriation to correct structural deficiencies in the Building Department only.

NEGOTIATIONS

As in past years, the Board has been busy at the negotiations table in 1994. The Board has signed an agreement with the Municipal Support Staff union for their 1995-96 contract, and is currently negotiating with the Police Union for their 1995-96 contract. Articles are included in the 1995 warrant to ratify the Municipal contract and the Police contract, if an agreement is in place at the time of Town Meeting.

PERSONNEL

The Board accepted the resignation of Chief James Weed from the Fire Department, effective January 2, 1995. During his five (5) years in Windham, Chief Weed upgraded the Fire Department through acquisition of new equipment and advanced training of personnel. He was also instrumental in establishing an Enhanced 911 emergency system for the State of New Hampshire, which should be in service in 1995. The Board wishes him well in his future endeavors. Currently, the Board is advertising for a Chief and hopes to hire one in the next few months.

The Town of Windham experienced another major loss in personnel with the resignation of Carl Heidenblad, Librarian. During his ten (10) years at the Nesmith Library, Carl was responsible for many beneficial improvements and programs which enhanced the facility's services to the townspeople. Carl will be missed, and we wish he and his family much luck and happiness in their new life in Pennsylvania.

The Town also accepted the resignation of Darlene Beal as Cable Coordinator at the end of 1994. Darlene was an asset to the studio, and served the Town well for the past two (2) years. Recently, the Board welcomed Stephen Vernick as the new Cable Coordinator and wish him the best.

The Police Department also experienced changes in its staffing with the sudden death of Sgt. Bradley Ruel, the resignation of Officer Losefsky, and the subsequent hiring of Officers Norcross and Cavallaro in August of 1994. The Board welcomes the new officers and wishes them well in their new positions.

EQUIPMENT PURCHASES

The Fire Department added two (2) new vehicles to its fleet during this past year. First, we accepted a new pumper/tanker which had been approved during the 1993 budget; and, second, we accepted a new modular ambulance approved during the 1994 budget. Both pieces of equipment have been placed in service, and have proved to be excellent acquisitions.

Work was also started in the fall to improve the radio transmitters for both the Police and Fire Departments. This upgrade is expected to be completed by early spring of 1995. Along with this upgrade, the Town continued to work with the State to prepare for the start-up of the Statewide Enhanced 911 emergency communications system, which is due to go on-line on July 5, 1995.

ADA COMPLIANCE

We have continued to make structural changes on our Town facilities in an effort to comply with the requirements of the Americans with Disabilities Act. A handicapped access ramp was constructed at the Fire Station and, presently, the Library is having a handicapped-accessible bathroom installed for its patrons.

As we move into 1995, we will continue to make the necessary changes in order that we can achieve our goal of not only complying with the basic requirements of the law, but more importantly, taking the extra step to assure that the disabled community is provided the ability to receive the same services as all other residents of the community.

HEALTH INSURANCE

This past year, we began to really see the savings potential of the Town's new health insurance program designed by Selectman Charles McMahon and Town Administrator David Sullivan. Through December 31, 1994, we paid out approximately \$40,000 in claims for the employees, some \$22,000 less than projected, and have a balance in the Health Trust Account of \$95,000, which represents a net savings to the Town for 1994.

Mr. McMahon and Mr. Sullivan entered their plan in a public policy competition, and were selected as one of five winners to have their reports published in the Josiah Bartlett Center for Public Policy book entitled "Ideas for New Hampshire: Better Government Competition". These two individuals are to be commended for their efforts in bringing the ever-escalating costs of health insurance under control while retaining the benefits available to employees in the previous plan.

IN MEMORIAM

The Board of Selectmen hereby acknowledges the loss in 1994 of LOIS LEE - a long-time resident and former Tax Collector. Mrs. Lee served the Town of Windham for some eight (8) years with dedication, and she will be remembered for her pleasant personality and professionalism while serving the taxpayers of Windham.

IN CONCLUSION

To all the employees of the Town, we wish to express our thanks and appreciation for the efforts that you have provided the Town during the past twelve months. Windham is fortunate to have the type of employees we have, and you are to be commended for the high level of services and professionalism that each one of you has exhibited in carrying out your responsibilities.

To the residents of Windham, the Board extends its heartfelt gratitude for your support and patience throughout the 1994 year. There have been several difficult issues which have confronted the Town during the year, and the input of the citizens has truly been appreciated.

In the year to come, we continue to pledge our efforts to provide the best possible services to the residents of Windham which we all have come to expect and deserve. We are here to serve you, and welcome your thoughts and ideas.

Respectfully submitted,

CHARLES E. MCMAHON, Chairman
GALEN A. STEARNS
EDWARD J. MILAN
ELIZABETH A. DUNN
DOUGLASS L. BARKER
Board of Selectmen

POLICE DEPARTMENT REPORT

Staffing was an issue this year, which affected overall operations of the Department. with the death of Sgt. Bradley Ruel in January, and the resignation of William Losefsky in February, the Department ran two men short.

In mid August, Officers Matthew Norcross and Kevin Cavallaro joined the Department. They completed the twelve week Police Academy and eight week Field Training Programs. As of January, they began their scheduled assignments. We look forward to a supervisor being promoted mid year.

Although our statistics remained relatively comparable to last year, we saw an increase of alarms by 5.7%, a 13.7% increase in criminal mischief, and a 30.6% increase in harassment. There was an increase of 1,265 total calls, a 3.5% increase to 37,302.

Residents are reminded that Windham is incorporated with Crimeline of Southern N.H. If you see a crime and wish to remain anonymous, a cash reward will be paid if an arrest is made. Call 1-800-498-4040.

Any neighborhood wishing to have a "Neighborhood Watch" please call 434-5577.

As we enter a new year, I ask for your help in reporting suspicious activity. Together, we will continue to keep Windham a safer community to live in.

I would, in conclusion, thank you for your continued support of the Police Department and our programs.

TOTAL NUMBER OF CALLS - 37,302

Accident (1 Fatal)	244	Information	240
Alarm	956	Lost/Stolen Plates	25
Animal	51	Lost/Stolen Property	5
Arrest	290	Miscellaneous	32,090
Arson	2	Missing Person	27
Assault	24	Missing Person Located	24
Assist Fire Dept	462	Open Door	16
Assist Outside Agency	271	Overdose	6
Assist State Police	122	Property Check	246
Aid to Citizen	268	Prowler	3
Attempt to Locate	15	Purse Snatching	1
Attempted Burglary	15	Recovered Bicycle	5
Attempted Suicide	5	Recovered Vehicle	18
Attempted Theft	16	Recovered Property	65
Bad Check	11	Repossession	8
Bomb Investigation	1	Robbery	1
Burglary	33	Sexual Assault	4
Child Abuse	1	Stalking	3
Civil	9	Suicide	1

Complaints	803	Suspicious Vehicle	121
Criminal Mischief	165	Suspicious Person	66
Disabled Vehicle	83	Theft	147
Disturbance	25	Theft of MV	16
Domestic	98	Towed Vehicle	41
Drug Investigation	1	Trespass	13
Fraud	9	Truant	3
Harassment	98	Unattended Death	3
Indecent Exposure	1	Unwanted Person	25

TOTAL NUMBER OF ARRESTS - 293

Assault	6	Motor Vehicle Theft	3
Burglary	1	Possession/Cocaine	3
Disorderly Conduct	2	Possession/Hypodermic	2
DWI	35	Possession/Marijuana	21
Drunkedness	2	Robbery	1
Fugitive	1	Runaway	5
Disobeying Police	10	Possession/Stolen Prop.	8
Criminal Mischief	5	MV Violations	107
Liquor Violations	47	Theft	4
Protective Custody	26	Rape	1
Trespass	3		

INCOME STATEMENT

Contracted Services	\$23,868.00
Insurance Reports	1,119.00
Pistol Permits	1,826.00
Parking Violation Fines	500.00
Witness Fees/Liquor Violations	4,360.51
Other	2,302.00

TOTAL INCOME	\$33,975.51

Respectfully submitted,

BRUCE W. MOECKEL
Chief of Police

FIRE DEPARTMENT REPORT

The Windham Fire Department is once again pleased to report that substantial progress has been made this past year in improving the Department as a whole. Calendar year 1994 has been witness to two important items being placed into service, an Emergency - One 1250 gpm engine/tanker, and a new Horton Ambulance, both with many advanced features to enhance our ability to serve the Community.

We were very fortunate this year to have certified our full-time Firefighters to the Firefighter III level, and to have one Lieutenant and one Firefighter serving as Hazardous Material Team Leaders for the Mutual Aid District.

We anticipate having our new radio system operational in mid January, which will enhance our communications with the Town.

In closing, I would like to thank the citizens for their continued support of the Fire Department, the full-time Lieutenants and Firefighters, the Call Firefighters, the other Department Heads and the Department Secretary for their hours of devoted service to the mission of the Fire Department.

1994 FIRE, AMBULANCE & ACTIVITY REPORT

Animal Rescue	5	Power Line Down	28
Arcing, Shorted	13	Refuse Fires	4
Electrical Equipment		Rescue Call, Not Classified	3
Assist Police	4	Search	1
Bomb Scare	1	Service Call, Not Classified	13
Controlled Burning	3	Smoke, Odor Removal	12
Cover Assignment (MA out)	71	Smoke Scare	25
Emergency Medical Calls		Steam, Other Gas	
(604 Patients Handled)	487	Mistaken for Smoke	1
Excessive Heat	1	Structure Fires (Includes	
Extrication	7	5 Chimney, 4 Kitchen &	
Good Intent Call	2	1 Boiler)	17
Good Intent Call Not		Spills, Leak (no fire)	11
Classified	3	System Malfunction	37
Hazardous Condition	13	Tree/Brush/Grass Fires	22
Standby Not Classified	7	Unauthorized Burning	11
Lock-in	2	Unintentional	32
Lock-out	7	Vehicle Fires	22
Malicious, Mischievous		Vicinity Alarm	4
False Call	1	Water Evacuation	14
Outside of Structure Fires	5		---
Outside Spill, Leak w/Fire	2	INCIDENT TOTAL	878

PERMITS		INSPECTIONS	
Brush	292	Day Care	13
Burning, Seasonal	55	Foster Homes	3
Heating Systems	155	Heating Systems	148
Kerosene Heaters	1	In-service Inspections	49
Places of Assembly	9	Water Supply	81
Wood Stoves	10	Wood Stoves	9
TOTAL	522	TOTAL	303
Fire Investigations	8	Building Plans Review	16

INCOME STATEMENT

Ambulance Fees	\$66,950.29
Oil Burner/Kerosene Permit Fees	777.00
Copy Fees	492.96
Reimbursements for Haz-Mat,	
Brush Fires	10,213.16
Miscellaneous Reimbursements	106.20

TOTAL INCOME	\$78,539.61

Respectfully submitted,

JAMES D. WEED
Chief of the Fire Department

PLANNING & DEVELOPMENT REPORT

TYPE OF PERMIT	NO. ISSUED	ESTIMATED COST
Single Family Dwellings	62	\$ 9,164,956.00
Single Family/Accessory Apt	3	0.00
Alterations/Additions	61	1,242,929.39
Garages	3	46,900.00
Foundation Only	5	67,400.00
Above Ground Pools	10	45,500.00
Inground Pools	5	56,300.00
Sheds	22	32,405.00
Decks/Porches	35	106,659.00
Barn	1	5,000.00
Raze Barn	1	650.00
Raze Building	1	2,000.00
Relocate Building	1	6,000.00
Signs - Permanent	4	185.30
Auto Dealership Renovation	1	50,000.00
Office Alterations	4	84,000.00
Commercial Equipment Shed	1	40,000.00
Maintenance Building	1	103,000.00
Club House	1	265,000.00
Day Care Addition	1	21,000.00
---	---	-----
	223	\$11,339,884.69

Conversion	1	Chimney	76	Driveway	57
Electrical	246	Plumbing	110	Sewage	95
Well	88	Blasting	29	Road	8

Total Inspections 2,230

INCOME STATEMENT

Permit Fees	\$66,851.92
Planning Board Fees	10,509.50
Board of Adjustment Fees	2,217.75
Road Fees	2,307.00
Sunday Licenses	1,000.00

TOTAL INCOME	\$82,886.17

Respectfully submitted,

FRANCIS J. KEEFE
Code Enforcement Administrator

PLANNING BOARD REPORT

The Planning Board met twice a month on the first and third Wednesday. The officers are: Sally D'Angelo, chairman; Diane Gardner, vice-chairman; James Pocklington, secretary. Regular members are Mary Griffin, Steve Thornton and Patrick Corbin, with Alan Kachanian and Thomas Case serving as alternate members. Douglass Barker is the Selectmen's representative on the Board, with Galen Stearns serving as his alternate.

Ms. Gardner was appointed as the Planning Board representative to the Rockingham Planning Commission. Steve Thornton and Mary Griffin were appointed to the C.I.P. Committee. The Board regretfully lost a member early in the year with the resignation of Robert Frey. We thank him for his valuable contributions to the Board.

BUSINESS CONDUCTED

1993

6 Subdivisions - 40 Lots
3 Site Plans
4 Lot Line Changes
4 Special Permits

1994

8 Subdivisions - 35 Lots
3 Site Plans
5 Lot Line Changes
7 Special Permits

1974

99 Lots

1987

219 Lots

As can be seen in comparison to 1974 and '87, development activity has slowed over the last few years. A plateau of between 35 and 50 lots per year has been reached, as less desirable land is available and economic conditions remain slow. This allowed the Board to devote time to long-range planning.

The Board focused its attention on the Adult Entertainment Ordinance, in hopes of avoiding problems in the future. This was the only major change to the zoning ordinances, with minor adjustments to the Elderly Housing Ordinance. After a joint meeting with the Board of Adjustment, several zoning issues were brought up and changed for clarification.

With the pending long-lasting impacts of the Rte 111 By-pass, the expansion of I-93 and the planning of the newly purchased parcel of town land, the need to examine the master plan took on new importance. With the Board's support, the Selectmen voted to undertake a Community Stewardship Program, a State-facilitated program encompassing a grassroots effort at contributing input to the master plan. Several members of the Board are closely monitoring this effort. The resulting data should be the basis for future adjustments to the document. I would like to thank the participants of this program for their time and dedication to the future of the town.

I would also like to thank the members of the Planning Board for their hard work in the town's behalf. We, likewise, express our appreciation to the staff of the Building Department for their direction, advice and support throughout the year.

Respectfully submitted,

SALLY H. D'ANGELO
Chairman, Windham Planning Board

BOARD OF ADJUSTMENT REPORT

The Board of Adjustment received applications for 37 cases in 1994. The following is an account of the applications:

Variances (23 Granted, 7 Denied, 1 Denied without Prejudice)	31
Special Exceptions (2 Granted)	2
Appeal of Administrative Decision (1 Denied, 1 Denied without Prejudice)	2
Request for Re-hearing (3 Granted, 3 Denied)	6

In 1994, Mr. Horrigan resigned due to his election to the School Board, while Mr. Pereira, Ms. Fuchs, and Mr. Aberizk resigned because of work commitments. Mr. Marion's term expired and he could not continue because of job commitments.

Mr. George, Mr. Rydstrom and Mr. Griffin were appointed as members, with Mr. Gattinella and Mr. Cartland appointed as alternates. Mr. Gattinella was appointed as a permanent member when Ms. Fuchs resigned.

Again, as in 1993, the Board worked a good part of the year under the handicap of a shortage of members, and volunteers are needed to provide proper service to the applicants.

Members of the Board ending 1994 were as follows:

Tony Pellegrini, Chairman
Frank Rydstrom, Vice-chairman
George Roy, Member
Peter Griffin, Member
Jack Gattinella, Member
Jack Cartland, Alternate

Respectfully submitted,

TONY PELLEGRINI
Chairman

HEALTH DEPARTMENT REPORT

There has been a slight increase over the last year in waste disposal system failures due to the number of dwelling units that were installed when Windham's expansion began. This period of time was 15 to 20 years ago. The average life of a waste disposal system is 15 to 20 years.

There has also been a slight increase in new waste disposal systems over the last year, due to a leveling off of new dwelling units.

Dye testing was done to investigate contamination of wells from waste disposal systems, and corrective measures were taken to eliminate the source of contamination.

There were 95 permits which involved 195 inspections, and 100 test pits were viewed.

There were also several incidents of possible contact with rabies. The suspected wild animals were sent to the State Lab for testing for rabies, and the domestic pets were cared for by the local veterinarian. Again, as last year, contacts by humans proved negative.

Respectfully submitted,

BRUCE FLANDERS
Health Officer

ASSESSOR'S REPORT

The 1994 March Town Meeting approved the expenditure for a full revaluation of all real estate in Windham, to be effective April 1, 1995. After an extensive bidding process and review, we selected the firm of J. F. Ryan Associates, Inc. of Newburyport, Mass. The last revaluation of Windham properties was in 1981, and we began the challenge of updating all property values with much enthusiasm.

The initial phase of field listing all improvements began in June and, hopefully, will be completed before Town Meeting. When the analysis of sales has been completed, a field review will follow and initial values determined.

Around the first of June in 1995, all taxpayers will be mailed notices of their new property assessments. Everyone will have the opportunity to review their property record cards, and meet with representatives of Ryan Associates to discuss any concerns they may have with the new values.

As final values will be established after corrections and reviews are completed following the hearing process, we plan to use 1994 assessment values for the first tax billing.

To date, the pleasant cooperation by the taxpayers has been outstanding, and Ryan Associates and myself wish to extend our thanks. It is hoped that we will continue to experience this attitude throughout the project, as this revaluation is the focus of our efforts in 1995.

Respectfully submitted,

DONALD W. DOLLARD, CRA,CNHA
Town Assessor

RECYCLING/TRANSFER STATION REPORT

We hope that 1994 was a sign of years to come in the recycling industry. Our actual cash income jumped 208% to \$61,712.69! Currently, we are being paid 150% to 200% more per ton than in recent years. Northeast Resource Recovery Association has continued to provide us with stable, high paying markets for many of our recyclables; other recyclables we have marketed independently.

In 1993, overall tonnage was down 100 tons from the prior year. This year (1994) we handled an overall increased of 498 tons of material over the prior year, BUT, we only received an additional 87.5 tons non-recyclable solid waste (trash).

PLEASE REMEMBER...REMOVING CAPS AND LIDS IS AN IMPORTANT PART OF RECYCLING.

PERFORMANCE

Municipal solid waste shipped to landfill	2,528.52 Tons
Demolition shipped to landfill	654.80 Tons

TOTAL LANDFILLED	3,183.32 Tons
Recycled waste (diverted from landfill)	1,830.59 Tons

Total waste handled by facility	5,013.91 Tons

TOTAL PERCENTAGE RECYCLED - 36.5%

NOTE: Waste Wood Processing re-opened in late 1994. We were able to recycle 292.31 tons of demolition this year.

RECYCLING DETAIL

HDPE (plastic #2 ie: milk, water, detergent bottles)	25.26 Tons
PETE (plastic #1 mixed color ie: soda, mouthwash)	25.41 Tons
Corrugated Cardboard & Brown Paper Bags	177.50 Tons
Newspaper (with normal Sunday inserts)	380.80 Tons
Clear Glass	158.29 Tons
Brown Glass	41.68 Tons
Green Glass	95.58 Tons
Steel Cans (food, pet, paint & aerosol)	52.64 Tons
Aluminum Cans (beverage)	19.09 Tons
Metal (scrap steel & aluminum)	218.30 Tons
Other Metal (brass, copper, stainless, auto batteries, etc.)	8.46 Tons
Tires	37.11 Tons
Mixed Paper (formerly called Junk Mail)	142.65 Tons
Used Clothing (for needy)	32.05 Tons

Compost (leaves, brush, Christmas trees, etc)	109.43 Tons
Motor Oil and Filters	14.03 Tons
Demolition Processed for Compost and Fuel	292.31 Tons

TOTAL	1,830.59 Tons

RECYCLING BENEFIT

Actual Income Deposited	\$ 61,712.69
Avoided Cost (Net savings @ \$70.00/Ton)	107,679.60

TOTAL BENEFIT	\$169,392.29

RECYCLING PERFORMANCE

Year	Percent Recycled
1988	.08
1989	12.99
1990	24.59
1991	38.00
1992	40.41
1993	27.33
1994	36.51

Respectfully submitted,

WAYNE F. BAILEY
Site Manager

HIGHWAY DEPARTMENT REPORT

In the year 1994, the Highway Department completed reconstruction work on Morrison Road.

The shim and overlay program was continued on Tully Street and Gov. Dinsmore Road. Sections of Blossom Road, Roulston Road and Londonderry Road were also done.

Intersections were redesigned at New Road and Kendall Pond Road, and East Nashua and North Lowell Roads.

Respectfully submitted,

ROBERT DEVLIN
Road Agent

ANIMAL CONTROL OFFICER'S REPORT

Animal Control in 1994 enjoyed a positive year. Animal related calls and complaints continue to be received very successfully by the Police Dispatchers. These calls are then processed and investigated as soon as possible.

ANIMAL CONTROL MUST BE A COOPERATIVE EFFORT AMONG PET OWNERS. Cooperation and communication between the involved parties is essential.

Deputy Charles Butterfield joins me in asking for your cooperation concerning the enforcement of the Rabies and Animal Control Law.

Hours Worked	912
Miles Traveled	7,947
Assessed Penalties	\$4,470.00
Dogs Picked Up	119
Dog Bites	18
Dogs Hit by Cars	22
Dogs Put to Sleep	2
Adoptions	11
Warnings Issued	101
Logged Telephone Calls	847

PLEASE NOTE: Any call or complaint should be made to the Windham Police Station at 434-5577.

Respectfully submitted,

ALFRED SEIFERT
Animal Control Officer

**TOWN OF
WINDHAM, N.H.**

**WARRANT
&
BUDGET**

TOWN WARRANT

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Windham in the County of Rockingham in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Center School in said Windham on Tuesday, the Fourteenth day of March, at Ten of the clock in the forenoon, polls to close not earlier than Eight of the clock in the afternoon, to act upon the following subjects:

ARTICLE 1. To choose all necessary Town Officers for the year ensuing.

ARTICLE 2. To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as submitted by Petition under RSA 675:4.

PETITION #1. Presented by Alan Armstrong and others. "To see if the Town will vote to amend the Windham Zoning Map by rezoning a certain parcel of land known as 117 Route 28, Lot #3B-110, from Rural to Business Commercial A."

RECOMMENDED BY THE PLANNING BOARD

PETITION #2. Presented by Gary Armstrong and others. "To see if the Town will vote to rezone a portion of land known as Lots 17J-1 and 17I-2 now found in Business Commercial Zone B to Residence Zone A, with the remaining portions of Lot 17J-1 and 17I-2 to remain in Business Commercial Zone B, the rezoned portion of land to be comprised of 4.273 acres described as follows: Commencing at a point on Lot 17J-1 along the shore of Cobbetts Pond at the southerly point of the shoreline on Lot 17J-1 and thence by a northerly course 131 feet more or less along the shore; thence by an easterly course from a distance of 546 feet more or less; thence by a southerly course for a distance of 542 feet more or less; thence by a westerly course 178 feet more or less to Armstrong Road; thence northerly along the east side of Armstrong Road for a distance of 500 feet more or less to the end of Armstrong Road; thence by a westerly course for a distance of 220 feet more or less returning to the point beginning."

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 3. To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as proposed by the Planning Board.

AMENDMENT #1. Amend Section of VI J.4.a, Requirement for Elderly Housing Complex, by deleting 2. in its entirety and replacing with the following:

"2. No building shall contain more than ten (10) dwelling units."

AMENDMENT #2. Amend Section VI J.4.a, Requirements for Elderly Housing Complex, by deleting 8. in its entirety and replacing with the following:

"8. No dwelling unit shall contain more than two (2) bedrooms."

AMENDMENT #3. Amend Section VII B. by adding new Sub-section 4 to read:

"4. Allowing waivers for pre-existing setback violations: Notwithstanding any other provision contained herein, for any single family or duplex dwelling, originally constructed by a lawfully issued building permit issued prior to January 1, 1980, the Code Enforcement Administrator, or his designated agent, may issue an administrative waiver of any setback violations, provided that the waiver may not be issued for any encroachment exceeding ten percent (10%) of the required setback distance. In determining whether to issue such a waiver, the Code Enforcement Administrator shall consider the following factors:

- a. The potential causes for the original non-compliance;
- b. The effect on public health, safety and welfare created by the encroachment;
- c. The effect on non-enforcement of the required provisions on surrounding complying properties;
- d. No approval may be given for setback encroachments on both of the opposite sides of any structure.

If the Code Enforcement Administrator should deny such waiver request, the property owner may file an administrative appeal or such a decision with the Zoning Board of Adjustment, or may alternatively seek a variance from the terms of the underlying setback requirement."

AMENDMENT #4. To delete Section XII A and insert in place thereof:

"A. Any change from seasonal to full time year-round shall be a permitted use provided that:

1. Minimum standards of the Windham Building Code are met.
2. Minimum standards of the Windham Health Regulations are met.
3. The lots otherwise conform to dimensional and other requirements in Section VII.
4. The provisions of the following Sub-sections B, C and D are complied with."

AMENDMENT #5. To amend the Windham Zoning District Map by:

"Redesignating Residential District C located north of the former Witch Hazel Road to Rural District."

AMENDMENT #6. Amend Zoning District Map by: "Redesignating Lot 13C-50 from Limited Industrial District to Residential A."

AMENDMENT #7. Amend Section VI E.1. by adding new Sub-section "k" to read:

"k. ADULT ENTERTAINMENT ORDINANCE

PURPOSE AND INTENT. It is the purpose of this article to establish reasonable and uniform regulations to prevent the concentration of sexually oriented businesses within the Town of Windham; and, it is the intent to promote the health, safety and general welfare of the citizens of the Town of Windham; and, it is the intent of this article that the regulations be utilized to prevent problems of blight and deterioration which accompany and are brought about by the concentration of sexually oriented businesses; and, the provisions of this amendment have neither the purpose nor the effect of imposing limitation or restriction on the content of any communicative materials, including sexually oriented materials; and, it is not the intent nor effect of this article to restrict or deny access by adults to sexually oriented materials protected by the First Amendment, or to deny access by the distributors and exhibitors of sexually oriented entertainment to their intended market; and, neither is it the intent nor effect of this article to condone or legitimize the distribution of obscene material.

DEFINITIONS OF SEXUALLY ORIENTED BUSINESSES. A sexually oriented business is any place of business at which any of the following activities is conducted:

A. ADULT BOOKSTORE OR ADULT VIDEO STORE - A business that devotes more than 15% of the total display, shelf, rack, table, stand or floor area, utilized for the display and sale of the following:

1. Books, magazines, periodicals, or other printed matter, or photographs, films, motion pictures, video cassettes, slides, tapes, records, CD-roms or other forms of visual or audio representations which meet the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1; or,
2. Instruments, devices or paraphernalia which are designed for use in connection with "sexual conduct" as defined in RSA 571-B:1, other than birth control devices.

AN ADULT BOOKSTORE OR ADULT VIDEO STORE DOES NOT INCLUDE AN ESTABLISHMENT THAT SELLS BOOKS OR PERIODICALS AS AN INCIDENTAL OR ACCESSORY PART OF ITS PRINCIPAL STOCK AND TRADE AND DOES NOT DEVOTE MORE THAN 15% OF THE TOTAL FLOOR AREA OF THE ESTABLISHMENT TO THE SALE OF BOOKS AND PERIODICALS.

B. ADULT MOTION PICTURE THEATER - An establishment with a capacity of five or more persons, where for any form of consideration, films, motion pictures, video cassettes, slides or similar photographic reproductions are shown, and in which a substantial portion of the total presentation time is devoted to the showing of material which meets the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1, for observation by patron. For the purposes of this section and Sub-sections C, D, E, F, and G, a substantial portion of the total presentation time shall mean the presentation of films or shows described above for viewing on more than seven (7) days within any fifty-six (56) consecutive day period.

C. ADULT MOTION PICTURE ARCADE - Any place to which the public is permitted or invited wherein coin or slug-operated or electronically, electrically or mechanically controlled still or motion picture machines, projectors, or other image-producing devices are maintained to show images to four (4) or fewer persons per machines at any one time, in which a substantial portion of the total presentation time of the images so displayed is devoted to the showing of material which means the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1.

D. ADULT DRIVE-IN THEATER - An open lot or part thereof, with appurtenant facilities, devoted primarily to the presentation of motion picture, films, theatrical productions and other forms of visual productions, for any form of consideration to persons in motor vehicles or on outdoor seats, in which a substantial portion of the total presentation time being presented for observation by patrons is devoted to the showing of material which meets the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1.

E. ADULT CABARET - A nightclub, bar, restaurant, or similar establishment which during a substantial portion of the total presentation time feature live performances which meet the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1, and/or feature films, motion pictures, video cassettes, slides or other photographic reproductions, a substantial portion of the total presentation time of which is devoted to showing of material which meets the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1.

F. ADULT MOTEL - A motel or similar establishment offering public accommodations for any form of consideration which provides patrons with closed circuit television transmissions, films, motion pictures, video cassettes, slides or other photographic reproductions, a substantial portion of the total presentation time of which are distinguished or characterized by an emphasis upon the depiction or description of materials which meet the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1.

G. ADULT THEATER - A theater, concert hall, auditorium or similar establishment either indoor or outdoor in nature, which, for any form of consideration, regularly features live performances, a substantial portion of the total presentation time of which are distinguished or characterized by emphasis on activities which meet the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1.

H. NUDE MODEL STUDIO - A place where a person who appears in a state of nudity or displays male genitals in a state of sexual arousal and/or the vulva or more intimate parts of the female genitals and is observed, sketched, drawn, painted, sculptured, photographed, or similarly depicted by other persons who pay money or any form of consideration or such display is characterized by an emphasis on activities which meets the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1.

I. SEXUAL ENCOUNTER CENTER - A business or commercial enterprise that as one of its primary business purposes, offers for any form of consideration: (a) physical contact in the form of wrestling or tumbling between persons of the opposite sex; or (b) activities between male and female persons and/or persons of the same sex when one or more persons is in the state of nudity; or where the activities in (a) or (b) is characterized by an emphasis on activities which meets the definition of "harmful to minors" and/or "sexual conduct" as set forth in RSA 571-B:1.

ALLOWED LOCATIONS AND LOCATION RESTRICTIONS OF SEXUALLY ORIENTED BUSINESSES

SEXUALLY ORIENTED BUSINESSES, as defined above shall be permitted only within the following designated area of the Business Commercial A District:

That part of the Business A District bounded on the south by the Windham/Salem Town line, on the west by the former B&M Railroad right of way, on the north by the southerly side of Roulston Road, and crossing Route 28 on the southerly side of former Witch Hazel Road, and easterly by line drawn 500 feet easterly of and perpendicular to center line of Route 28; provided that all other regulations, requirements and restrictions in the Business Commercial A zone are met; and no sexually oriented business shall be permitted within 1,000 feet of another existing sexually oriented business, and no other sexually oriented business shall be permitted within a building, premise, structure or other facility that contains a sexually oriented business as defined in paragraphs A through I above.

MEASURE OF DISTANCE

The distance between any two sexually oriented businesses shall be measured in a straight line, without regard to intervening structures, from the closest exterior structural wall or temporary or permanent physical divider between each business.

ADDITIONAL REASONABLE REGULATIONS

The Planning Board is empowered hereunder to review and approve permit applications for sexually oriented businesses and impose reasonable restrictions for buffering, outdoor lighting, parking, adequate ingress and egress from the site off of and onto public roads, pedestrian movement, and to provide for appropriate landscaping and building aesthetics in the "Site Plan Review Regulations of the Town of Windham, New Hampshire," and to avoid site development layout which may result in negative environmental impacts.

SEVERABILITY

The invalidity of any section or provisions of this article shall not invalidate any other section of provision thereof."

YOU ARE HEREBY NOTIFIED TO MEET AT CENTER SCHOOL ON FRIDAY, THE SEVENTEENTH (17TH) DAY OF MARCH AT 7:30 OF THE CLOCK IN THE AFTERNOON FOR TRANSACTION OF ALL OTHER BUSINESS.

ARTICLE 4. To see if the Town will vote to raise and appropriate Five Hundred Sixty Thousand Dollars (\$560,000) for the purpose of the renovation and restoration of the Searles Building, including necessary handicapped accessibility improvements, said sum to be in addition to any federal, state, or private funds made available therefor, and to raise the same by issuance of not more than Four Hundred Sixty Three Thousand Five Hundred Dollars (\$463,500) bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) with the balance of Ninety Six Thousand Five Hundred Dollars (\$96,500) to come from taxation, and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to apply toward the cost any interest earned from the temporary investment of any bond or note, and to take any other action as may be necessary to carry out and complete financing of this project.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 5. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of renovating and restoring the Searles Building and to raise and appropriate the sum of Ninety Six Thousand Five Hundred Dollars (\$96,500) to be placed in the fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 6. To see if the Town will vote to raise and appropriate the sum of \$32,000 for the purpose of hiring an architectural/planning consulting firm to develop a master building plan for the 52 acre site known as Lot 16-L-100 and other related costs. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the completion of the consultant's report or in two (2) years, whichever is less.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 7. To see if the Town will vote to raise and appropriate the sum of \$10,000 for the purpose of renting office space for the Windham Building Department. This amount would cover one year's rental costs.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money to make necessary repairs, including handicapped accessibility requirements, to the Windham Building Department. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the repairs are completed or in two (2) years, whichever is less.

NOT RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 9. To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 10. To see if the Town will vote to raise and appropriate the sum of \$884,430 for General Government.

Town Officers' Salaries	\$ 8,100
Administration	189,980
Town Clerk Expenses	42,550
Tax Collector Expenses	56,770
Election and Registration	3,430
Cemeteries	27,700
General Gov't Buildings	78,660
Appraisal of Properties	42,290
Searles Building	5,300
Legal Expenses	36,000
Retirement	142,700
Insurance	250,950

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$275,000 for the Town Health Insurance Fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 12. To see if the town will vote to create an expendable general fund trust fund under the provisions of RSA 31:19-a, meaning that the principal and interest may be appropriated and expended, to be named the Earned Time Trust Fund, for the purpose of paying town employees their accumulated earned time amounts at the time of their retirement or resignation from the employ of the Town of Windham, and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) towards this purpose: and furthermore to appoint the Board of Selectmen as agents to expend these funds.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 13. To see if the town will vote to create an expendable general fund trust fund under the provisions of RSA 31:19-a, meaning that the principal and interest may be appropriated and expended, to be named the Property Maintenance Trust Fund, for the purpose of maintaining all town buildings, facilities, fields and public grounds, and to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) towards this purpose: and furthermore to appoint the Board of Selectmen as agents to expend these funds.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 14. To see if the Town will vote to raise and appropriate the sum of \$8,710 representing the cost of the increased economic benefits for members of Local Union No. 1801 AFSCME to which they are entitled for the fiscal year 1995 - 1996 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. Said contract to expire on March 31, 1996 with the additional costs in fiscal year 1996-1997 to be \$3,000.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 15. To see if the Town will vote to discontinue the Revaluation Capital Reserve Fund created in 1993. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the town's general fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 16. To see if the Town will vote to authorize the Selectmen, in accordance with the provisions of RSA 80:80 (III), to convey the premises known as Lot 17-J-100B and 17-J-110A, Rocky Ridge Road R.O.W.'s, which were acquired by tax deed, to David Moore and others for payment of all back taxes, interest and legal fees. Total principal and interest = \$1,630.00)

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 17. To see if the Town will vote to amend Section V of the Rules and Regulations of the Windham Cemetery Trustees by adding the following sentence to read "Effective March 20, 1995, the words "perpetual care" will be eliminated from the burial deeds and the funds historically placed in the perpetual care trust will be placed into the general maintenance trust.

ARTICLE 18. To see if the Town will vote to raise and appropriate the sum of \$1,855,650 for Public Safety.

Contracted Police Services	\$ 25,000
Police Department	799,650
Dispatching	143,880
Fire Department	703,195
Civil Defense	1,280
Planning and Development	182,645

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money representing the cost of the increased economic benefits for members of Local Union No. 3657 AFSCME to which they are entitled for the fiscal year 1995-1996 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME, if such agreement is in place on the date of the meeting.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 20. To see if the Town will vote to raise and appropriate the sum of \$22,000 to purchase phase one of a computer system for the Police Department. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 21. To see if the Town will vote to discontinue the Fire Equipment Capital Reserve Fund created in 1980. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the town's general fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 22. To see if the Town will vote to raise and appropriate the sum of \$3,500 for the support of the district fire/hazardous material mutual aid system.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$50,000 for improvements to Town Roads. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 24. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing land and constructing a Salt Shed and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in the fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 25. To see if the Town will vote to raise and appropriate the sum of \$453,950 for General Maintenance of Town Highways, Streets and Bridges.

Town Highway Maintenance	\$425,000
Street Lighting	28,950

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 26. To see if the Town will vote to raise and appropriate the sum of \$402,790 for Solid Waste Disposal.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of One Hundred Twelve Thousand Dollars (\$112,000) for the completion of the landfill closure project and authorize the withdrawal of Ten Thousand Dollars (\$10,000) plus all accumulated interest from the Solid Waste Disposal Needs Capital Reserve Fund created for this purpose with the balance to come from general taxation, and furthermore to vote to discontinue the Solid Waste Capital Reserve Fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of \$52,515 for Health and Human Services.

Health and Human Services	\$ 37,765
Animal Control	14,750

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 29. TO BE VOTED BY BALLOT Shall we adopt an exemption for the totally and permanently disabled? The exemption, based on assessed value, for qualified taxpayers shall be \$35,000. To qualify, the person must have been a New Hampshire resident for at least 5 years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$10,000 or, if married, a combined net income of not more than \$12,000; and own net assets not in excess of \$30,000 excluding the value of the person's residence.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 30. TO BE VOTED BY BALLOT Shall we modify the Optional Adjusted Elderly Exemptions from property tax? The optional exemptions, based on assessed value, for qualified taxpayers shall be as follows: for a person 65 years of age up to 75 years, \$30,000; for a person 75 years of age up to 80 years, \$40,000; for a person 80 years of age or older, \$50,000. To qualify, the person must have been a New Hampshire resident for at least 5 years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of less than \$10,000 or, if married, a combined net income of less than \$12,000; and own net assets not in excess of \$30,000 excluding the value of the person's residence.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 31. To see if the Town will vote to raise and appropriate the sum of \$54,770 for General Assistance.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$304,825 for Culture and Recreation.

Library	\$207,185
Recreation	61,865
Senior Center	4,600
Cable TV Expenses	31,175

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 33. To see if the Town will vote to raise and appropriate the sum of \$15,000 for the purpose of repairing the drainage at the Searles Soccer Field. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the completion of the project or in two (2) years, whichever is less.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 34. To see if the Town will vote to raise and appropriate the sum of \$2,100 for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 1995 to the Land Acquisition Fund in accordance with RSA 36-A:5.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 35. To see if the Town will vote to deposit 20% (not to exceed \$25,000 in any one year) of the revenues collected pursuant to RSA 79-A (the land use change tax) in the conservation land acquisition fund in accordance with RSA 36-A:5 III as authorized by RSA 79-A:25 II and furthermore to require a Town Meeting vote prior to these funds being expended.

NOT RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 36. To see if the Town will vote to adopt a "Noise Ordinance" to read as follows:

"DETERMINATION - The Town of Windham has determined that certain noise levels: are detrimental to the health, happiness, welfare and safety of its residents; annoy or disturb a reasonable person of normal sensibilities; decrease the value of property; disrupt and degrade Windham's unique quality of life.

The Town of Windham has further determined that: its residents have the right to an environment free from excessive noise, while protecting the freedoms of a rural lifestyle.

SECTION I - PROHIBITIONS. The following shall be prohibited:

Regular or sustained operation of equipment or vehicles which causes noise exceeding 45 dba (decibels), or any noise emanating from any construction activity, between the hours of 9:00 pm and 7:00 am (9:00 pm to 9:00 am Sundays and legal holidays), or 55 dba (decibels) between the hours of 7:00 am and 9:00 pm (9:00 am to 9:00 pm Sundays and legal holidays), on any property with

dwelling (house, apartment or other permanent residence) in any zone where such dwelling is a permitted use. Noise level measurements are to be made at the point on the complainant's property line closest to the noise source. Measurements are to be made using equipment commercially available (where applicable).

SECTION 2 - ENFORCEMENT/PENALTIES. The ordinance shall be enforced by the Windham Police Department. A fine of \$50.00 (fifty dollars), payable to the Town of Windham, shall be charged for each violation.

SECTION 3 - EXEMPTIONS. Exemptions include the following:

Noise from domestic power equipment such as lawnmowers, chain saws, sanders, grinders, lawn and garden tools, or similar devices, in residential use, when operated between the hours of 7:00 am and 9:00 pm weekdays and Saturdays, and between the hours of 9:00 am and 9:00 pm Sundays and legal holidays.

Town, county, state or federal government permit-authorized construction activity, improvements to, repair and maintenance of real property, between the hours of 7:00 am and 9:00 pm weekdays and Saturdays, and 9:00 am and 9:00 pm Sundays and legal holidays.

Noise from emergency vehicles, snow removal equipment and snowblowers, permit-authorized recreational or other activities, permit-authorized blasting, farming or farming activity, and emergency repairs to real property.

SECTION 4 - SEVERABILITY. Each of the sections delineated in this Noise Ordinance shall be construed as separate to the end that, if any noise limit or section, sentence, clause, or phrase thereof shall be held invalid for any reason, the remainder of this Noise Ordinance shall continue in full force."

NOT RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 37. To see if the Town will vote to raise and appropriate the sum of \$8,000 for Interest owed by the Town.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 38. In accordance with the Municipal Finance Act, the Town shall raise and appropriate the sums of \$189,300.87 Principal and \$44,783.96 Interest for payment of Long Term Notes.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 39. To see if the Town will vote to authorize the Board of Selectmen to accept on behalf of the Town gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 40. To transact any other business that may legally come before said meeting.

Given under our hands and seal, this 24th day of February, in the year of our Lord nineteen hundred and ninety-five.

CHARLES E. MCMAHON

GALEN A. STEARNS

EDWARD J. MILAN

ELIZABETH A. DUNN

DOUGLASS L. BARKER
Selectmen of Windham, NH

BUDGET OF THE TOWN OF WINDHAM, N.H.

APPROPRIATIONS AND ESTIMATES OF REVENUE FOR THE ENSUING YEAR JANUARY 1, 1995 TO DECEMBER 31, 1995

PURPOSES OF APPROPRIATION	Actual Appropriations 1994	Actual Expenditures 1994	Appropriations Ensuing Fiscal Year 1995
GENERAL GOVERNMENT			
Town Officers' Sal.\$	7,900.00	\$ 7,750.00	\$ 8,100.00
Administration	153,167.00	150,627.61	189,980.00
Town Clerk's Exp.	58,106.00	60,480.76	42,550.00
Tax Collector's Exp.	68,103.00	57,462.33	56,770.00
Election & Reg.	8,525.00	5,673.83	3,430.00
Cemeteries	27,600.00	24,726.23	27,700.00
General Gov't Bldgs	50,860.00	57,912.88	78,660.00
Appraisal of Property	43,280.00	43,072.74	42,290.00
Searles Building	5,300.00	2,089.84	5,300.00
Legal Expenses	36,000.00	45,312.27	36,000.00
PUBLIC SAFETY			
Cont. Police Serv.	25,000.00	26,071.15	25,000.00
Police Department	788,239.00	758,135.37	799,650.00
Dispatching	142,571.00	145,305.41	143,880.00
Fire Department	670,143.00	684,714.00	703,195.00
Civil Defense	1,280.00	0.00	1,280.00
Planning & Developmt.	170,953.00	169,630.08	182,645.00
HIGHWAYS, STREETS, & BRIDGES			
Town Maintenance	375,000.00	374,734.89	425,000.00
Street Lighting	15,150.00	16,529.40	28,950.00
SANITATION			
Solid Waste Disp.	426,481.00	387,952.45	402,790.00
HEALTH			
Health & Human Serv.	37,795.00	36,959.00	37,765.00
Animal Control	14,450.00	13,859.76	14,750.00
WELFARE			
General Assistance	44,202.00	51,736.42	54,770.00
CULTURE AND RECREATION			
Library	189,332.00	188,730.44	207,185.00
Recreation	51,600.00	47,834.82	61,865.00
Patriotic Purposes	400.00	419.07	0.00
Conservation Com.	2,100.00	2,100.00	2,100.00
Senior Center	5,300.00	5,758.03	4,600.00
Cable TV Expenses	30,090.00	29,238.74	31,175.00

PURPOSES OF APPROPRIATION	Actual Appropriations 1994	Actual Expenditures 1994	Appropriations Ensuing Fiscal Year 1995
DEBT SERVICE			
Long Term Notes			
Principal & Interest	155,051.91	155,051.91	234,084.83
Tax Anticipation Notes			
Interest	12,000.00	531.25	8,000.00
CAPITAL OUTLAY			
Revaluation	234,000.00	109,920.30	0.00
Fire Haz-Mat Dist.	3,500.00	3,500.00	3,500.00
Ambulance	70,000.00	69,998.00	0.00
Disposal Site Closure	0.00	13,832.31	112,000.00
Fire Pumper/Tanker	0.00	4,759.82	0.00
Road Improvements	100,000.00	184,823.00	50,000.00
Dispatch Radio Antenna	0.00	25,818.22	0.00
ADA Compliance	55,066.00	8,793.72	0.00
Searles Soccer Field	15,000.00	0.00	0.00
Searles Bldg Study	10,000.00	5,000.00	0.00
Town Clerk Computer	14,350.00	14,350.00	0.00
Police Motorcycle	13,730.00	13,035.00	0.00
Searles Bldg Repair	0.00	445.00	0.00
Land Purchase - Bond	450,000.00	354,256.50	0.00
Bridge Improvements	0.00	4,130.00	0.00
Edward Herbert Park	0.00	5,209.00	0.00
Master Bldg Plan	0.00	0.00	32,000.00
OPERATING TRANSFERS OUT			
Capital Reserve Funds			
Fire Station	22,000.00	22,000.00	0.00
Library	28,500.00	28,500.00	0.00
Community Center	10,000.00	10,000.00	0.00
Searles School	0.00	0.00	96,500.00
Salt Shed	0.00	0.00	50,000.00
MISCELLANEOUS			
Retire. & Pension	152,000.00	144,320.03	142,700.00
Insurance	492,350.00	466,634.49	250,950.00
Trust - Health	0.00	0.00	275,000.00
Trust - Property	0.00	0.00	25,000.00
Trust - Earntime	0.00	0.00	10,000.00
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TOTAL APPROP.	\$5,286,474.91	\$5,039,726.07	\$4,907,114.83

* Union expenditures are incorporated into department budgets.

Other special articles:

Police Computer	22,000.00
Building Department Rent Option	10,000.00
Municipal Union Contract	8,710.00
Soccer Field	15,000.00

Totals with these articles added: \$ 4,962,824.83

SOURCES OF REVENUE	Estimated Revenue 1994	Actual Revenue 1994	Estimated Revenue 1995
TAXES			
Yield Tax	\$ 2,000.00	\$ 4,124.22	\$ 3,000.00
Interest & Penalties on Taxes	200,000.00	228,411.52	200,000.00
Land Use Change Tax	0.00	66,694.00	0.00
Boat Taxes	7,000.00	7,117.92	7,000.00
INTERGOVERNMENTAL REVENUES -			
STATE			
Shared Revenue -			
Blk Gt	200,000.00	183,076.28	180,000.00
Highway Blk Gt	134,766.78	134,776.78	142,041.15
Railroad Tax	0.00	0.00	0.00
LICENSES AND PERMITS			
M V Permit Fees	825,000.00	1,028,407.00	900,000.00
Dog Licenses	7,500.00	10,094.75	9,000.00
Business Licenses, Permits & Filing Fees	1,500.00	0.00	0.00
CHARGES FOR SERVICES			
Income from Depts	200,000.00	284,069.05	250,000.00
Rent of Tn Property	500.00	556.00	500.00
MISCELLANEOUS REVENUES			
Interest on Deposits	55,000.00	78,933.31	75,000.00
Sale of Town Property and Information	1,500.00	24,815.42	3,000.00
Cable TV Fees	50,000.00	52,729.80	52,000.00
OTHER FINANCING SOURCES			
Capital Reserve Funds	295,000.00	339,001.78	18,000.00
Income from Trust Fds	2,000.00	2,455.84	2,000.00
Proceeds from Bonds	350,000.00	350,000.00	0.00
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TOTAL REVENUES AND CREDITS	\$2,331,766.78	\$2,795,263.67	\$1,841,541.15

BUDGET ANALYSIS

TOWN OF WINDHAM, N.H.

BUDGET ITEM	Actual Appropriations 1994	Actual Expenditures 1994	Appropriations Fiscal Year 1995
TOWN OFFICERS' SALARIES			
(ARTICLE 10)			
Selectmen	\$ 5,900.00	\$ 5,900.00	\$ 6,100.00
Treasurer	1,500.00	1,500.00	1,500.00
Deputy Treasurer	150.00	0.00	150.00
Trustee, Trust Funds	350.00	350.00	350.00
TOTALS	\$ 7,900.00	\$ 7,750.00	\$ 8,100.00
ADMINISTRATION			
(ARTICLE 10)			
Regular Salaries	\$ 99,957.00	\$ 99,797.61	\$129,420.00
Audit	7,000.00	7,598.00	7,000.00
Town Report	7,000.00	7,005.43	7,000.00
Computer Service	5,500.00	2,865.85	4,800.00
Office Supplies	3,500.00	3,818.31	3,700.00
Computer Supplies	2,650.00	2,745.79	4,000.00
Mileage	350.00	290.16	350.00
Postage	9,250.00	8,992.62	11,850.00
Postage Machine	1,160.00	1,116.93	1,160.00
Legal Ads	1,000.00	987.39	1,000.00
Registry of Deeds	100.00	109.29	100.00
Equipment	2,000.00	2,076.40	2,500.00
Equipment Maintenance	4,750.00	4,656.70	5,000.00
Dues and Meetings	5,650.00	5,371.03	6,100.00
Miscellaneous	1,000.00	937.02	1,000.00
Telephone	2,300.00	2,259.08	5,000.00
TOTALS	\$153,167.00	\$150,627.61	\$189,980.00
TOWN CLERK'S EXPENSES			
(ARTICLE 10)			
Regular Salaries	\$ 38,406.00	\$ 38,947.12	\$ 20,550.00
Elected Off. Fees	16,000.00	16,833.50	17,000.00
Equipment Maintenance	500.00	0.00	500.00
Vital Statistics	100.00	75.00	100.00
Dog License Fees	700.00	2,959.50	3,000.00
Dues and Meetings	600.00	85.00	600.00
Preservation of Records	800.00	684.00	800.00
Telephone	1,000.00	896.64	0.00
TOTALS	\$ 58,106.00	\$ 60,480.76	\$ 42,550.00

TAX COLLECTOR'S EXPENSES**(ARTICLE 10)**

Regular Salaries	\$ 52,003.00	\$ 43,171.93	\$ 40,320.00
Elected Off. Fees	8,500.00	7,812.00	8,500.00
Title Searches	3,500.00	3,841.50	5,500.00
Register of Deeds	1,500.00	1,047.00	1,500.00
Office Equipment	650.00	350.00	0.00
Equipment Maintenance	0.00	0.00	200.00
Petty Cash	100.00	0.00	100.00
Dues and Meetings	850.00	89.00	650.00
Telephone	1,000.00	1,150.90	0.00

TOTALS	\$ 68,103.00	\$ 57,462.33	\$ 56,770.00
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ELECTION AND REGISTRATION**(ARTICLE 10)**

Elected Off. Fees	3,025.00	2,145.68	1,800.00
Ballot Clerk Fees	700.00	946.50	480.00
Contracted Services	450.00	254.05	0.00
Voter Checklists	1,000.00	80.30	300.00
Ballots	3,000.00	1,972.30	500.00
Equipment	0.00	0.00	0.00
Equipment Maintenance	350.00	275.00	350.00

TOTALS	\$ 8,525.00	\$ 5,673.83	\$ 3,430.00
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CEMETERIES**(ARTICLE 10)**

Groundskeeping	12,000.00	12,260.00	12,000.00
Interment Preparation	5,000.00	3,050.00	5,000.00
Office Supplies	150.00	108.17	150.00
Property Maintenance	7,100.00	6,191.56	7,100.00
Site Improvements	3,000.00	2,842.50	3,000.00
Miscellaneous Expenses	100.00	38.63	100.00
Electricity	250.00	235.37	350.00

TOTAL	\$ 27,600.00	\$ 24,726.23	\$ 27,700.00
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GENERAL GOVERNMENT BUILDINGS**(ARTICLE 10)**

Groundskeeping	11,500.00	10,335.00	11,500.00
Trash Removal	2,560.00	2,746.94	2,560.00
Contracted Services	21,000.00	28,584.95	44,400.00
Property Maintenance	8,000.00	8,837.91	5,000.00
Equipment	0.00	0.00	7,000.00
Miscellaneous Expenses	100.00	0.00	0.00
Preservation of Records	700.00	700.00	1,200.00
Electricity	5,300.00	5,073.85	5,300.00
Heat	1,700.00	1,634.23	1,700.00

TOTALS	\$ 50,860.00	\$ 57,912.88	\$ 78,660.00
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ASSESSING**(ARTICLE 10)**

Regular Salaries	\$ 40,845.00	\$ 41,075.44	\$ 39,855.00
Training	650.00	232.50	650.00
Mileage	1,600.00	1,619.80	1,600.00
Dues & Meetings	185.00	145.00	185.00
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TOTALS	\$ 43,280.00	\$ 43,072.74	\$ 42,290.00

SEARLES BUILDING**(ARTICLE 10)**

Property Maintenance	\$ 4,475.00 *	\$ 497.77	\$ 2,000.00
Electricity	1,300.00	445.08	1,300.00
Heat	2,000.00	1,146.99	2,000.00
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TOTALS	\$ 7,775.00	\$ 2,089.84	\$ 5,300.00

*Includes \$2,475 carryover from 1993

LEGAL EXPENSES**(ARTICLE 10)**

Other Lawfirms	\$ 0.00	\$ 8,086.60	\$ 0.00
Beaumont & Campbell	30,000.00	31,880.00	30,000.00
Union Legal Fees	6,000.00	2,345.67	6,000.00
Miscellaneous	0.00	3,000.00	0.00
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TOTALS	\$ 36,000.00	\$ 45,312.27	\$ 36,000.00

POLICE DEPARTMENT**(ARTICLE 18)**

Regular Salaries	\$576,420.00	\$549,485.78	\$572,000.00
Overtime	42,805.00	55,601.95	45,000.00
Holiday Pay	33,164.00	28,029.52	34,000.00
Office Supplies	2,400.00	2,353.44	2,400.00
Property Maintenance	3,000.00	3,687.53	5,200.00
Investigations	2,000.00	926.06	1,500.00
Training	15,500.00	10,358.04	17,100.00
Firearm Training/Ammo.	9,000.00	8,894.01	9,500.00
Clothing Allowance	11,000.00	10,505.60	11,000.00
Vehicle Equipment	32,800.00	32,441.96	40,200.00
Equipment	2,750.00	2,789.31	2,350.00
Vehicle Fuel	16,500.00	17,699.35	19,000.00
Vehicle Maintenance	11,500.00	8,787.80	11,500.00
Equipment Maintenance	6,400.00	6,331.86	6,500.00
Radio Commun/Maint.	4,700.00	4,411.95	4,500.00
Safety Division	1,500.00	933.87	1,500.00
Miscellaneous	1,500.00	2,308.33	1,500.00
Employee Health	900.00	120.00	700.00
Telephone	7,800.00	6,310.76	7,200.00
Electricity	5,100.00	5,209.27	5,500.00
Heat	1,500.00	948.98	1,500.00
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TOTALS	\$788,239.00	\$758,135.37	\$799,650.00

DISPATCHING**(ARTICLE 18)**

Regular Salaries	\$100,930.00	\$101,421.79	\$100,930.00
Overtime	17,216.00	23,057.18	18,150.00
Holiday	7,270.00	6,761.40	7,400.00
Extra Shift	10,500.00	9,861.14	11,000.00
Training	2,855.00	939.36	2,800.00
Clothing Allowance	1,800.00	1,409.00	1,600.00
Equipment	2,000.00	1,855.54	2,000.00
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TOTALS	\$142,571.00	\$145,305.41	\$143,880.00

FIRE DEPARTMENT**(ARTICLE 18)**

Regular Salaries	\$440,841.00	\$448,095.40	\$447,855.00
Overtime	86,733.00	94,879.88	80,000.00
Holidays	15,919.00	15,053.43	16,700.00
Callmen	36,000.00	37,303.74	41,000.00
Academic Reimbursement	3,500.00	2,115.00	3,500.00
Property Maintenance	4,500.00	6,076.32	2,800.00
Training	11,100.00	10,310.32	25,000.00
Clothing Allowance	5,500.00	4,918.42	5,100.00
Ambulance Operation	4,700.00	4,260.13	4,700.00
Office Equipment	2,050.00	930.75	1,900.00
Fire Equipment	6,900.00	8,260.84	13,100.00
Equip. - Radios/Pagers	3,500.00	631.15	6,740.00
Ambulance Equipment	3,000.00	3,946.29	11,000.00
Vehicle Fuel	6,500.00	6,251.34	6,000.00
Vehicle Maintenance	18,600.00	23,485.74	18,600.00
Hydrant / Water Supply	1,000.00	0.00	500.00
Communication Maint.	2,000.00	2,277.04	1,500.00
Miscellaneous	1,400.00	1,534.99	1,400.00
Employee Health	4,000.00	2,479.18	3,500.00
Telephone	5,000.00	4,638.19	5,000.00
Electricity	4,400.00	4,529.85	4,800.00
Heat	3,000.00	2,736.00	2,500.00
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TOTALS	\$670,143.00	\$684,714.00	\$703,195.00

PLANNING AND DEVELOPMENT**(ARTICLE 18)**

Regular Salaries	\$124,708.00	\$124,968.09	\$127,145.00
Regional Planning	7,200.00	7,185.00	0.00
Master Plan Expenses	200.00	0.00	0.00
Contracted Services	28,645.00	28,645.00	33,500.00
Office Supplies	1,500.00	968.29	1,500.00
Property Maintenance	2,000.00	2,130.84	2,000.00
Training	300.00	395.00	500.00
Legal Ads	1,000.00	694.00	1,000.00
Registry of Deeds	100.00	0.00	100.00
Office Equipment	500.00	199.37	0.00
Vehicle Equipment	0.00	0.00	12,000.00
Vehicle Fuel	400.00	392.60	1,000.00
Vehicle Maintenance	400.00	702.33	200.00
Miscellaneous	300.00	250.78	300.00
Telephone	1,900.00	1,472.93	1,600.00
Electricity	1,200.00	1,202.81	1,300.00
Heat	600.00	423.04	500.00

TOTALS	\$170,953.00	\$169,630.08	\$182,645.00
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**HIGHWAYS, STREETS
& BRIDGES (ARTICLE 25)****SUMMER**

General Maintenance	\$ 35,165.62
Shim, Overlay & Reconstruct	202,333.70
Cold Patch, Sand and Gravel	7,937.35
Culverts and Basins	211.50
Signs	1,267.29

WINTER

General Maintenance	\$ 74,236.07
Sub-Contracts	39,090.75
Plow Repairs	441.56
Salt and Sand	13,536.76
Gas	514.29
Town Shed	

TOTALS	\$375,000.00	\$374,734.89	\$425,000.00
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**STREET LIGHTS
(ARTICLE 25)**

Granite St. Electric	\$ 2,500.00	\$ 2,356.27	\$ 2,500.00
Public Service Co.	12,650.00	14,173.13	14,000.00
Installations	0.00	0.00	12,450.00

TOTALS	\$ 15,150.00	\$ 16,529.40	\$ 28,950.00
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**SOLID WASTE DISPOSAL
(ARTICLE 26)**

Regular Salaries	\$145,906.00	\$139,952.25	\$148,100.00
Part-time Salaries	5,500.00	9,288.24	6,800.00
Overtime	2,000.00	1,772.79	2,000.00
Holiday	3,125.00	3,328.98	3,365.00
Employee Health	850.00	651.00	425.00
Contracted Services	52,400.00	2,244.96	3,000.00
Site Monitoring	11,294.00*	9,345.55	10,000.00
Tire Removal	3,000.00	2,257.37	3,000.00
Scrap Metal	2,200.00	1,273.24	2,500.00
Waste Removal	110,000.00	110,405.24	110,000.00
Demolition Removal	40,000.00	46,579.33	45,000.00
Compost Removal	1,500.00	1,788.00	2,500.00
Oil	300.00	0.00	300.00
Expendable Supplies	2,500.00	3,149.55	2,800.00
Property Maintenance	2,500.00	4,067.66	4,500.00
Training	500.00	144.90	300.00
Clothing Allowance	1,500.00	1,499.96	1,500.00
Vehicle Equipment	6,000.00	6,437.25	0.00
Equipment	3,000.00	2,782.51	11,200.00
Vehicle Fuel	5,500.00	8,652.90	7,000.00
Vehicle Maintenance	11,000.00	18,178.00	16,700.00
Equipment Maintenance	2,000.00	1,470.16	4,900.00
Dues and Meetings	6,000.00	5,601.98	6,000.00
Site Improvements	4,000.00	394.99	3,650.00
Miscellaneous Expenses	200.00	215.58	250.00
Telephone	750.00	681.62	700.00
Electricity	5,250.00	5,788.44	6,300.00
TOTALS	\$428,775.00	\$387,952.45	\$402,790.00

*Carryover of \$2,294 from 1993

**HEALTH AND HUMAN SERVICES
(ARTICLE 28)**

V. Nurse/Hospice	\$ 20,639.00	\$ 20,639.00	\$ 20,639.00
Ctr for Life Mang't.	11,406.00	11,406.00	11,406.00
Community Caregivers	1,500.00	1,500.00	1,500.00
AIDS Response/Seacoast	500.00	500.00	500.00
A Safe Place	500.00	500.00	100.00
Rape & Assault Services	500.00	500.00	900.00
Meals on Wheels	1,650.00	1,650.00	1,620.00
Water Testing	1,000.00	254.00	1,000.00
Dues and Meetings	100.00	10.00	100.00
TOTALS	\$ 37,795.00	\$ 36,959.00	\$ 37,765.00

**ANIMAL CONTROL
(ARTICLE 28)**

Regular Salaries	\$ 11,000.00	\$ 11,339.12	\$ 11,300.00
Kennel Fees	400.00	0.00	400.00
Office Supplies	300.00	60.28	300.00
Mileage	2,600.00	2,425.36	2,600.00
Miscellaneous Expenses	150.00	35.00	150.00
TOTALS	\$ 14,450.00	\$ 13,859.76	\$ 14,750.00

**GENERAL ASSISTANCE
(ARTICLE 31)**

Com. Action Prog.	\$ 3,902.00	\$ 3,902.00	\$ 4,470.00
Welfare Assistance	30,000.00	45,140.54	40,000.00
Hardship Abatements	10,000.00	2,569.10	10,000.00
Miscellaneous Exp.	300.00	124.78	300.00
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TOTALS	\$ 44,202.00	\$ 51,736.42	\$ 54,770.00

LIBRARY

(ARTICLE 32)

Regular Salaries	\$132,875.00	\$132,721.25	\$143,285.00
Office Supplies	3,000.00	3,374.79	3,000.00
Computer Supplies	1,000.00	1,139.07	1,000.00
Property Maintenance	3,500.00	2,720.41	4,350.00
Mileage	250.00	89.83	250.00
Office Equipment	0.00	0.00	4,500.00
Equipment Maintenance	1,500.00	401.00	1,000.00
Books and Magazines	23,000.00	23,000.00	23,000.00
Other Lib. Materials	7,000.00	7,134.24	7,000.00
Library Comp. Services	7,307.00	8,198.63	9,000.00
Programs and Films	1,000.00	646.67	1,000.00
Petty Cash	1,100.00	1,252.99	1,100.00
Dues and Meetings	1,800.00	1,825.00	2,000.00
Telephone	1,300.00	1,485.73	1,500.00
Electricity	3,600.00	3,848.05	4,000.00
Heat	1,100.00	892.78	1,200.00
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TOTALS	\$189,332.00	\$188,730.44	\$207,185.00

RECREATION

(ARTICLE 32)

Regular Salaries	\$ 28,500.00	\$ 25,387.49	\$ 28,500.00
Chemical Toilets	3,500.00	3,500.00	7,440.00
Office Supplies	400.00	204.60	400.00
Rec. Sportsfields	3,000.00	2,215.00	8,000.00
Recreational Act.	7,000.00	7,451.22	7,000.00
Patriotic Purposes	0.00	0.00	400.00
Senior Rec. Act.	3,500.00	3,347.15	4,000.00
Special Needs	100.00	0.00	0.00
Equipment Maint.	3,800.00	4,240.15	4,300.00
Petty Cash	400.00	388.54	400.00
Committee Expenses	200.00	131.71	200.00
Employee Health	500.00	295.00	500.00
Telephone	300.00	290.41	300.00
Electricity	400.00	383.55	425.00
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TOTALS	\$ 51,600.00	\$ 47,834.82	\$ 61,865.00

CONSERVATION COMMISSION

(ARTICLE 32)

Regular Salaries	\$ 1,100.00	\$ 988.72	\$ 1,100.00
Dues and Meetings	500.00	326.00	500.00
Miscellaneous Exp.	500.00	785.28	500.00
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TOTALS	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00

SENIOR CENTER

(ARTICLE 32)

Sen. Volunteer Prog.	\$ 700.00	\$ 700.00	\$ 0.00
Property Maintenance	500.00	1,310.99	500.00
Electricity	4,100.00	3,747.04	4,100.00
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TOTALS	\$ 5,300.00	\$ 5,758.03	\$ 4,600.00

CABLE TELEVISION

(ARTICLE 32)

Regular Salaries	\$ 19,725.00	\$ 19,748.64	\$ 19,710.00
Special Project Sal.	0.00	0.00	900.00
Office Supplies	400.00	281.55	400.00
Property Maintenance	200.00	45.00	200.00
Equipment	6,000.00	5,960.57	6,000.00
Dues and Meetings	1,165.00	957.76	1,165.00
Miscellaneous Exp.	700.00	316.98	700.00
Telephone	700.00	568.85	700.00
Electricity	1,200.00	1,359.39	1,400.00
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TOTALS	\$ 30,090.00	\$ 29,238.74	\$ 31,175.00

DEBT SERVICE

(ARTICLE 38 + 37)

Lg.Term Notes P & I	\$155,051.91	\$155,051.91	\$234,084.83
TANS - Int.	12,000.00	531.25	8,000.00
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TOTALS	\$167,051.91	\$155,583.16	\$242,084.83

CAPITAL OUTLAY

Revaluation - Town	234,000.00	109,920.30	\$ 0.00
Road Improvements	184,823.00 @	184,823.00	50,000.00
Bridge Repairs	85,000.00 *	4,130.00	0.00
Elderly Housing Study	5,000.00 *	0.00	0.00
Edward Herbert Park	5,209.00 *	5,209.00	0.00
Police Motorcycle	13,730.00	13,035.00	0.00
Town Clerk Computer	14,350.00	14,350.00	0.00
Hazardous Material	3,500.00	3,500.00	3,500.00
Searles Bldg. Study	10,000.00	5,000.00	0.00
Searles Soccer Field	15,000.00	0.00	0.00
Ambulance	70,000.00	69,998.00	0.00
Solid Waste Landfill	216,883.00 *	13,832.31 (&)	112,000.00
Pumper/Tanker	5,000.00 *	4,759.82	0.00
Horizontal Baler	10,054.00 *	0.00	0.00
Radio Antenna	45,000.00	25,818.22	0.00
ADA Compliance	73,757.00 #	8,793.72	0.00
Searles Bldg. Repairs	3,433.00	445.00	0.00
Land Purchase	450,000.00	354,256.50	0.00
Master Bldg. Plan	0.00	0.00	32,000.00
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TOTALS	\$1,444,739.00	\$817,870.87	\$197,500.00

* Reflects carryover from 1993

@ Includes \$ 84,823 of carryover from 1993

Includes \$ 18,691 of carryover from 1993

& Includes \$ 10,000 to be withdrawn from Capital Reserve Funds

OPERATING TRANSFERS OUT
(ARTICLES 5 + 24)

Capital Reserve Funds			
Searles School	\$ 0.00	\$ 0.00	\$ 96,500.00
Library	28,500.00	28,500.00	0.00
Fire Station	22,000.00	22,000.00	0.00
Community Center	10,000.00	10,000.00	0.00
Salt Shed	0.00	0.00	50,000.00
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TOTALS	\$ 60,500.00	\$ 60,500.00	\$146,500.00

RETIREMENT
(ARTICLE 10)

Police	\$ 23,150.00	\$ 23,633.26	\$ 21,000.00
Fire	39,000.00	37,265.18	34,300.00
Group 1	18,350.00	17,730.22	21,400.00
Group 1 Supplemental	35,000.00	36,175.09	39,000.00
Social Security	21,500.00	20,338.64	22,000.00
MONY Service Chg	5,000.00	5,000.00	5,000.00
Earn time Buybacks	10,000.00	4,177.64	0.00
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TOTALS	\$152,000.00	\$144,320.03	\$142,700.00

INSURANCE

(ARTICLE 10)

Workers Comp.	\$ 65,000.00	\$ 59,473.38	\$ 95,000.00
Bonds	2,200.00	0.00	0.00
Accident - Callmen	650.00	500.00	650.00
Health Insurance	266,000.00	266,436.40	1,800.00
Life and Disability	30,000.00	28,693.97	31,000.00
Dental	26,000.00	24,113.31	26,000.00
Unemployment Comp.	3,000.00	1,671.47	2,500.00
Medicare	16,000.00	16,271.17	17,000.00
Miscellaneous	2,000.00	2,079.81	2,000.00
N.H. Liability Trust	81,500.00	67,394.98	75,000.00
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TOTALS	\$492,350.00	\$466,634.49	\$250,950.00

OTHERS

(ARTICLES 18 + 34)

Cont. Police Ser.	\$ 25,000.00	\$ 26,071.15	\$ 25,000.00
Civil Defense	1,280.00	0.00	1,280.00
Patriotic Purposes	400.00	419.07	0.00
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TOTALS	\$ 26,680.00	\$ 26,490.22	\$ 26,280.00

TRUST ACCOUNTS

(ARTICLES 13, 11 + 12)

Property Trust	\$ 0.00	\$ 0.00	\$ 25,000.00
Health Trust	0.00	0.00	275,000.00
Earn time Trust	0.00	0.00	10,000.00
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TOTALS	\$ 0.00	\$ 0.00	\$310,000.00

GRAND TOTAL	\$5,770,336.91	\$5,039,726.07	\$4,907,114.83
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(b) \$5,286,474.91	(a) \$4,962,824.83
(c) \$4,619,474.91	(e) \$4,952,824.83
(d) \$5,770,336.91	(f) \$5,595,710.83
(includes \$483,862 from 1993)	(includes \$642,886 to be carried over from 1994)

(a) indicates total proposed including special articles below:

(1) Police Computer	\$ 22,000
(2) Building Department Rental Option	10,000
(3) Municipal Union Contract	8,710
(4) Searles Soccer Field Drainage	15,000

(b) indicates 1994 appropriation less carryovers of \$483,862 from 1993.

(c) indicates 1994 appropriation less bond issue of \$450,000, carryovers of \$483,862 and all capital reserve withdrawals \$217,000. This is the figure which is used when determining the actual dollar increase (decrease) from 1994 to 1995.

(d) indicates 1994 appropriation inclusive of all carryovers from 1993 to show monies available.

(e) indicates 1995 proposed appropriation less withdrawal of \$10,000 from Capital Reserve Funds. This is the figure used to compare with (c) to determine increase(decrease) from 1994 to 1995.

(f) indicates 1995 appropriations, less CRF withdrawal, plus additional funds that are to be carried over from 1994 (unexpended capital outlay funds)

NON-APPROPRIATED ACCOUNTS **

Donation - for Motorcycle:

Windham Police Association	11,053.00
First NH Bank	700.00
Fire Grant (Highway Safety)	2,497.00
Gasoline Spill - Fire Station **	1,800.00
Health Trust Income	7,242.67

**Represents funds received by Town either through a non-matching grant or gift.

SCHOOL WARRANTS & BUDGET

SCHOOL WARRANT

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Windham Center School in said District on the 14th day of March, 1995 at 10:00 a.m. in the forenoon to act upon the following subjects:

The polls will open at 10:00 a.m. and will not close earlier than 8:00 p.m.

1. To choose a Moderator for the coming year.
2. To choose a Clerk for the ensuing year.
3. To choose one Member of the School Board for the ensuing three years.
4. To choose a Treasurer for the ensuing year.

Given under our hands at said Windham, New Hampshire on the 7th day of February, 1995.

ROGER HOHENBERGER, Chairman
JANIS BALKE
GAIL BRINKLEY
RICHARD HERRIGAN
ANTHONY MASSAHOS
School Board

A True Copy of Warrant Attest:

ROGER HOHENBERGER, Chairman
JANIS BALKE
GAIL BRINKLEY
RICHARD HERRIGAN
ANTHONY MASSAHOS
School Board

SCHOOL WARRANT

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Golden Brook School in said District on the 24th day of March, 1995 at 7:30 o'clock in the afternoon to act upon the following subjects:

1. To see if the Windham School District will vote to raise and appropriate the sum of TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000.) for construction of a School Administration office; said sum to be in addition to any federal, state or private funds made available therefor, and to authorize the issuance of not more than TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000.) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon. BY BALLOT VOTE.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

2. To see if the Windham School District will vote to raise and appropriate the sum of THIRTY-SIX THOUSAND FOUR HUNDRED DOLLARS (\$36,400.) for the purpose of paying the first payment on the principal and interest of the bond or note payment for the School Administration office.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

3. To see if the Windham School District will vote to authorize the Windham School Board to enter into a lease agreement, containing a fiscal funding clause, for a period of up to ten years in conjunction with the Pelham School District's building of a School Administration office. To raise and appropriate the sum of TEN THOUSAND SIX HUNDRED DOLLARS (\$10,600.) for fiscal year 1995-96 lease payment or take any other action relative thereto.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

4. To see if the Windham School District will vote to raise and appropriate the sum of ONE DOLLAR (\$1.) Said sum of money being the amount necessary to fund the cost items of the 1995-96 school year attributable to the collective bargaining agreement between the Windham School Board and the Windham Education Association.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

5. To see if the Windham School District will vote to raise and appropriate the sum of THIRTY-THREE THOUSAND EIGHT HUNDRED EIGHT DOLLARS (\$33,808.) Said sum of money being the amount necessary to fund salary increases and salary related costs for the administrative and support staff for the 1995-96 school year.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

6. To see if the Windham School District will vote to create an expendable general fund trust under the provision of RSA 198:20c, to be known as the Windham School District Insurance Trust, for the purpose of paying yearly health insurance premiums. Furthermore, to raise and appropriate the sum of ONE DOLLAR (\$1.) for this purpose; to appoint the Windham School Board as agents to expend these funds.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

7. To see if the Windham School District will vote to raise and appropriate the sum of ONE HUNDRED FIVE THOUSAND DOLLARS (\$105,000.) to fund additional staff positions; one teacher at the Golden Brook School; one teacher at the Windham Center School and one teacher at the Windham Middle School.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

8. To see if the Windham School District will vote to create an expendable general fund trust under provisions of RSA 198:20c to be known as the Windham School District Technology Fund for the purpose of continuing to purchase technology for the Windham Schools. To name the Windham School Board as agents to expend. Furthermore, to raise and appropriate up to TWENTY-FIVE THOUSAND DOLLARS (\$25,000.) from surplus to be placed in this fund and to authorize the use/transfer of up to TWENTY-FIVE THOUSAND DOLLARS (\$25,000.) from the June 30, 1995 general fund balance for this purpose.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

9. To see if the Windham School District will vote to raise and appropriate the sum of EIGHT THOUSAND DOLLARS (\$8,000.) to reinstate the funding of extra-curricular sports programs, officials and transportation presently supported by User Fees. (Submitted by Petition)

NOT RECOMMENDED BY THE WINDHAM SCHOOL BOARD

10. To see what sum of money the Windham School District will vote to raise and appropriate for the support of schools, for the salaries of school district officials and agents, and for statutory obligations of the District.

11. To transact any other business that may legally come before this meeting including the appointment of committee.

Given under our hands at said Windham, New Hampshire, on the 15th day of February, 1995.

ROGER HOHENBERGER
JANIS BALKE
GAIL BRINKLEY
RICHARD HERRIGAN
ANTHONY MASSAHOS
School Board

WINDHAM SCHOOL DISTRICT PROPOSED BUDGET FOR FISCAL YEAR 1995-96

Acct Number	Account Description	Budget 93-94	Expend 93-94	Budget 94-95	Board 95-96	Difference
1-1100-00-5112-211	Salaries-Teachers	1,085,019.00	1,073,290.97	1,142,891.00	1,112,282.00	30,609.00CR
1-1100-00-5114-211	Salaries-Aides	64,589.00	64,178.92	65,884.00	65,905.00	21.00
1-1100-00-5120-211	Salaries-Substitutes	10,000.00	39,027.00	10,000.00	10,000.00	.00
1-1100-00-5330-211	Handwriting Material	2,875.00	2,378.59	640.00	910.00	270.00
1-1100-00-5331-211	Gesell Testing	3,600.00	1,278.40	3,600.00	3,800.00	200.00
1-1100-00-5440-211	Repairs to Inst. Eq.	1,550.00	1,518.40	1,550.00	1,550.00	.00
1-1100-00-5580-211	Travel Expenses	500.00	372.00	480.00	480.00	.00
1-1100-00-5581-211	Prof. Meetings	1,200.00	1,104.00	1,200.00	1,200.00	.00
1-1100-00-5610-211	Supplies	34,923.00	35,019.00	35,560.00	38,290.00	2,730.00
1-1100-02-5610-211	Supplies-Art / Science	2,150.00	2,044.26	2,150.00	2,200.00	50.00
1-1100-08-5610-211	Supplies-Phys. Ed.	1,350.00	1,267.91	1,296.00	1,100.00	196.00CR
1-1100-12-5610-211	Supplies-Music	1,140.00	1,123.35	1,152.00	1,100.00	52.00CR
1-1100-00-5630-211	Books	12,765.00	9,308.59	13,352.00	13,519.00	167.00
1-1100-00-5741-211	Additional Equipment	710.00	561.74	560.00	2,600.00	2,040.00
1-1100-00-5742-211	Replace Inst. Equip.	2,120.00	2,099.99	2,200.00	2,000.00	200.00CR
1-1200-00-5112-211	Salaries-Teachers	139,635.00	135,245.46	141,870.00	141,870.00	.00
1-1200-00-5610-211	Supplies	2,800.00	2,743.44	2,800.00	2,800.00	.00
1-1200-00-5630-211	Textbooks	1,200.00	1,195.23	1,400.00	1,400.00	.00
1-1410-00-5112-211	Salaries Co-Curricular	2,992.00	2,390.50	2,029.00	1,060.00	969.00CR
1-2120-00-5112-211	Salaries-Guidance	25,838.00	32,870.72	34,788.00	34,788.00	.00
1-2120-00-5610-211	Supplies	1,900.00	1,891.23	3,900.00	3,900.00	.00
1-2130-00-5112-211	Salary-Nurse	23,754.00	23,754.00	25,744.00	25,244.00	500.00CR
1-2130-00-5610-211	Supplies	855.00	855.00	863.00	880.00	17.00
1-2150-00-5112-211	Salaries-Speech	50,361.00	41,523.50	50,361.00	50,361.00	.00
1-2190-00-5892-211	Assemblies	1,200.00	1,200.00	1,400.00	1,400.00	.00
1-2210-00-5270-211	Course Credit	5,000.00	6,517.80	5,000.00	5,000.00	.00
1-2210-01-5270-211	T.G.I.F.	20,000.00	19,999.50	20,000.00	19,000.00	1,000.00CR
1-2210-00-5320-211	Teacher Workshops	3,000.00	286.00	3,000.00	3,000.00	.00
1-2210-00-5640-211	Periodicals	300.00	273.72	300.00	300.00	.00
1-2222-00-5114-211	Salary-Library Aide	13,157.00	13,157.00	13,420.00	13,416.00	4.00CR
1-2222-00-5453-211	Audiovisual	250.00	156.00	250.00	250.00	.00
1-2222-00-5610-211	Supplies	950.00	922.78	950.00	950.00	.00
1-2222-00-5630-211	Books	640.00	598.17	640.00	1,640.00	1,000.00
1-2222-00-5680-211	Supplies-Maps, Globes	1,300.00	988.34	1,100.00	1,070.00	30.00CR
1-2410-00-5110-211	Salary-Principal	59,235.00	59,467.00	60,656.00	60,656.00	.00
1-2410-00-5111-211	Salary-Head Teacher	44,533.00	34,429.08	45,424.00	2,800.00	42,624.00CR
1-2410-00-5115-211	Salaries-Secretaries	32,149.00	32,149.00	32,792.00	34,495.00	1,703.00
1-2410-00-5532-211	Postage	800.00	800.00	800.00	800.00	.00
1-2410-00-5610-211	Supplies	1,500.00	1,498.89	1,500.00	1,500.00	.00
1-2410-00-5810-211	Prof. Membership	995.00	881.00	995.00	995.00	.00
1-2490-00-5112-211	Salaries-Dept. Heads	11,253.00	10,700.50	12,134.00	11,493.00	641.00CR
1-2490-00-5610-211	Supplies-Report Cards	600.00	290.00	600.00	600.00	.00
1-2542-00-5112-211	Salaries-Custodians	73,602.00	75,058.37	75,074.00	75,074.00	.00
1-2542-00-5431-211	Rubbish Removal	4,000.00	3,489.83	4,000.00	4,000.00	.00
1-2542-00-5432-211	Snow Removal	2,000.00	2,517.82	2,000.00	2,000.00	.00
1-2542-00-5435-211	Septic Tank	2,000.00	2,310.35	2,000.00	2,000.00	.00
1-2542-00-5440-211	Repairs & Maintenance	7,800.00	7,800.00	7,800.00	6,800.00	1,000.00CR
1-2542-00-5531-211	Telephone	6,000.00	6,047.47	6,000.00	6,000.00	.00
1-2542-00-5610-211	Supplies	9,100.00	9,190.83	9,100.00	9,100.00	.00
1-2542-00-5652-211	Electricity	36,480.00	39,518.92	35,868.00	40,000.00	4,132.00

Windham School District Proposed Budget
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Acct Number	Account Description	Budget 93-94	Expend 93-94	Budget 94-95	Board 95-96	Difference
1-2542-00-5653-211	Heat	21,440.00	21,122.45	20,900.00	34,500.00	13,600.00
1-2542-00-5657-211	Gas	750.00	643.77	750.00	.00	750.00CR
1-2543-00-5440-211	Building Maintenance	9,000.00	8,815.00	7,000.00	7,000.00	.00
1-2543-00-5460-211	Sites	1,200.00	1,200.00	1,500.00	1,500.00	.00
1-2544-00-5112-211	Contracted Painting	1,400.00	1,400.00	1,600.00	.00	1,600.00CR
1-2544-00-5440-211	Repairs Non-Inst. Eq.	2,500.00	2,444.83	2,500.00	2,500.00	.00
1-2544-00-5442-211	Contracted Maintenance	10,100.00	10,047.75	7,700.00	7,700.00	.00
1-2544-00-5450-211	Contracted Painting	.00	.00	.00	1,600.00	1,600.00
1-2544-00-5742-211	Replace Non-Inst. Eq.	1,200.00	1,198.82	1,200.00	1,200.00	.00
1-2544-01-5742-211	Replace Non-Inst. Eq.	.00	.00	30,000.00	.00	30,000.00CR
		1,859,260.00	1,854,163.19	1,962,223.00	1,879,578.00	82,645.00CR
1-1100-00-5112-212	Salaries-Teachers	522,238.00	535,968.18	384,496.00	410,154.00	25,658.00
1-1100-00-5114-212	Salaries-Aides	47,503.00	46,135.00	37,648.00	39,240.00	1,592.00
1-1100-00-5120-212	Salaries-Substitutes	10,000.00	13,602.37	10,000.00	10,000.00	.00
1-1100-00-5440-212	Repairs to Inst. Eq.	.00	.00	300.00	300.00	.00
1-1100-12-5440-212	Repairs to Musical Inst.	300.00	234.81	300.00	300.00	.00
1-1100-00-5580-212	Travel Expenses	750.00	750.00	625.00	750.00	125.00
1-1100-00-5581-212	Prof. Meetings	250.00	200.00	250.00	250.00	.00
1-1100-00-5610-212	Supplies	11,996.00	11,942.75	8,508.00	11,500.00	2,992.00
1-1100-02-5610-212	Supplies-Art	836.00	885.80	700.00	600.00	100.00CR
1-1100-08-5610-212	Supplies-Phys. Ed.	620.00	620.00	583.00	600.00	17.00
1-1100-12-5610-212	Supplies-Music	880.00	839.80	455.00	300.00	155.00CR
1-1100-00-5630-212	Books	1,245.00	1,239.98	1,208.00	1,500.00	292.00
1-1100-00-5741-212	Additional Equipment	1,208.00	1,149.05	1,083.00	300.00	783.00CR
1-1100-00-5742-212	Replace Inst. Equip.	1,376.00	1,335.15	1,350.00	900.00	450.00CR
1-1200-00-5112-212	Salaries-Teachers	72,248.00	71,043.37	73,919.00	74,919.00	1,000.00
1-1200-00-5610-212	Supplies	894.00	877.46	952.00	600.00	352.00CR
1-1200-00-5630-212	Textbooks	126.00	126.00	180.00	300.00	120.00
1-1200-00-5741-212	Pre-School	400.00	343.16	300.00	400.00	100.00
1-1410-00-5112-212	Salaries Co-Curricular	6,036.00	7,050.50	3,997.00	3,997.00	.00
1-2120-00-5112-212	Salary Guidance	.00	.00	15,000.00	13,747.00	1,253.00CR
1-2120-00-5610-212	Supplies	431.00	430.48	1,984.00	251.00	1,733.00CR
1-2120-23-5610-212	Reading	60.00	59.25	55.00	200.00	145.00
1-2130-00-5112-212	Salary-Nurse	25,652.00	19,613.00	21,337.00	20,837.00	500.00CR
1-2130-00-5610-212	Supplies	700.00	700.00	600.00	600.00	.00
1-2190-00-5892-212	Assemblies	600.00	900.00	300.00	.00	300.00CR
1-2210-00-5270-212	Course Credit	5,000.00	7,038.27	5,000.00	5,000.00	.00
1-2210-01-5270-212	T.G.I.F.	20,000.00	19,447.34	20,000.00	18,000.00	2,000.00CR
1-2210-00-5320-212	Teacher Workshops	750.00	420.31	750.00	950.00	200.00
1-2210-00-5640-212	Periodicals	1,660.00	1,961.50	1,550.00	800.00	750.00CR
1-2222-00-5114-212	Salary-Library Aide	12,639.00	12,931.80	12,892.00	12,898.00	6.00
1-2222-00-5453-212	Audiovisual	200.00	200.00	200.00	100.00	100.00CR
1-2222-00-5610-212	Supplies	1,865.00	1,865.00	830.00	1,500.00	670.00
1-2222-00-5630-212	Books	3,000.00	2,969.93	1,000.00	2,000.00	1,000.00
1-2222-00-5670-212	Audiovisual	1,360.00	1,187.05	1,017.00	900.00	117.00CR
1-2222-00-5680-212	Supplies-Maps, Globes	228.00	211.25	432.00	400.00	32.00CR

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Acct Number	Account Description	Budget 93-94	Expend 93-94	Budget 94-95	Board 95-96	Difference
1-2410-00-5110-212	Salary-Principal	48,813.00	48,813.00	49,789.00	49,789.00	.00
1-2410-00-5111-212	Salary-Head Teacher	2,000.00	2,000.00	2,000.00	2,800.00	800.00
1-2410-00-5112-212	Salary-Regular	291.00	225.00	.00	.00	.00
1-2410-00-5115-212	Salary-Secretaries	21,510.00	21,510.00	21,940.00	21,933.00	7.00CR
1-2410-00-5532-212	Postage	1,100.00	1,034.58	1,100.00	1,200.00	100.00
1-2410-00-5610-212	Supplies	900.00	866.36	900.00	800.00	100.00CR
1-2410-00-5810-212	Prof. Membership	605.00	605.00	660.00	960.00	300.00
1-2490-00-5112-212	Salaries-Dept. Heads	5,256.00	5,256.00	4,780.00	4,780.00	.00
1-2490-00-5610-212	Supplies-Report Cards	600.00	566.84	700.00	600.00	100.00CR
1-2542-00-5112-212	Salaries-Custodians	53,129.00	56,167.95	54,194.00	54,194.00	.00
1-2542-00-5431-212	Rubbish Removal	3,400.00	3,353.02	3,400.00	3,400.00	.00
1-2542-00-5432-212	Snow Removal	1,800.00	2,363.32	1,800.00	1,800.00	.00
1-2542-00-5435-212	Septic Tank	1,400.00	1,105.78	1,400.00	1,400.00	.00
1-2542-00-5440-212	Repairs & Maintenance	6,000.00	5,952.75	5,000.00	5,000.00	.00
1-2542-00-5460-212	Roof Repair/Wrt. Art. #4	56,100.00	43,513.25	.00	.00	.00
1-2542-00-5531-212	Telephone	6,500.00	6,873.76	6,500.00	6,500.00	.00
1-2542-00-5610-212	Supplies	7,300.00	7,290.63	7,300.00	7,300.00	.00
1-2542-00-5652-212	Electricity	28,655.00	27,629.56	28,655.00	26,055.00	2,600.00CR
1-2542-00-5653-212	Heat	24,853.00	25,322.18	24,220.00	23,556.00	664.00CR
1-2543-00-5440-212	Building Maintenance	6,000.00	6,089.67	4,000.00	4,000.00	.00
1-2543-00-5460-212	Sites	1,000.00	993.71	300.00	500.00	200.00
1-2544-00-5440-212	Repairs Non-Inst. Eq.	1,400.00	1,400.00	700.00	700.00	.00
1-2544-00-5442-212	Contracted Maintenance	7,670.00	7,767.00	6,234.00	6,234.00	.00
1-2544-00-5742-212	Replace Non-Inst. Eq.	400.00	383.03	.00	300.00	300.00
1-2544-01-5742-212	Replace Non-Inst. Eq.	.00	.00	29,000.00	.00	29,000.00CR
1-2559-00-5513-212	Music	350.00	294.05	200.00	200.00	.00
		1,040,083.00	1,041,655.00	864,573.00	859,094.00	5,479.00CR
1-1100-00-5112-213	Salaries-Teachers	622,017.00	625,598.13	811,073.00	859,321.00	48,248.00
1-1100-00-5114-213	Salaries-Aides	37,403.00	35,789.10	46,500.00	46,500.00	.00
1-1100-00-5120-213	Salaries-Substitutes	10,000.00	13,679.65	12,000.00	12,000.00	.00
1-1100-00-5440-213	Repairs to Inst. Eq.	1,630.00	1,630.89	1,630.00	1,630.00	.00
1-1100-00-5580-213	Travel Expenses	1,900.00	1,631.62	2,050.00	1,950.00	100.00CR
1-1100-00-5581-213	Prof. Meetings	600.00	389.25	600.00	600.00	.00
1-1100-00-5610-213	Supplies	10,615.00	10,516.78	18,183.00	18,183.00	.00
1-1100-02-5610-213	Supplies-Art	1,200.00	1,159.08	1,800.00	1,800.00	.00
1-1100-08-5610-213	Supplies-Phys. Ed.	1,233.00	1,226.95	1,500.00	2,000.00	500.00
1-1100-12-5610-213	Supplies-Music	1,615.00	1,599.21	1,500.00	1,250.00	250.00CR
1-1100-00-5630-213	Books	3,559.00	3,488.92	8,548.00	16,548.00	8,000.00
1-1100-00-5742-213	Replace Inst. Equip.	584.00	512.45	.00	500.00	500.00
1-1200-00-5112-213	Salaries-Teachers	61,948.00	61,948.00	65,916.00	47,146.00	18,770.00CR
1-1200-00-5610-213	Supplies	1,320.00	1,267.93	1,450.00	1,800.00	350.00
1-1200-00-5630-213	Textbooks	900.00	883.59	1,200.00	1,750.00	550.00
1-1410-00-5112-213	Salaries Co-Curricular	21,682.00	20,949.98	25,630.00	25,630.00	.00
1-1410-00-5390-213	Officials	3,180.00	3,180.00	180.00	250.00	70.00
1-1410-00-5610-213	Supplies	3,155.00	3,155.00	3,155.00	3,800.00	645.00
1-2120-00-5112-213	Salaries-Guidance	39,776.00	41,368.00	42,324.00	42,324.00	.00

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Acct Number	Account Description	Budget 93-94	Expend 93-94	Budget 94-95	Board 95-96	Difference
1-2120-00-5610-213	Supplies	800.00	757.05	3,815.00	1,825.00	1,990.00CR
1-2130-00-5112-213	Salary-Nurse	29,925.00	29,925.00	32,309.00	31,809.00	500.00CR
1-2130-00-5610-213	Supplies	400.00	439.87	600.00	600.00	.00
1-2190-00-5892-213	Assemblies	300.00	300.00	.00	300.00	300.00
1-2210-00-5270-213	Course Credit	3,500.00	4,316.92	3,500.00	3,500.00	.00
1-2210-01-5270-213	T.G.I.F.	20,000.00	18,887.08	20,000.00	18,000.00	2,000.00CR
1-2210-00-5320-213	Teacher Workshops	500.00	227.90	750.00	750.00	.00
1-2210-00-5640-213	Periodicals	458.00	391.00	599.00	485.00	114.00CR
1-2222-00-5114-213	Salary-Library Aide	13,546.00	13,546.00	13,817.00	13,818.00	1.00
1-2222-00-5453-213	Audiovisual	100.00	85.00	100.00	100.00	.00
1-2222-00-5610-213	Supplies	1,059.00	919.27	2,443.00	3,943.00	1,500.00
1-2222-00-5630-213	Books	1,000.00	1,018.38	3,750.00	6,750.00	3,000.00
1-2222-00-5640-213	Periodicals	1,575.00	1,738.79	2,035.00	2,024.00	11.00CR
1-2222-00-5670-213	Audiovisual	.00	.00	2,326.00	993.00	1,333.00CR
1-2222-00-5680-213	Supplies-Maps, Globes	364.00	301.38	259.00	561.00	302.00
1-2410-00-5110-213	Salary-Principal	56,166.00	56,306.00	57,432.00	57,432.00	.00
1-2410-00-5111-213	Salary-Head Teacher	2,000.00	2,000.00	2,000.00	2,800.00	800.00
1-2410-00-5115-213	Salaries Secretaries	22,955.00	22,955.00	23,414.00	33,114.00	9,700.00
1-2410-00-5532-213	Postage	800.00	825.00	1,050.00	1,050.00	.00
1-2410-00-5610-213	Supplies	1,828.00	1,797.44	2,526.00	2,526.00	.00
1-2410-00-5810-213	Prof. Membership	900.00	750.00	735.00	735.00	.00
1-2490-00-5112-213	Salaries-Dept. Heads	8,343.00	8,736.00	9,733.00	10,037.00	304.00
1-2490-00-5610-213	Supplies-Report Cards	520.00	388.00	804.00	804.00	.00
1-2490-00-5893-213	Graduation	2,380.00	2,290.69	2,685.00	2,685.00	.00
1-2542-00-5112-213	Salaries-Custodians	62,287.00	66,689.23	71,769.00	71,769.00	.00
1-2542-00-5431-213	Rubbish Removal	3,050.00	2,736.92	3,650.00	3,650.00	.00
1-2542-00-5432-213	Snow Removal	1,800.00	2,323.36	2,400.00	2,400.00	.00
1-2542-00-5435-213	Septic Tank	2,000.00	1,358.46	2,000.00	2,000.00	.00
1-2542-00-5440-213	Repairs & Maintenance	2,000.00	2,000.00	1,000.00	1,000.00	.00
1-2542-00-5531-213	Telephone	4,800.00	4,907.08	5,400.00	5,400.00	.00
1-2542-00-5610-213	Supplies	7,650.00	7,446.90	9,150.00	9,150.00	.00
1-2542-00-5652-213	Electricity	25,962.00	30,555.55	33,222.00	33,222.00	.00
1-2542-00-5653-213	Heat	17,400.00	17,402.11	18,000.00	18,630.00	630.00
1-2543-00-5440-213	Building Maintenance	1,000.00	916.07	.00	.00	.00
1-2543-00-5460-213	Sites	1,500.00	1,500.00	500.00	1,000.00	500.00
1-2544-00-5112-213	Contracted Painting	1,750.00	1,728.14	.00	.00	.00
1-2544-00-5440-213	Repairs Non-Inst. Eq.	3,225.00	3,223.70	1,225.00	3,250.00	2,025.00
1-2544-00-5442-213	Contracted Maintenance	7,195.00	7,195.00	4,195.00	4,195.00	.00
1-2544-00-5450-213	Contracted Painting	.00	.00	.00	1,750.00	1,750.00
1-2544-00-5751-213	Additional Equipment	3,750.00	3,743.70	.00	.00	.00
1-2559-00-5513-213	Sports	6,275.00	5,531.45	275.00	600.00	325.00
		1,145,380.00	1,158,133.97	1,384,707.00	1,439,639.00	54,932.00
1-1100-00-5112-299	Services Provided To LEA's	46,290.00	48,000.00	46,290.00	50,000.00	3,710.00
1-1100-00-5121-299	Tutoring	13,100.00	6,254.46	13,100.00	13,100.00	.00
1-1100-00-5561-299	Tuition to NH LEA's	2,441,721.00	2,346,856.75	2,543,704.00	2,751,510.00	207,806.00
1-1200-00-5112-299	Salaries-Teachers	107,450.00	87,494.79	104,492.00	110,492.00	6,000.00

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Acct Number	Account Description	Budget 93-94	Expend 93-94	Budget 94-95	Board 95-96	Difference
1-1200-01-5112-299	Salaries-Special Ed.	98,921.00	98,921.00	89,775.00	89,775.00	.00
1-1200-02-5112-299	Chapter I	.00		14,500.00	20,000.00	5,500.00
1-1200-00-5114-299	Salaries-Aides	198,268.00	218,786.08	264,069.00	308,969.00	44,900.00
1-1200-00-5561-299	Tuition to NH LEA 's	347,011.00	299,707.21	357,723.00	326,300.00	31,423.00CR
1-1200-00-5569-299	Tuition	221,400.00	340,778.75	242,069.00	277,345.00	35,276.00
1-1200-00-5610-299	Special Ed. Equip./Suppl.	3,900.00	3,645.13	3,900.00	3,900.00	.00
1-1200-00-5810-299	Special Services	6,124.00	6,232.38	6,399.00	6,528.00	129.00
1-2150-00-5112-299	Salaries Speech	61,871.00	62,919.16	62,187.00	62,187.00	.00
1-2150-00-5114-299	Salary Speech Aide	.00		3,737.00	.00	3,737.00OCR
1-2210-00-5320-299	Instructional Improvement	8,000.00	7,953.47	8,000.00	8,000.00	.00
1-2310-00-5103-299	Salaries-School Board	3,500.00	3,500.00	3,500.00	3,500.00	.00
1-2310-00-5104-299	Salary-Treasurer	2,600.00	2,600.00	2,600.00	2,600.00	.00
1-2310-00-5105-299	Salary-Moderator	100.00	.00	100.00	100.00	.00
1-2310-00-5107-299	Salary-Clerk	200.00	200.00	200.00	200.00	.00
1-2310-00-5115-299	Salary-Secretary	750.00	687.50	750.00	750.00	.00
1-2310-00-5381-299	Auditors	4,000.00	3,859.00	4,000.00	4,000.00	.00
1-2310-00-5382-299	Counsel Fees	6,000.00	7,200.58	9,000.00	9,000.00	.00
1-2310-00-5384-299	Ballot Clerks	600.00	530.51	600.00	600.00	.00
1-2310-00-5540-299	Advertising-Ballots	2,500.00	2,077.62	2,500.00	2,500.00	.00
1-2310-00-5691-299	Supplies-District Office	1,750.00	1,472.90	1,750.00	1,750.00	.00
1-2310-00-5692-299	Supplies-Treasurer	500.00	517.40	500.00	500.00	.00
1-2310-00-5810-299	N.H.S.B.A. Dues	3,257.00	3,256.89	3,300.00	3,600.00	300.00
1-2310-00-5890-299	Committee Expenses	3,000.00	2,617.25	3,000.00	3,000.00	.00
1-2320-00-5351-299	S.A.U. #28	221,865.00	221,865.00	221,865.00	224,147.00	2,282.00
1-2410-00-5115-299	Salaries-Secretaries	5,100.00	4,186.25	5,100.00	5,100.00	.00
1-2542-00-5112-299	Salary Maintenance	.00		25,000.00	27,000.00	2,000.00
1-2542-00-5450-299	District Rental/Building	15,000.00	15,000.00	12,500.00	12,500.00	.00
1-2552-00-5513-299	Regular Service	421,138.00	421,138.00	481,138.00	465,000.00	16,138.00CR
1-2553-00-5513-299	Special Pupils	92,962.00	97,015.55	102,046.00	128,974.00	26,928.00
1-2559-00-5513-299	Special Buses	74,361.00	74,808.59	74,361.00	65,240.00	9,121.00CR
1-2900-00-5211-299	Health Insurance	574,882.00	528,078.08	464,198.00	474,135.00	9,937.00
1-2900-00-5212-299	Dental Insurance	62,279.00	55,124.17	60,440.00	70,265.00	9,825.00
1-2900-00-5213-299	Life Insurance	25,362.00	18,489.52	26,775.00	26,775.00	.00
1-2900-00-5214-299	Workmen's Compensation	32,500.00	16,615.35	32,500.00	32,500.00	.00
1-2900-00-5221-299	Retirement-Prin./Support	13,847.00	8,703.81	17,237.00	17,020.00	217.00CR
1-2900-00-5222-299	Retirement-Teachers	57,821.00	63,971.67	74,028.00	79,871.00	5,843.00
1-2900-00-5230-299	FICA-All Employees	294,023.00	311,323.60	329,078.00	355,291.00	26,213.00
1-2900-00-5260-299	Unemployment Comp.	4,800.00	4,051.43	5,500.00	5,500.00	.00
1-2900-00-5520-299	Liability Insurance	66,000.00	66,521.07	66,000.00	66,000.00	.00
1-5100-00-5830-299	Principal Debt	308,400.00	309,332.96	523,168.00	543,298.00	20,130.00
1-5100-00-5840-299	Interest Debt	132,308.00	112,118.97	94,373.00	63,554.00	30,819.00CR
1-5240-00-5881-299	District Money	.00		1.00	1.00	.00
1-5250-00-5880-299	Capital Reserve ART. 8	.00		12,796.00	.00	12,796.00CR
1-5255-00-5880-299	Technology Trust	25,000.00	25,000.00	17,000.00	.00	17,000.00CR
1-5255-02-5880-299	ADA Building Trust	20,000.00	19,999.42	.00	.00	.00
2-1100-00-5610-299	Chapter II	10,000.00	29,794.55	10,000.00	10,000.00	.00
2-1200-00-5112-299	PL 94:142	40,000.00	56,648.90	40,000.00	40,000.00	.00
2-1200-01-5112-299	Chapter I	35,000.00	50,494.49	35,000.00	35,000.00	.00
		6,115,461.00	6,066,350.21	6,521,849.00	6,807,377.00	285,528.00
		10,160,184.00	10,120,302.37	10,733,352.00	10,985,688.00	252,336.00

WELFARE REPORT

Town Welfare is available to assist individuals and families when emergencies exist in their particular circumstances and they are unable to provide for their basic necessities. As in past years, 1994 showed an increase in the number of clients seeking general assistance.

Our program offers temporary assistance by providing vouchers for food, shelter, heat, utilities, and other necessities to residents who are experiencing financial difficulty. We also assist these people in obtaining more permanent help by referring them to agencies that provide food stamps, AFDC, fuel assistance, medical aid, job search services, and job training.

In 1994, the Town assisted 49 households at a total cost of \$47,709.64. The priorities were vouchers for food, housing and utility expenditures. Of the total amount expended, the Town was reimbursed \$7,048.40 by applicants who have received assistance in past years.

During the Thanksgiving and Christmas seasons, various groups and private individuals in Town donated turkeys and presents to many needy families. Without the generosity of these people, the holiday season would have been empty for many. On behalf of the Town, I extend a heart felt thanks for your support.

In 1995, the Town will continue to pledge our support and whatever efforts are required to help those in need.

The following is a breakdown of the assistance granted in 1994:

Food Vouchers	\$ 4,525.96
Shelter Vouchers	25,047.36
Mortgage Vouchers	7,141.21
Electricity Vouchers	6,374.37
Fuel Vouchers	1,322.59
Hardship Abatements	2,569.10
Medical Related	448.63
Moving Expenses	160.00
Telephone Bill	120.42

Respectfully submitted,

DAVID SULLIVAN
Town Administrator

KATHLEEN DAVIS
Welfare Administrator

LIBRARY REPORT

1994 has come to a close with one big change at the Library. Our Director of the last 10 years, Carl Heidenblad, and his family have moved on to a new life in York, Pa. We, the staff, and the people of Windham wish them lots of luck and much happiness.

Our Board of Trustees is less one member with the resignation of Kristi Devine. Her unexpired term will be filled by an appointment of the Trustees.

The Christmas season also brought new changes to the Library. For the first time ever, the Friends of the Library Christmas workshops were held elsewhere, due to lack of space. Thanks to Tom Case and the Seniors of Windham, many afternoon classes were held at the Senior Center.

Despite the lack of space, our circulation and number of patrons rose considerably over last year. We added 719 patrons, making our total 4,994, and reached a record circulation of 76,724 items, which is an increase of 3,578 items.

I, personally, want to thank the Staff of the Nesmith Library whose support helped make for an easy transition between Directors.

Thanks and sincere gratitude to the Trustees, Friends of the Library, Staff and all who contributed in any way to our success in 1994. The Staff and I, with our new Director, look forward to serving the residents of Windham in 1995.

STATISTICS 1994

Number of Library Cards in Use	4,994
Items circulated	76,724
Items borrowed from other libraries	560
Items loaned to other libraries	92
Books added to the collection	1,683
Books discarded as worn, obsolete, lost, damaged	284
Current number of book titles owned	30,378
Current number of magazine titles owned	76
Newspapers received	9
Cassette tapes owned	342
Microfiche subscriptions	35
Videos owned	216

INCOME STATEMENT

Fines	\$5,223.34
Copier	579.04
Trust	414.20
Book Account	4,244.25
Reimbursements for books lost, damaged; donations, etc.	609.14
Interest	73.36
Other	283.28

TOTAL INCOME	\$11,032.41*

*This income is used to cover operating expenses in addition to the annual appropriation.

Respectfully submitted,

NANCY J. BERRY
Interim Director

LIBRARY TRUSTEES REPORT

This year has been an extremely busy time for the Library Trustees in our statutory duty and endeavors to bring the community the library services to meet the needs of Windham citizens.

Carl Heidenblad, who had been Library Director for ten years and so ably administered the Nesmith Library, rendered his resignation due to his family relocating to Pennsylvania.

The search for a new library director brought forth 38 applicants. We have chosen Marc Alan Lankin as our new administrator. Coincidentally, he is from Pennsylvania and has wide experience in libraries and informational services.

Your Assistant Librarian, Nancy Berry, assumed the role of Acting Director. Special appreciation to her and our dedicated staff who diligently served the citizens under difficult space constraints and, at the same time, increased patrons and circulation.

We have explored the possibility of renting a mobile unit as a temporary solution. Our decision was against this, and we continue to pursue a solution to our space constraints.

This year's budget includes the sum of \$4,500 for purchase of a new computer and software update, which will enable the staff and the public a more adequate system.

Thank you to Peter Martella for the countless hours he has volunteered as a consultant, technician and staff trainer on our electronic system.

We are sorry that many children and adult programs were curtailed due to lack of space.

If it were not for the Windham Senior Citizens allowing us to use their facilities, the Children's Holiday Crafts programs would have been cancelled. They were also most gracious in allowing the Board of Trustees to conduct interviews for a Library Director during the hours the library was open. Thank you for sharing.

Thank you, Friends of the Library, for your many volunteer hours and gifts. Extras this year were: passes to the Boston Children's Museum and Christa McAuliffe Plantarium in Concord, NH; and a Rent-a-Book program, which allowed additional current best seller books to be available for patrons' use.

A sincere thank you to our many friends who have contributed time, books, and materials to the library, or who have helped us in any way this past year.

Respectfully submitted,

PATRICIA M. SKINNER
Chairman, Board of Trustees

CEMETERY TRUSTEES REPORT

At our last Town Elections, Marcia Levy was elected to a three year term. John Boniface resigned in June, and the Selectmen appointed John Doherty to complete his term.

Gail Webster was elected Chairperson, and Marcia Levy, Secretary, by the Trustees.

The Trustees are very pleased with the reconstruction of the stone wall at the main gate of the Cemetery on the Plains. We have had very favorable remarks from the town residents as well. The wall was paid for from interest money left in a trust fund to the cemetery by Marion Hill, who was a long time resident along with her family.

All the roads in all of the cemeteries were sealed.

Tri-Town Landscare is still maintaining the grounds.

We have had winter burials, and it has helped the families with the loss of a loved one not to have to go through it twice.

Lights have been installed to help stop some of the vandalism at the Cemetery on the Plains. We are sorry to say that it has not helped. We have asked residents to be watchful, so we may stop them.

The Trustees plan to have some areas radar checked so a determination can be made just how many unused sites we have, thus giving us more land without having to purchase.

We will again have all the grounds reloaded and reseeded. We would like to remind all burial lot owners once again that any plantings or changes to a gravesite must first be submitted to the Trustees, in writing, for their approval.

Once again, we would like to extend our thanks to the many people who help us maintain and improve our Town Cemeteries.

The Cemetery Trustees meet on the fourth Tuesday of each month at 7:00 pm at the Town Hall. The public is invited to attend.

Respectfully submitted,

GAIL WEBSTER, Chairperson
MARCIA LEVY, Secretary
JOHN X. DOHERTY, Trustee
Cemetery Trustees

CONSERVATION COMMISSION REPORT

PLAN REVIEW AND WETLANDS PERMIT ACTIVITY

The Conservation Commission reviewed and made recommendations on ten Dredge and Fill applications filed with the State Wetlands Board. There were fifteen plans submitted by the Planning Board for Commission's review and comments. Several on-site field inspections were made throughout the year in order to assist us with our recommendations.

CONSERVATION LANDS

DEER LEAP - The Commission continues to actively manage this beautiful natural area. Unfortunately, Deer Leap was the site of a fire that affected between five and ten acres of underbrush. The Town was fortunate that the Fire Department responded quickly and professionally to limit the damage. Most of the underbrush has recovered at this point. As a result of this and other incidents, police and local citizens have been keeping a more watchful eye on after hours use of the property. A field trip given for the Windham Garden Club was held in May. Posting of NO HUNTING signs continues.

FOSTER'S POND - The Commission is hoping that a long-awaited gate will be erected in the coming year in an attempt to prevent illegal trash dumping. The area continues to receive heavy use of its hiking trails, along with fishing activity, on a year-round basis, and skating when conditions permit. The pond will see an addition of several duck boxes, thanks to an Eagle Scout project by Billy Callahan. The Commission invites any resident who has not had the pleasure of enjoying the unique beauty and serenity of either Foster's Pond or Deer Leap to please do so! The areas are enjoyed year round for hiking, biking, skating, fishing, cross country skiing, and snowshoeing.

OTHER ACTIVITIES

The Land Protection and Conservation Sub-Committee is working with two property owners with land identified in areas targeted for protection in the Natural Resource Inventory. Members of the Commission are participating on the Town's Forestry Committee. There has been a request sent to foresters to state their interest in developing a town-wide forest management plan. It is expected that a management plan will be finished in 1995.

The Water Resources Sub-Committee has been gathering information pertaining to the latest mapping of aquifers in Windham. The sub-committee is involved in implementing a science section on lake ecosystems into the curriculum at the Center School. The Commission is also working on information designating certain Wetlands and Prime Wetlands.

LAND ACQUISITION FUND

The Commission has been working with the C.I.P. Committee to establish a line item savings program for future land acquisition and protection. The Commission is also seeking approval from the Town to deposit a certain percentage of the Current Use Change Tax penalty in a land acquisition fund as allowed by RSA 79-A:25, and currently being done by 51 other municipalities in New Hampshire.

Respectfully submitted,

BERNARD ROUILLARD, Chairman
WAYNE MORRIS
GERALD CAPRON
GILBERT MENDOZZA
PAMELA SKINNER
RENEE SOLOMON
PAUL SUTTON
DORIS MOWSON, Alternate
RUSSELL WILDER, Alternate
TIMOTHY ROACHE, Alternate
VIRGINIA GRAY, Secretary
Conservation Commission

RECREATION COMMITTEE REPORT

Windham Recreation Committee's 14th year was an active and rewarding year. We continue our basic purpose to provide direction and organization, to enhance increased recreational opportunities for residents of Windham of all age levels, and to carry out any other necessary duties and functions requested by the Board of Selectmen.

During 1994, we continued to offer programs in skiing, basketball, swimming, tennis, track, trips, musical programs, and in many other areas. The activity of the year award goes to the tree lighting. Santa was a great hit to all. A special thanks to Tom Case and Rudy Pivovar for all the help with decorating the town complex.

A new program during 1994 was the musical performance by "Second Wind", an acappella singing group. For this performance, the Town Hall was transformed back to the Victorian era with the special talents of Rudy Pivovar.

The "Windham Talent Express" drama group continues under the direction of Lynn Wunderli. Don't miss an opportunity to see this group perform.

The Easter Egg Hunt, Fourth of July Field Day, Christmas Tree Lighting, Little Red Wagon, and beach activities continue to provide for all ages to come together in friendship.

The summer programs at the beach facility are by far the most visible, and most used recreational opportunity we offer. Five hundred families enjoyed the Town Beach. The swimming program continues to be filled to capacity. This year, we added two Senior Citizen picnics to the beach program. A fun time was had by all!

The recreational basketball program continues to grow. We have over 350 participants in this program. All three schools see basketball action on Saturday and Sunday during the winter from the Recreational Basketball League, along with travel and tournament team. 1994 was the start of a second grade basketball clinic, which was very successful. This program will continue in 1995.

Edward Herbert Park, Michael Rogers Memorial Field, and Tokanel Meadow Park continue to have heavy use from April to November. Youth sports programs have outgrown the current facilities. The Windham Recreation Committee, along with the Little League, Soccer Association, Men's Softball League, and the Windham Flag Football League, continue to work together to provide a master plan for the future needs of the Windham sports program.

At the March, 1994 Town Meeting, the Windham Recreation Recognition Award for continuing outstanding service to the community was presented to Marion Lafferty for all her years of dedicated service.

The Senior Christmas Party, sponsored by Windham Recreation Committee, was again held at Castleton this year. This year's party had over 120 in attendance. Margaret Case was the Master of Ceremonies and the entertainment was by "Second Wind". Added to the day's festivities was the celebration of Dot West's 90th birthday, and Ray and Grace Barlow's 50th wedding anniversary.

I, along with each member of the Recreation Committee, wish to thank all who have assisted us with support for the 1994 recreational programs. Without the support, time and effort of all who volunteer, we could not continue to provide a positive recreational atmosphere for Windham.

INCOME STATEMENT

Beach Income	\$13,537.00
Other Recreational Activities	5,854.00

TOTAL INCOME	\$19,391.00

Respectfully submitted,

MARGARET A. CASE, Chairperson
STANLEY LEVY, Vice-chairperson
HEIDI REEVER, Secretary
MIKE DOW
RUDY PIVOVAR
KEVIN WATERHOUSE
GAIL WEBSTER
RICK HANCOCK
BOB URQUHART
Recreation Committee

CABLE ADVISORY COMMITTEE REPORT

Windham Community Television spent another full year housed in our temporary location - a trailer adjacent to Town Hall. We have been utilizing the upstairs of Town Hall as a makeshift studio. Due to the limitations of the Town Hall use as a studio, the majority of our productions have been "on-location."

WCTV-51 added 11 more members who were trained in video production techniques. Many of our existing members increased their skill level by taking advanced directing and editing workshops. Many more volunteers took on the responsibility of becoming a producer and producing a program or series of programs on their own.

WCTV purchased a new S-VHS edit deck and monitors which give us the capability of doing A/B roll editing. We now master on super VHS, and continue to source on Hi-8. WCTV also purchased a S-VHS playback deck. This brings us to four decks specifically designated for playback.

Windham Community Television initiated a tape swap with Salem High School Media Center. SHS Media Center has been providing programs of interest to the residents of Windham, including Salem High School sports, Salem High School events, and joint Salem/Windham School Board Meetings.

WCTV continues to service the Town of Windham by providing live cablecast coverage of government meetings including, but not limited to, Selectmens' meetings, School Board meetings, Route 111 meetings, Town Meeting, etc.

Windham Community Television continues to provide television production opportunities to the residents of Windham. Workshops are scheduled periodically throughout the year, and appear in the Windham Independent and on the WCTV Community Bulletin Board. The Community Bulletin Board and all workshops are offered free to all residents of Windham.

The Cable Advisory Board meets at 8:00 pm, on the second Thursday of every month, at the Town Hall, and all Windham residents are welcome to attend. The WCAB welcomes comments, suggestions, or questions about any cable-related matter. The meetings are taped and cablecast the following Sunday. The cablecast schedule appears in the Windham Independent each week.

To learn more about Access Television, contact the studio at 434-0300.

Respectfully submitted,

DARLENE BEAL, Studio Coordinator
MARGARET CASE, Chairman
ROBERT COOLE, Vice-chairman
BARBARA COISH, Secretary
MARY GRIFFIN
ALAN BOYD
STEVE VERNICK
DOUG BARKER, Selectmen Liaison
PHYLLIS MILAN, Volunteer Liaison
Cable Advisory Committee

HISTORIC COMMISSION REPORT

Over the past year, the main emphasis of the Commission's work was to ensure that future generations would have the same opportunity to enjoy Windham's heritage as we have now. This emphasis is structured around preserving and finding new uses for the historic properties now owned by the Town and used for the Building Department and the Senior Center. These buildings were erected in the Windham Village Center by merchant Robert Bartley about 1856. The present Building Department office was built as his home, and the present Senior Center was his store.

In October, NH State Architectural Historian James L. Garvin, PhD, inspected and assessed the structural condition of the Bartley House, as well as the significance of the structure to the Historic District (this report is on file at the Nesmith Library). According to Mr. Garvin, "It appears to be in sound structural condition, except for deterioration of the first floor framing, and some movement of the dry-laid, stone foundation walls. These are common, and relatively minor problems." Mr. Garvin's report thoroughly addressed the historic preservation of the building. Local engineer, Bernard Rouillard, P.E., was also consulted and he pointed out, "Existing structural deficiencies can be compensated for rather simply and at relatively small cost." These two evaluations were done without cost to the townsmen.

A third evaluation by an engineering firm was ordered by the Selectmen. It did not address historic preservation of the building, nor did it take into consideration that old time construction cannot always be juxtaposed with modern building methods.

Another project that the Historic District Commission worked on was the historic Town Pound. This site, once used as a holding place for stray livestock, was cleaned out by Bob Devlin in preparation for restoration of its stone walls.

For the upcoming year, the Historic District Commission will continue to inform the public on the importance of these historic buildings and their impact on validating the character of Windham's past.

These are issues which the town citizens do recognize, and we look forward to implementing a plan for future preservation.

Respectfully submitted,

CAROLYN B. WEBBER, Chairperson
CLARE M. TODISCO, Secretary
THOMAS FURLONG
CAROL PYNN
CATHERINE WALLACE
Historic District Commission

WINDHAM HISTORIC COMMITTEE REPORT

The Windham Historic Committee was involved in a very busy year! 1994 was the 275th year of the founding of Nutfield by Scottish immigrants. Nutfield is the area now made up of Derry, Londonderry and Windham.

Our celebration included all three towns, beginning in East Derry on the exact site where the original settlers came and founded the first church. "NUTFIELD FRONTIER - 275th Anniversary Derry, Londonderry, Windham, New Hampshire 1719-1994" began with Founders Day on April 17, 1994, at the First Parish Church in East Derry.

Our own two-day celebration on May 14 and 15 featured the 1st New Hampshire Regiment's Encampment at Taylor's Farm, Windham Depot. Other events included: sale of Nutfield Stamp cancellations at Field Day on July 4 at Rogers Field; Old Home Day on August 20 in Londonderry; and Derryfest on September 17 in Derry.

The finale was held at Searles Building in Windham where a wonderful concert was organized and directed by Windham's own Donna Lombardo.

Thank you again to Donald and Mary Taylor for the use of their farm in the Depot for the Encampment, and to the First New Hampshire Regiment for organizing all the details. Thanks, also, to ALL the many, many people that VOLUNTEERED and WORKED in all three towns. THE COOPERATION WAS WONDERFUL!

Funding for our celebration came from monies earned by the Historic Committee by selling memorabilia of the historic event, and not from tax dollars. Sweatshirts featuring the 275th Seal, designed by Patricia Verani of Londonderry, stamp cancellations, etchings, maps, etc. were offered for sale, and some items are still available. All monies over and above our expenses will be used to restore the Searles Building.

RESTORING SEARLES BUILDING

The Committee met with several historical architects, visited their works, and recommended to the Board of Selectmen that Rich Monahan Jr. be hired to do the study of restoring the Searles Building. Rich has done a thorough study of the building, and his findings are even more positive than we anticipated.

A detailed report, along with the costs involved, will be available at Town Meeting. Please come and support this project. When completed, we will have two large meeting rooms on the first floor; one capable of seating about 130-140 people and the other about 100. There will also be a third room in the basement which will meet all ADA requirements.

Searles will be a beautiful building to hold weddings in, as is done at Alvirne Chapel in Hudson, as well as provide meeting rooms for Town committees and Town functions. Ample parking is available.

If anyone would like to see the Searles Building before Town Meeting, we will be holding an Open House at the site on Saturday, March 11, from 10 am to 3 pm, and Sunday, March 12, from 1 to 3 pm. This historic building, with its stone exterior and arched ceilings, is something we can never afford to duplicate. Please take the time to visit Searles, if you haven't seen it already.

We feel very fortunate to have Kim Root, a member of the Historical Society, volunteer to inventory the artifacts we have been collecting, and preserve them until we are able to display them properly.

If anyone would like to make a Memorial Gift in the name of a loved one, or a donation towards the restoration, they will be accepted and appreciated. Please call any member of the Historic Committee.

A final plea to restore the Searles Building for future generations...please vote in favor to restore the building. It already is a building we should be very proud of NOW - let's show it off by putting it to use!

Respectfully submitted,

PATRICIA SKINNER AND
MARION DINSMORE
Co-Chairmen
Windham Historic Committee



"HISTORY PRESERVED or HISTORY!"
Quote by George Dinsmore

ROCKINGHAM VISITING NURSE ASSOCIATION REPORT

The following statistics are for the fiscal year April 1, 1993 through March 31, 1994.

Rockingham VNA & Hospice saw a total of 86 clients in the Town of Windham. These clients received the following services in their homes:

Clinical Services	2,653 Visits
Extended Care	1,524 Hours
Homemaking/Help	1,058 Hours
Hospice	14 Visits

In total, RVNA & Hospice made 2,667 visits and provided 2,582 hours of support services to the residents of Windham. Of these visits, 98 were provided free of charge; at our current fee (\$75.00 per visit), these free visits would have been charged at \$7,350.00. All other visits were paid, in part, by either Medicare, Medicaid, other insurance or private patient payment. None of these payors pay 100% of our fees (private patient fees are determined on a sliding fee scale). The contractual allowance (that portion NOT paid) averages 13%.

In addition to the above services, RVNA & Hospice's Health Promotion Department saw residents of Windham in the following capacities:

Well Child Clinics	11 Patients
Flu Clinics	102 Patients
Blood Pressure Clinics	272 Patients
Senior Clinics	104 Patients
Immunization Clinics	2 Patients

Town funding is used to support our Health Promotion activities as these are generally free to the public (or for a small donation).

The free services to the town this fiscal year exceed the original appropriation and are as follows:

98 Free Visits @ \$75.00 each	\$ 7,350.00
1,596 Visits @ \$75.00 = \$119,700 @ 13%	15,561.00
1,071 Visits @ \$45.00 = \$ 48,195 @ 13%	6,265.35
491 Clinic Patients @ \$16.22 each	7,964.02

Total Free Service to Windham Residents	\$37,140.37
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Respectfully submitted,

BARBARA H. LEAKE
Chief Executive Officer

TOWN EMPLOYEES WAGE & BENEFITS REPORT

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERNTL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY	YEARLY BENEFITS	1994 GROSS PAY	1994 SALARY AND BENEFITS
TOWN OFFICERS -								
Barker, Douglass	Selectmen	1100.00	0.00	0.00	0.00	0.00	1100.00	1100.00
Dunn, Elizabeth	Selectmen	1100.00	0.00	0.00	0.00	0.00	1100.00	1100.00
Johnson, Mary	Trustee	350.00	0.00	0.00	0.00	0.00	350.00	350.00
McMahon, Charles	Selectmen	1300.00	0.00	0.00	0.00	0.00	1300.00	1300.00
Milan, Edward	Selectmen	1200.00	0.00	0.00	0.00	0.00	1200.00	1200.00
Skinner, Robert	Treasurer	\$ 1500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1500.00	\$ 1500.00
Stearns, Galen	Selectmen	1200.00	0.00	0.00	0.00	0.00	1200.00	1200.00
ADMINISTRATION -								
Davis, Kathleen	Secretary	27683.72	0.00	0.00	0.00	7649.05	27683.72	35332.77
Keefe, Elaine	Secretary	29885.06	0.00	0.00	0.00	5524.71	29885.06	35409.77
Sullivan, David	T. Admin.	46001.26	0.00	0.00	0.00	11073.77	46001.26	57075.03
TOWN CLERK -								
Devlin, Wendi	Ast.Clerk	18053.28	0.00	491.63	0.00	6110.75	18544.91	24655.66
Heenan, Patricia	Dep.Clerk	20257.57	0.00	326.19	0.00	6289.94	20583.76	26873.70
Tuck, Joan	Twn Clerk	17324.18	0.00	0.00	0.00	0.00	17324.18	17324.18
TAX COLLECTOR -								
Champagne, Sandra	Tax Coll.	26771.16	0.00	529.05	0.00	1338.56	27300.21	28638.77
Hunt, Alice	Dep. Coll.	15794.99	0.00	3401.47	0.00	789.75	19196.46	19986.21
Sheehy, Nancy	Ast. Coll.	4395.92	0.00	206.56	0.00	0.00	4602.48	4602.48
ELECTIONS -								
Griffin, Peter	Moderator	300.00						
Kegley, Jean	Supervisor	119.25	0.00	0.00	0.00	0.00	119.25	119.25
McPherson, Mary	Supervisor	312.75	0.00	0.00	0.00	0.00	312.75	312.75
Russell, William	Moderator	150.00	0.00	0.00	0.00	0.00	150.00	150.00
Skinner, Robert	Supervisor	326.25	0.00	0.00	0.00	0.00	326.25	326.25
Webster, Gail	Supervisor	141.75						
ASSESSING -								
Dollard, Donald	Assessor	\$ 37187.79	\$ 0.00	0.00	\$ 0.00	\$ 8564.14	37187.79	45751.93

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERNTL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY	YEARLY BENEFITS	1994 GROSS PAY	1994 SALARY AND BENEFITS
POLICE -								
Baumann, Catherine	Prosecutor	21218.55	0.00	0.00	0.00	0.00	21218.55	21218.55
Caron, Michael	Patrolman	28499.35	1204.27	12487.40	0.00	8477.44	42191.02	50668.46
Cavallaro, Kevin	Patrolman	9272.83	28.96	1250.89	0.00	908.00	10552.68	11460.68
Comeau, David	Patrolman	32426.96	1292.93	9509.71	771.85	4084.62	44001.45	48086.07
Delaney, Jean	Secretary	24253.57	0.00	0.00	0.00	4692.80	24253.57	28946.37
Foley, Wendy	Patrolman	30212.40	758.42	6586.41	0.00	8319.25	37557.23	45876.48
Lodise, Michael	Patrolman	31247.59	263.88	8385.18	1543.70	6620.18	41440.35	48060.53
Losefsky, William	Patrolman	6323.68	191.16	4795.67	0.00	1736.12	11310.51	13046.63
Malisos, Gregory	Patrolman	30874.36	490.88	10778.95	0.00	8685.26	42144.19	50829.45
Moeckel, Bruce	Chief	48288.09	0.00	0.00	0.00	9547.58	48288.09	57835.67
Moltenbrey, Stephen	Patrolman	31068.77	546.64	6126.23	0.00	8685.26	37741.64	46426.90
Norcross, Matthew	Patrolman	9272.82	26.55	1136.00	0.00	908.00	10435.37	11343.37
Occhipinti, Charles	Sergeant	40767.32	488.16	9761.47	2034.50	9210.95	53051.45	62262.40
Palermo, Louis	Patrolman	31010.85	353.00	10344.31	1543.70	8685.26	43251.86	51937.12
Record, Glenn	Patrolman	31010.85	158.44	13699.13	1543.70	8685.26	46412.12	55097.38
Rogers, Scott	Patrolman	30685.84	688.43	16200.68	771.85	6620.18	48346.80	54966.98
Ruel, Bradley	Sergeant	16359.17	3.82	391.26	0.00	7145.87	16754.25	23900.12
Wagner, Carl	Sergeant	37169.70	462.21	12125.43	0.00	8961.87	49757.34	58719.21
Watson, Douglas	Sergeant	40771.63	255.95	5639.32	0.00	9198.95	46666.90	55865.85
DISPATCHING -								
McPherson, Thomas	PT Dispatch	96.09	0.00	0.00	0.00	0.00	96.09	96.09
Morgan, Leonard	Dispatcher	24607.97	653.46	3844.15	0.00	4894.93	29105.58	34000.51
Mullaney, Diane	Dispatcher	24607.98	286.34	3908.00	0.00	4736.61	28802.32	33538.93
Sealock, Barbara	Dispatcher	24607.97	557.51	14092.93	0.00	5003.29	39258.41	44261.70
Senneville, Lillian	Dispatcher	24607.98	397.68	7915.46	0.00	4823.89	32921.12	37745.01
Tuck, Cindy	PT Dispatch	9944.59	0.00	2617.31	0.00	0.00	12561.90	12561.90

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERNTL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY	YEARLY BENEFITS	1994 GROSS PAY	1994 SALARY AND BENEFITS
FIRE -								
Aho, Glenn	Callman	\$ 55.25	\$ 0.00	0.00	\$ 0.00	\$ 0.00	55.25	55.25
Bradford, William	Callman	48.98	0.00	0.00	0.00	0.00	48.98	48.98
Brown, James	Lieutenant	34492.98	0.00	14150.77	829.11	10021.87	49472.86	59494.73
Brown, William	Lieutenant	34492.95	0.00	18507.75	829.11	7968.79	53829.81	61798.60
Cizmadia, Louis	Callman	5392.42	0.00	0.00	0.00	0.00	5392.42	5392.42
Curran, Joseph	Callman	1068.95	0.00	0.00	0.00	0.00	1068.95	1068.95
Decicco, Frank	Callman	3356.37	0.00	0.00	0.00	0.00	3356.37	3356.37
Decker, Lisa	Callman	2613.77	0.00	0.00	0.00	0.00	2613.77	2613.77
Delaney, Scott	Lieutenant	34492.97	0.00	14281.68	1502.75	10021.87	50277.40	60299.27
Demarco, Ralph	Callman	372.94	0.00	0.00	0.00	0.00	372.94	372.94
Fitzgerald, Colleen	Callman	31.07	0.00	0.00	0.00	0.00	31.07	31.07
Fratrus, Thomas	Callman	1371.85	0.00	0.00	0.00	0.00	1371.85	1371.85
Fruchtman, Steven	Lieutenant	33377.16	0.00	15344.02	1498.52	9882.33	50219.70	60102.03
Hanlon, Jennifer	Firefighter	30677.88	0.00	6284.31	736.98	5108.11	37699.17	42807.28
Hitchcock, Gregory	Callman	1369.96	0.00	0.00	0.00	0.00	1369.96	1369.96
Hoegen, Ronald	FF/Inspect.	33210.87	0.00	1334.75	232.79	9939.30	34778.41	44717.71
Johnson, Wilfred	Firefighter	30685.11	0.00	11636.44	368.49	9687.39	42690.04	52377.43
Mackert, Albert	Callman	448.44	0.00	0.00	0.00	0.00	448.44	448.44
Nassey, Robert	Callman	3642.41	0.00	0.00	0.00	0.00	3642.41	3642.41
McPherson, Thomas	Firefighter	30677.93	0.00	10200.46	921.23	9687.39	41799.62	51487.01
Moir, Richard	Callman	46.81	0.00	0.00	0.00	0.00	46.81	46.81
Moltenbrey, Jay	Firefighter	30867.32	0.00	17216.71	1228.31	7634.31	49312.34	56946.65
Norton, David	Callman	5031.76	0.00	0.00	0.00	0.00	5031.76	5031.76
Radford, Jacqueline	Callman	167.71	0.00	0.00	0.00	0.00	167.71	167.71
Ramsden, Patricia	Secretary	18195.83	0.00	0.00	0.00	2478.53	18195.83	20674.36
Rogers, Kimberly	Callman	269.26	0.00	0.00	0.00	0.00	269.26	269.26
Savard, Scott	Callman	464.98	0.00	0.00	0.00	0.00	464.98	464.98
Schultz, Lyle	Callman	1113.60	0.00	0.00	0.00	0.00	1113.60	1113.60
Shikrallah, Jason	Callman	39.40	0.00	0.00	0.00	0.00	39.40	39.40
Tokanel, John	Callman	5673.12	0.00	0.00	0.00	0.00	5673.12	5673.12
Travis, William	Callman	3376.78	0.00	0.00	0.00	0.00	3376.78	3376.78
Tuck, Joan	Callman	1008.51	0.00	0.00	0.00	0.00	1008.51	1008.51
Wallace, Willard	Dep. Chief	44607.76	0.00	0.00	0.00	10632.23	44607.76	55239.99
Walton, Gordon	Callman	551.30	0.00	0.00	0.00	0.00	551.30	551.30
Weed, James	Chief	47525.70	0.00	0.00	4177.64 *	11123.53	51703.34	62826.87
Worthington, Don	Firefighter	30677.86	0.00	11411.95	1151.54	9687.39	43241.35	52928.74

* denotes earntime buyback

PLANNING/DEVL -

Curtin, Catherine	Secretary	24253.59	0.00	0.00	0.00	7219.00	24253.59	31472.59
Feciuch, Mona	Secretary	5378.03	0.00	0.00	0.00	0.00	5378.03	5378.03
Flanders, Bruce	Inspector	41421.51	0.00	0.00	0.00	6245.43	41421.51	47666.94
Gray, Virginia	Secretary	7259.29	0.00	0.00	0.00	0.00	7259.29	7259.29
Keefe, Francis	Code Enfor.	47644.39	0.00	0.00	0.00	6809.51	47644.39	54453.90

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERENTIAL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY	YEARLY BENEFITS	1994 GROSS PAY	1994 SALARY AND BENEFITS
SOLID WASTE -								
Bailey, Wayne	Site Mgr.	\$ 35917.75	\$ 0.00	0.00	\$ 0.00	\$ 8352.12	35917.75	44269.87
Beauchesne, Ronald	PT Driver	1941.21	0.00	0.00	0.00	0.00	1941.21	1941.21
Bell, Lesley	Laborer	24106.16	0.00	1150.33	0.00	9170.17	25256.49	34426.66
Bleeker, Kevin	PT Driver	46.91	0.00	0.00	0.00	0.00	46.91	46.91
Brodeur, Mark	PT Driver	1241.25	0.00	0.00	0.00	0.00	1241.25	1241.25
Brown, James	PT Driver	1004.22	0.00	0.00	0.00	0.00	1004.22	1004.22
Dobson, Robert	Laborer	15919.86	0.00	480.70	0.00	9362.57	16400.56	25763.13
Fritchey, Albert	PT Driver	1008.37	0.00	0.00	0.00	0.00	1008.37	1008.37
Groetzinger, Thomas	PT Laborer	1381.24	0.00	0.00	0.00	0.00	1381.24	1381.24
Holm, Wayne	Supervisor	32727.19	0.00	1345.50	0.00	7979.83	34072.69	42052.52
Lorentzen, Chris	PT Laborer	3859.41	0.00	0.00	0.00	0.00	3859.41	3859.41
Morrissey, Joseph	PT Driver	2886.06	0.00	0.00	0.00	0.00	2886.06	2886.06
Rooney, David	PT Laborer	148.32	0.00	0.00	0.00	0.00	148.32	148.32
Seigny, James	Laborer	27487.64	0.00	1815.08	0.00	7446.13	29302.72	36748.85
Shaw, Lindley	PT Driver	370.00	0.00	0.00	0.00	0.00	370.00	370.00
Webber, Carolyn	PT Laborer	105.06	0.00	0.00	0.00	0.00	105.06	105.06
ANIMAL CONTROL -								
Butterfield, Ch.	Dep. AC Off	1792.07	0.00	0.00	0.00	0.00	1792.07	1792.07
Seifert, Alfred	AC Officer	9547.05	0.00	0.00	0.00	0.00	9547.05	9547.05
RECREATION -								
Becht, Jason	Beach Staff	3088.54	0.00	0.00	0.00	0.00	3088.54	3088.54
Burkett, Jill	Beach Staff	3906.78	0.00	0.00	0.00	0.00	3906.78	3906.78
Costa, Tricia	Beach Staff	1314.92	0.00	0.00	0.00	0.00	1314.92	1314.92
Dunn, Timothy	Beach Staff	1290.15	0.00	0.00	0.00	0.00	1290.15	1290.15
Gallagher, Colleen	Beach Staff	1425.00	0.00	0.00	0.00	0.00	1425.00	1425.00
Hillerby, Donald	Rec. Staff	1702.50	0.00	0.00	0.00	0.00	1702.50	1702.50
Maroon, Lori	Beach Staff	2066.63	0.00	0.00	0.00	0.00	2066.63	2066.63
Miller, Patrick	Beach Staff	4638.17	0.00	0.00	0.00	0.00	4638.17	4638.17
Rouleau, Sarah	Beach Staff	1528.80	0.00	0.00	0.00	0.00	1528.80	1528.80

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERENTIAL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY	YEARLY BENEFITS	1994 GROSS PAY	1994 SALARY AND BENEFITS
LIBRARY -								
Berry, Nancy	Ast. Libr.	\$ 21259.52	\$ 0.00	3856.12	\$ 0.00	\$ 6795.52	25115.64	31911.16
Corvi, Alberta	Catalog Ast	17108.92	0.00	2352.24	0.00	6546.80	19461.16	26007.96
Freeston, Lois	Lib. Clerk	16273.72	0.00	0.00	0.00	0.00	16273.72	16273.72
Heidenblad, Carl	Librarian	37565.11	0.00	0.00	0.00	10605.68	37565.11	48170.79
Mayr, Diane	Lib. Clerk	14901.01	0.00	0.00	0.00	0.00	14901.01	14901.01
Miloro, Michael	Lib. Clerk	4494.02	0.00	0.00	0.00	0.00	4494.02	4494.02
Rittenhouse, Elaine	Lib. Clerk	1770.16	0.00	0.00	0.00	0.00	1770.16	1770.16
Root, Kimberly	Lib. Clerk	5029.90	0.00	0.00	0.00	0.00	5029.90	5029.90
Shea, Carolyn	Lib. Clerk	8075.53	0.00	0.00	0.00	0.00	8075.53	8075.53
CABLE -								
Beal, Darlene	Coordinator	19748.64	0.00	0.00	0.00	6481.02	19748.64	26229.66

BIRTH CERTIFICATES RECORDED IN WINDHAM, NH

DATE OF BIRTH	PLACE OF BIRTH	SEX	NAME OF CHILD	NAME OF FATHER MAIDEN NAME OF MOTHER
1994				
Jan. 8	Newton, MA	M	Peter Melvin	Peter M. Swartz Cynthia L. Philbrook
	9 Manchester, NH	F	Josephine Clerice	Christopher P. Curtin Dina C. Smith
	11 Concord, NH	M	Jacob Arthur	David C. Vafides Laurie A. McConihe
	13 Nashua, NH	F	Taylor Kelly	Mark J. O'Neil Cheryl A. McDonald
	25 Nashua, NH	M	Kalman Karolu XIV	Kalman S. Csigi Marsha L. Harvey
	28 Derry, NH	M	James Richard	Eric J. Shaheen Suzanne V. Tobin
Feb. 7	Nashua, NH	M	Nathan Blaze	William A. Izzicupo Lois J. Harris
	9 Stoneham, MA	M	Matthew Thomas	John M. Cotton III. Grace M. Colangeli
	11 Derry, NH	M	Makenzie Brian	Steven M. Denver Denise M. Hamilton
	23 Derry, NH	F	Angela Giering	John H. Giering Nancy A. Picariello
Mar. 4	Nashua, NH	F	Alexandria Demita	Joseph C. Gringeri Deborah Demita
	12 Nashua, NH	F	Lauren Brenna	Kevin H. Irish Lisa A. Cioni
	26 Nashua, NH	F	Christine Vail	Donald Kuehl Joanne M. Ago
Apr. 12	Manchester, NH	F	Chelsea Delane	Todd B. Carter Kellie R. Uhlar
May 10	Manchester, NH	M	Justin Patrick	Pedro R. Mendiguren Sheryl A. Stor
	18 Derry, NH	M	Steven Michael	Brad S. Bemister Marianne Norton
	22 Derry, NH	F	Shelby Rachel	Neil W. Peckham Rhonda A. Selfridge
June 13	Nashua, NH	M	Benjamin Reed	David L. Forster Amy C. Allen
	14 Windham, NH	M	Thomas Nathan	Thomas M. Ostberg Colleen M. May
	21 Stoneham, MA	M	Thomas Edward	David M. Boisvert Maria D. P. Jimenez
	22 Derry, NH	M	Joshua Elliott	William E. Buxton Shelly A. Devlin
	28 Derry, NH	M	Jacob Steven	Michael S. Troy Carol A. Cahill
	30 Manchester, NH	F	Taylor Renee	Chad R. Loranger Cheryl R. Lane
Sept. 2	Derry, NH	M	Conor Joseph	Joseph M. Redmond Pamela S. Cullings
	9 Manchester, NH	F	Sarah Catherine	Robert E. Pomeroy Jr Catherine M. Sheehan

Sept. 18	Stoneham, MA	M	Michael James	James A. Schelzi Karen E. McNutt
19	Derry, NH	F	Katharine Suzanne	Alexander P. Felson Katharine L. Kiehl
29	Derry, NH	F	Victoria Lynn	Bryan D. Ehrhart Stephanie L. Hawthorne
Oct. 4	Manchester, NH	M	Michael Joseph	Mark E. Raposo Teresa M. Gouveia
9	Manchester, NH	M	Sean Michael	Richard A. Joseph Janet A. Aagaard
24	Manchester, NH	M	William Noah	Richard W. Arling Marybeth Bayer
25	Derry, NH	F	Zoe Alexandra	Todd M. Picanso Christine T. Lannan
Nov. 7	Derry, NH	M	Joseph Robert	Daniel J. Lorenzberg Teresa L. Waddell
19	Derry, NH	F	Sarah Ashley	Shannon J. Moore Amy M. Shannon
21	Derry, NH	F	Stephanie Judith	Steven C. Simonoff Susan E. White
22	Manchester, NH	M	Connor Patrick	Michael J. Mulligan Luanne M. Jardin
Dec. 6	Derry, NH	M	Thomas Michael	Michael E. Jenoski Anna E. Madigan
17	Stoneham, MA	M	Zachary Donald	Kenneth G. Degraw Lori A. Getson
21	Derry, NH	M	Ian Nicholas	Albert Fritchey Jr. Lisa E. Marois

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

MARRIAGES RECORDED IN WINDHAM, N.H.

DATE	NAME OF GROOM MAIDEN NAME OF BRIDE	AGE	RESIDENCE
1994			
JAN 8	Sean Anthony King	25	Windham, NH
	Cheryl Lynn Dunbar	23	Windham, NH
21	Max Hugel	68	Windham, NH
	Diane Cordeau	46	Windham, NH
27	Jamie Mel Corson	20	Windham, NH
	Christa Joy Root	19	Windham, NH
Feb. 19	Colin August Sanford	30	Windham, NH
	Jacqueline Pauline Lacourse	36	Merrimack, NH
24	Denis Brian Sousa	38	Windham, NH
	Susan Catherine DeGrazio	45	Windham, NH
25	Harry B. Ackerley, III	40	Manchester, NH
	Jill Diane Carpenter	28	Windham, NH
Mar. 3	Robert Warren Powers, III	36	Windham, NH
	Jane Lou Armstrong	38	Windham, NH
18	Robert A. Carideo	32	E. Hampstead, NH
	Danielle R. Gaudreau	22	Windham, NH
19	Andrew J. Supino	46	Windham, NH
	Donna M. Repko	41	Litchfield, NH
20	Kevin James Miranda	25	Arlington, MA
	Kimberly Provost	21	Arlington, MA
25	James Hacheg Mgrdichian	30	Methuen, MA
	Christine Mary Yunes	31	Haverhill, MA
Apr. 2	Alex Bruce Williams	22	Flowery Branch, GA
	Linda Marie Barnes	21	Windham, NH
15	Robert Edward Devlin	24	Windham, NH
	Wendi Ann Haegle	26	Windham, NH
16	Kevin Augustine Fraser	29	Windham, NH
	Karen Dawn Vincent	24	Dunstable, MA
16	Henry A. Chary	48	Londonderry, NH
	Judith C. Lingeman	48	Windham, NH
16	Nicholas DelGreco	31	Peabody, MA
	Karen Beverly Thomas	32	Peabody, MA
23	Anthony J. Sheldon	19	Windham, NH
	Natalia C. Santos	19	Windham, NH
29	Christopher M. Raymond	27	Windham, NH
	Kathleen K. Thornton	23	Windham, NH
29	Arthur George Pazzanese	58	Haverhill, MA
	Susan Marie Mazza	37	Methuen, MA
29	Kevin Philip Soucy	24	Windham, NH
	Erica Carolyn Adams	21	Windham, NH
May 2	Jonathan L. Kaplan	29	Windham, NH
	Heidi Witzgall	30	Windham, NH
7	Paul J. Ryan	36	Windham, NH
	Rita Louise Kane	35	Windham, NH
14	Theodore Leland Beltz	32	Windham, NH
	Elizabeth Ann Pulaski	31	Windham, NH
21	Frank W. Sheffield	49	Windham, NH
	Karen Elizabeth Brown	37	Windham, NH

May	22	Craig Francis LaPointe	26	Studio City, CA
		Nicole Elizabeth Marotto	26	Windham, NH
	27	Randall Brett Smith	23	Windham, NH
		Tammy Marjorie Tawney	19	Windham, NH
June	10	Scott Thomas Brady	24	Methuen, MA
		Amy Susan Rapoza	25	Methuen, MA
	18	Travis Keith MacKillop	25	Gloucester, MA
		Kathie Lee Joyce	24	Gloucester, MA
	18	James Matthew Watson	36	Windham, NH
		Susan Marie Plummer	28	Windham, NH
	25	Andrew Wilson Fuller	37	Windham, NH
		Michele Patricia Carraher	30	Windham, NH
	25	Keith Roland Kneeland	20	Derry, NH
		Nicole Marie Kling	20	Windham, NH
	26	David Kenneth Dow	39	Windham, NH
		Karen Louise Mulligan	33	Londonderry, NH
July	2	John Paul Charland	31	Malden, MA
		Nancy J. Montgomery	34	Malden, MA
	3	William John Dixey	30	Amesbury, MA
		Cynthia Ann Fornara	26	Amesbury, MA
	3	James Sabbio	31	No. Reading, MA
		Lynda Renee Meuse	31	No. Reading, MA
	23	Frank Edmund Hankus	24	Hampstead, NH
		Heather Ann Linnemann	24	Windham, NH
	30	Roger William Binette Jr	24	Windham, NH
		Elaine Carol Taglianetti	24	Derry, NH
	31	Michael Thomas Reed	30	Leominster, MA
		Linda Ann Quigley	26	Windham, NH
Aug.	5	George Thomas Rushton	70	Westwood, MA
		Bertha Ethel Wilson	67	Windham, NH
	5	Richard Donald Russell, Jr	23	Windham, NH
		Lauren Kay Brown	26	Windham, NH
	9	Nikiforos Katsamas	38	Windham, NH
		Zoe Kombkis	21	Windham, NH
	12	James W. Mulligan II	25	Cranston, RI
		Christine Piretti	27	Wilmington, MA
	13	Eric Jay Svenson	25	Virginia Bch, VA
		Deborah Ann Morel	25	Windham, NH
	13	Kevin Francis Hynes	22	Windham, NH
		Jennifer Lynn Barnes	22	Salem, NH
	13	Alan John Poirier	29	Waltham, MA
		Julie Rebecca Mills	23	Waltham, MA
	14	Erik Joseph Doucette	23	Windham, NH
		Saryn Van Stramecki	23	Windham, NH
	20	Charles John Fassi	24	Derry, NH
		Jodie Sue Morrione	22	Windham, NH
	21	Nijanand P. Data	33	Haverhill, MA
		Teresa A. Sheehy	32	Haverhill, MA
	27	Arthur John Nunes Jr	39	Windham, NH
		Susan Lynne S. Sahli	31	Windham, NH
	28	Philip Seth Robbins	36	Windham, NH
		Jill Margot Greenwald	33	Windham, NH

Sept. 3	John William White	41	Windham, NH
	Sherry Lee Kerylow	40	Windham, NH
16	Christopher James Corbin	27	Rockland, MA
	Carol Ann Haroutunian	27	Arlington, MA
24	Jeremy George Varrato	21	Windham, NH
	Carie Anne Ailes	21	Windham, NH
Oct. 1	Robert H. Thomson Jr	33	Windham, NH
	Bonnie S. Johnson	30	Windham, NH
8	Thomas Joseph Sheehan Jr	23	Chester, NH
	Caryn Alice Seifert	22	Windham, NH
9	John Joseph Delaney	29	Revere, MA
	Amy Beth Goodman	25	Malden, MA
14	Vincent Joseph Serino Jr	45	Windham, NH
	Donna Marie Osborne	25	Windham, NH
15	Kevin R. Murphy	31	Manchester, NH
	Sheryl J. Frazer	37	Windham, NH
22	Richard R. Lefevre	24	Londonderry, NH
	Doreen L. Harmon	23	Windham, NH
28	Nathanael G. Buxton	18	S. Hampton, NH
	Eileen N. Boylan	20	Windham, NH
Nov. 6	Stephen B. Macrae	33	Georgetown, MA
	Robin P. Bolduc	29	Georgetown, MA
19	John Hannon Jr.	31	Windham, NH
	Judith D. Smith	40	Windham, NH
Dec. 17	Craig D. Taylor	22	Owego, NY
	Tamara S. Francis	20	Windham, NH
28	Gurek Esen	51	Windham, NH
	Barbara M. Potalej	33	S. Milwaukee, WI
31	Daniel H. Souza	24	Windham, NH
	Sandra J. Lewis	25	Derry, NH

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

DEATHS RECORDED IN WINDHAM, N.H.

DATE OF DEATH		NAME OF DECEASED	AGE	PLACE OF DEATH
1994				
Jan	2	Elinore T. Fitzpatrick	83	Windham, NH
	7	Mary J. Arthur	56	Windham, NH
	7	Bradley P. Ruel	39	Derry, NH
	10	Richard J. Ash	59	Manchester, NH
	13	Marguerite A. Martin	85	Derry, NH
	16	Joseph M. Rizzitano	46	Windham, NH
	30	Frank J. Zanca	78	Lecanto, FL
Feb.	9	Hugh E. Mockler		Hartford, CT
	10	Jethro Milley	88	Derry, NH
	17	Horatius Coish	88	Nashua, NH
	22	Ethel M. Kline	76	Windham, NH
Apr.	4	Lois Lee	64	Derry, NH
	10	John J. Whitehead	91	Windham, NH
May	21	Anna M. Lombado	85	Derry, NH
July	18	William C. Donovan, Sr.	68	Windham, NH
Aug.	21	Sr. Margaret Xavier Reen	96	Windham, NH
Sept.	7	Paul J. Riley	70	Windham, NH
	30	Merritt E. Tappan Jr	78	Derry, NH
Oct.	5	Kathleen R. Pray	67	Lawrence, MA
	12	Beverly S. Brown	45	Windham, NH
	24	Sr. Joanna Joyce	99	Windham, NH
Nov.	1	Leslie M. Wright		Houston Cty, AL
	8	Anne L. Steele	80	Derry, NH
	17	Jeannette M. Halleran	77	Waltham, MA
	17	William J. Hartnett	69	Lansdale, PA
	26	Sylvio Cerri	89	Brentwood, NH
	27	Sr. Irmalita Emma Hogan	90	Windham, NH
Dec.	2	William E. Bond	58	Derry, NH
	10	Edmond A. Nadeau	68	Manchester, NH
	11	Robert F. Hines	49	Manchester, NH
	16	John J. Walters	89	Derry, NH
	31	Cathleen Waterhouse	67	Derry, NH

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

**SCHOOL REPORTS OF THE
SCHOOL DISTRICT
OF THE
TOWN OF WINDHAM**

SCHOOL OFFICERS

Moderator

ELIZABETH DUNN

Clerk

BRENDA F. CRABTREE

Treasurer

ROSE C. BODA

School Board

ROGER HOHENBERGER.....1996
JANIS BALKE.....1995
ANTHONY MASSAHOS.....1996
GAIL BRINKLEY.....1997
RICHARD HERRIGAN.....1997

Superintendent of Schools

RAYMOND J. RAUDONIS

Business Administrator

GERALD P. BOUCHER

Director of Special Services

SANDRA A. PLOCHARCZYK

Building Administrators

JAMES FLYNN.....Golden Brook School
BLAKE RICHARDS.....Windham Center School
STEPHEN PLOCHARCZYK.....Windham Middle School

School Nurses

MARYLOU LINNEMANN

KATHY WATSON

NANCY SHRULL

SCHOOL DISTRICT MEETING

MARCH 18, 1994

The Annual School District Meeting was called to order at 7:35 p.m. by Moderator Elizabeth Dunn. Present were School Board Members Gail Brinkley, Janis Balke, Anthony Massahos, Roger Hohenberger, and Neil Gallagher. Also present were Superintendent Raymond J. Raudonis, Business Administrator Gerald Boucher, School District legal counsel Barbara Loughman, and Board member elect Richard Horrigan. The meeting opened with the presentation of the flag by members of the Boy Scouts, the Pledge of Allegiance, and the singing of the first verse of America. A moment of silence was held in the spirit of harmony for the evening. Following presentations to outgoing District Clerk Alice Tripp and outgoing Board Member Neil Gallagher, the Moderator introduced the members of the Board and District and explained the rules for the meeting. The notice of meeting was read and non-voters asked to identify themselves. Mr. Massahos moved that the moderator's rules for voice voting be overruled, seconded by several. Motion does not pass.

ARTICLE #1 -

"To see if the Windham School District will vote to raise and appropriate the sum of ONE HUNDRED THOUSAND FIVE HUNDRED ONE DOLLARS (\$100,501). Said sum of money being the amount necessary to fund the cost items of the 1994-95 school year attributable to the collective bargaining agreement between the Windham School Board and the Windham Education Association."

Article #1 was read by Moderator Dunn and Mrs. Balke moved it be accepted as read. Seconded by Mr. Hohenberger. Mrs. Balke spoke to the article. Following discussion, the article was voted in the affirmative.

ARTICLE #2 -

"To see if the Windham School District will vote to authorize the withdrawal of TWELVE THOUSAND SEVEN HUNDRED NINETY SIX DOLLARS (\$12,796) and any interest accumulated through March 31, 1994 from the Capital Reserve Fund created for the addition to the Windham Middle School."

The Moderator read the article and Mr. Hohenberger moved it be accepted as read. Seconded by Ms. Brinkley. Mr. Hohenberger then explained the article. Following discussion, the Moderator reread the article and it was voted in the affirmative.

Donald Johnson moved that Article #12 be considered next. Seconded by several. Voted in the affirmative.

ARTICLE #12 -

"The petition that follows addresses the needs of bussing students from Windham to Salem High School & Pinkerton Academy. Be it said that full service bussing be guaranteed to those students attending Salem High School & Pinkerton Academy through separate means. Bussing would commence at the child's neighborhood bus stop and proceed directly to the child's designated school allowing only for pickup and discharge of students attending that school."

Mr. Johnson moved the article as read by the Moderator and it was seconded by several. Following a point of order on the motion, Mr. Johnson amended the article to read: "The petition that follows addresses the needs of bussing students from Windham to Salem High School and Pinkerton Academy. Be it said that direct full service bussing be guaranteed to those students attending Salem High School and Pinkerton Academy through separate means. All Windham students are to receive the same level of bus service currently supplied by the Windham School District."

Mr. Johnson then spoke on behalf of the petitioners to this article. Mr. Richards proposed a second amendment that the District vote to raise and appropriate the sum of SIXTY THOUSAND DOLLARS (\$60,000) to cover the cost of bussing. The Moderator spoke to the opinion of counsel on the money issue and Mr. Richards moved the question. Seconded by several. Motion to stop debate carried. Vote on the amendment carried and vote on the article as amended in the affirmative.

Edward Richards moved that article #10 be considered next. Seconded by several and voted in the affirmative.

ARTICLE #10 -

"To raise and appropriate the sum of \$50,000 to construct three practice and playing fields (a soccer field, a field hockey field, and a baseball diamond) on school district land to the rear of the Middle School complex, said funds to be used in conjunction with \$30,000 in funds to be contributed by the Windham Soccer Association if this item is approved. Sponsored/proposed by the Windham Soccer Association."

Petitioner Richards moved the Article be accepted as read, seconded by several. Mr. Richards explained the article. Discussion followed. Mr. McMahon moved the article be amended to add "football field" after field hockey field. Seconded by several. Point of order requested by Mr. Fencer. Mr. Samardelis moved the question, seconded by Mr. Fencer. Moderator Dunn noted a written request for a paper ballot on this issue and explained what would happen if the debate were cut off. Motion to close debate voted in the affirmative. The amendment was then voted in the affirmative.

Discussion followed on the article as amended. Mr. Barker requested a point of order and a motion was made and seconded to cut off debate. Motion carried. The Moderator reread the motion as amended and recessed the meeting at 9:20 p.m. for the purpose of voting on Article #10 as amended.

At 9:45 p.m., Mr. Martella moved that Article #9 be considered next. Seconded by Mrs. LaChance. Motion voted in the affirmative.

ARTICLE #9 -

"To see what sum of money the Windham School District will vote to raise and appropriate for the support of schools, for the salaries of school district officials and agents, and for statutory obligations of the District."

Following reading of the Article by the Moderator, Mr. Hohenberger moved the District raise and appropriate the sum of TEN MILLION, THREE HUNDRED SEVENTY, SEVEN HUNDRED EIGHTEEN DOLLARS (\$10,370,718). Seconded by Mr. Gallagher. Mr. Hohenberger then spoke to the Article.

Prior to discussion of Article #9, the results of voting on Article #10 were read. Votes cast were 272, votes read were 266. Affirmative 121, negative 145. Motion does not carry. Mr. Noyles moved that Article #10 be reconsidered. Seconded by Mr. McMahon. Point of order called and Moderator explained the procedure on reconsideration. Motion does not carry on voice vote.

Nancy Harland moved that Article #9 be amended to increase the 1994-95 budget by the sum of TWENTY EIGHT THOUSAND DOLLARS (\$28,000) for the purpose of retaining teacher aides. Seconded by several. Discussion followed.

Sue Alosky moved to amend Article #9 by SIXTY THOUSAND DOLLARS (\$60,000) to line D30 regular bussing service, bringing that line item total to FOUR HUNDRED EIGHTY ONE THOUSAND ONE HUNDRED THIRTY EIGHT DOLLARS (\$481,138). Seconded by several. Discussion followed. Mr. Case questioned amendment and subsequent bottom line voting proposal. Mrs. Loughman addressed the issue. Following further discussion, Mr. Samardelis moved the question. Seconded by several. Moderator Dunn clarified the ruling on budget bottom line number. Motion to close debate voted in the affirmative. The second amendment voted in the affirmative. There being no further discussion, the first amendment motion was then voted. Motion carries.

Discussion on the Article as amended was then held. Mr. Samardelis moved to cut off debate. Seconded by several. Motion carries. Moderator Dunn read the Article as amended to the total of TEN MILLION, FOUR HUNDRED FIFTY EIGHT THOUSAND, SEVEN HUNDRED EIGHTEEN DOLLARS (\$10,458,718) and Article #9 was voted in the affirmative.

Moderator asked that the body consider whether to continue the meeting and complete the business or recess and reconvene on Saturday, March 19. Mr. Gallagher moved, seconded by Mr. Hohenberger that the meeting continue. Motion carries.

Mr. Massahos moved that Article #11 be considered next. Seconded by Mr. Hohenberger. Voted in the affirmative.

ARTICLE #11 -

"To see if the Windham School District, in order to promote greater choice for students and parents in public school curriculum, will vote to offer the Health Advisory Committee recommended FACTS ABSTINENCE Program as a pilot course for 8th grade students, to run simultaneously with the current program during the 93/94 school year, provided that course participants provide both a teacher and teacher course materials at no cost to the town. Participating students, parents, and Teacher will present their findings to the School Board upon completion of the pilot course."

Petitioner Hynes moved the article be accepted as presented. Seconded by several. Mr. Hynes moved that "93/94" be amended to "94/95". Seconded by Mr. Hohenberger. Amendment passes. Discussion followed. Mr. Linnemann moved the question. Seconded by several and approved. Moderator Dunn noted a written ballot request had been received and explained the procedure. Following the vote it was noted that 189 ballots had been read. 46 voted in the affirmative, 143 voted in the negative. Article does not pass.

Mr. Case moved that all remaining money articles be combined for a single vote. Seconded by several. Discussion followed. Mr. Hohenberger suggested a word change in Article #4. The term "oil burners" would be replaced by "heating system." Moved and seconded by several. Unanimous.

Motion to combine articles was voted in the affirmative. Mr. Case then moved that articles not be explained but that specific questions be allowed. Seconded by several. Motion voted in the affirmative. Mr. Samardelis moved to cut off all discussion. Seconded by several. Unanimous.

Vote to adopt Articles #3-8 as corrected was in the affirmative.

ARTICLE #13 -

"To transact any other business that may legally come before the meeting including the appointment of committee."

The Moderator read the article as presented. Mr. Martella moved that the District prepare budgets in the future with a legend and that they be printed two ways, one as has been done in the past, and a second in order of accounts. Seconded by Mr. Samardelis. Discussion followed. Mr. Hohenberger amended the motion to allow for preparation of budgets in two ways, but for printing in only one form. Seconded by several. Motion passes. Main motion as amended then passes.

Mr. Desrosiers moved that Article #9 be reconsidered. Seconded by several. Mrs. Tuck requested a point of order in reconsidering a money article. Motion does not carry.

Mrs. Witham moved that school reports present salary information in a format similar to that used by the Town. Seconded by several. Discussion followed. Motion carries.

At 11:47 p.m., Mr. Massahos moved the meeting be adjourned. Seconded by several. Unanimous.

Respectfully submitted,

ALICE W. TRIPP
School District Clerk

SCHOOL BOARD'S REPORT

In many aspects, this year has proven to be a transitional one for the Windham School District. Two major changes have impacted the district; the opening of the Middle School addition and the admission of our first full class of students to Salem High School. During the year, the board has worked diligently to ensure our students receive the best educational program affordable to the residents of the district. As in the past, our student population has grown, with this year's enrollments surpassing 1700 for the first time.

The class of 1998 marked the first full contingency of students being sent to Salem High School. The transition into Salem is proceeding smoothly, with many student and parent programs offered to facilitate the changeover. The logistics and costs surrounding the need to support transporting our students to two high schools became apparent at last year's district meeting. During the next three years of our phase out from Pinkerton Academy, these problems will continue to challenge the board and the district. Pinkerton, which houses our sophomore through seniors, began an expansion program this year to enlarge the Science and Home Economics programs, as well as provide additional space for their growing student population.

The Middle School addition was opened in September with the ceremonial dedication taking place on September 10. This project was the culmination of over a year of hard work by many with special thanks to Jerry Boucher, Steve Plocharczyk, Leo Grenon and Hutter Construcion. The nine new classrooms not only allow for the needed space at the Middle School level, but also reduces overcrowding at Center and Golden Brook. By moving the sixth grade up to the Middle School. Center School now houses the fourth and fifth grades while Golden Brook now contains the transitional through third grades.

Besides the addition to Middle School, our two other schools have undergone major improvements. Center School has been retrofitted with more energy efficient fluorescent lighting providing cost savings and a better learning environment. Changes can also be seen in the front entry, with the modifications made to Mr. Richard's office. Golden Brook renovations include the removal of the oil tank and the subsequent upgrading of the burner system to accommodate propane heating. All of our schools have now completed the modifications bringing them into compliance with the ADA requirements.

This year, a committee coordinated by John Hayward and supported by teachers from each of the grade levels and the district librarian revised the Social Studies curriculum, reflecting the Curriculum Frameworks developed by the State. A new program was introduced at the Middle School level, Integrated Learning Skills, providing an alternative for students not participating in the French program by reinforcing technology and study skills. Project RISE has begun to make inroads into transforming the methodology for teaching, affording students with more interactive, problem solving approach to learning the Sciences.

In May of this year, our third grade students were tested in Math and Language Arts as part of the Department of Education's new statewide educational improvement and assessment program. This program assesses the ability of the student to perform to four levels of competency; advanced, proficient, basic and novice, as graded against the State Curriculum Frameworks. This program replaces the California Achievement Test, a nationwide normalized testing program. By 1996, this effort will be expanded to also involve students in grades six and ten, who will be tested in English/Language Arts, mathematics, science, and social studies. This year, 83% of our third graders scored basic, proficient or advanced in Language Arts and Mathematics.

Throughout the year, updates and revisions to the School District's policies have been enacted. This year, three major new policies were enacted. The Weapons Policy allows strict punitive actions against students found to use or be in possession of dangerous weapons on school property or at school functions. The School Ceremonies and Observances Policy provides that each school day shall begin with the saluting of our nation's flag and observing a moment of silence for personal thought and reflection. The third policy prohibits the distribution of condoms or other contraceptive devices in the Windham public schools.

To further improve our educational offerings, the School Board, under the direction of the Superintendent and the PERC Committee, have begun a long-term program of Strategic Planning for the School District. This program outlines a framework for quality which will guide the district in the upcoming years, providing a clearly articulated mission for professional development, success oriented programs, accountability and community involvement crucial to maintaining the levels of merit our students require. To this end, we ask our community to assist us with the formulation and implementation of this plan.

On a more personal note, we were very proud of our Superintendent, Ray Raudonis, for being named Superintendent of the Year in New Hampshire. This honor was bestowed on behalf of his continuous efforts to upgrade our educational programs while striving for continued improvements within the educational community. The retirement of long-time Windham School Board member Neil Gallagher leaves behind a legacy of many countless hours and years in the support of Windham students. During this year, Janis Balke also announced her retirement from the Board. Jan has honored Windham with many years of dedicated service, both as a local School Board member, her active involvement with the New Hampshire School Board Association and recently, her representation of New Hampshire on the National School Board Association. We welcome Rick Horrigan as the newly elected

member of the board. We also welcome Brenda Crabtree as the recording secretary, replacing Alice Tripp, our secretary for many years. On a more somber note, we wish to remember the passage of Jim Burns from both our school system and from our lives.

Respectfully submitted,

ROGER HOHENBERGER, Chairman
JANIS L. BALKE
GAIL BRINKLEY
ANTHONY MASSAHOS
RICK HERRIGAN
Windham School Board

SUPERINTENDENT'S REPORT

To the Citizens of Windham:

I respectfully submit my seventh annual report as Superintendent of Schools.

Your public schools continue to be busy, productive and purposeful. We were fortunate to be able to open our doors in September of 1994 to a fine middle school addition that not only included classrooms, but also a cafeteria with a small stage and areas for a future full service kitchen. Once again we have gained a little breathing space, although not for long. The project was blessed with a fine contractor, a diligent construction management team, and an outstanding clerk of the works. Residents not yet having seen what your tax dollars have produced should make it a point to visit when you are in the neighborhood. I believe that you will be pleased.

Fall enrollments for September of 1994 were as follows:

Grade 1	215*	Grade 5	124	Grade 9	138
Grade 2	157	Grade 6	140	Grade 10	112
Grade 3	159	Grade 7	153	Grade 11	123
Grade 4	133	Grade 8	146	Grade 12	106

*Includes Transitional

Historically, the following has been true of our enrollments:

1984 - 1,497	1988 - 1,596	1992 - 1,630
1985 - 1,543	1989 - 1,545	1993 - 1,680
1986 - 1,559	1990 - 1,552	1994 - 1,706
1987 - 1,623	1991 - 1,593	1995 - 1,778*

*Projected

As you can see, we anticipate a growth in 1995 of more than seventy students overall, with almost sixty of them in grades 1-8. Actually, we expect to welcome the largest group of first year students to ever enter Windham classrooms in September of 1995. We do expect that our present organization of student housing (T-3 in Golden Brook, 4 and 5 in Center and 6-8 at Windham Middle) will accommodate this influx.

During the spring of 1994, the Program Evaluation and Review Committee (P.E.R.C.) created a community telephone survey that was conducted by the Windham PTA. Interestingly, 50% of the respondents had children in school and 50% did not. As a group, 53% has resided in Windham for eleven years or more and 45% had, at some point, volunteered in the schools. The top three items that people thought were good about the school district were: 1) the quality of the staff; 2) the quality of the curriculum; 3)

parent interest and involvement. The top three areas that people thought were problems in our schools were: 1) student discipline; 2) lack of financial support; 3) poor curriculum or standards, particularly in math at the upper grades. P.E.R.C. will use this information to frame its priorities in the coming months.

The survey also noted some support for publicly-funded kindergarten and user-supported summer school programs. People who responded supported class sizes of 25 students or less, and felt that the top instructional priorities should be directed toward thinking and problem-solving skills, learning the basics, and preparing students to be life long learners. Overwhelmingly, the people who were surveyed felt that the Windham schools were good places to learn.

In May of 1994, our third grade students took part in the new statewide testing program called The New Hampshire Educational Improvement and Assessment Program. This new type of testing program will measure student progress in acquiring skills and knowledge specified by statewide curriculum frameworks developed through the New Hampshire State Department of Education. Tests will be administered in grades 3, 6 and 10. The first years of the program will be used to gather baseline information and to assist districts to align local curricula with these statewide frameworks as part of the educational improvement initiative of this effort. Our results were quite positive given the novelty of this new type of testing and the gap between our programs and the state frameworks. Our students compared most favorably with other school district; continuing the patterns demonstrated in the California Achievement Tests previously administered by the State. We intend to bring our programs into alignment, where necessary, as our major curriculum effort over the next two summers.

Other district initiatives have included a concentration in professional development programs, including the infusion of multimedia technology into the teaching and learning processes, the improvement of science programs through the Project R.I.S.E. nationally funded grant received by our regional collaborative, and the development of a community based long-range plan that has been established as a school board priority. We continue our efforts to successfully educate all students in our own classrooms through the inclusiveness of our programs and practices.

I would be remiss if I neglected to acknowledge the sudden and unexpected passing of Jim Burns. His absence from our midst was initially acceptable because he had embarked on what we all assumed would be a long and happy retirement. His death has served to magnify how much he is missed, the outstanding quality of his commitment to Windham school children, and the remarkable nature of his colleagueship. Our schools were enriched by his presence and inspired by his example.

In closing, I thank the people of Windham for the care and support that you give our students, the school board for its energy and vision, the district and SAU 28 staffs for their commitment to service and continuous improvement, and to retiring board member Janis Balke for her dedication to Windham school children and outstanding community leadership.

Respectfully submitted,

RAYMOND J. RAUDONIS
Superintendent of Schools

DIRECTOR OF SPECIAL SERVICES REPORT

During the 1993-1994 school year, the Windham School District provided special education and educationally related services to a total of 245 students between the ages of three and twenty-one. These students have been identified through a comprehensive referral and evaluation process, and classified in one or more of the 14 areas of disability, as defined in state and federal regulations. The services provided by the Windham School District are individually determined by a team of people knowledgeable about the student, and are designed to ensure that each child's educational needs are met within the least restrictive environment, to the greatest extent that is possible and appropriate.

A full range of special education and educationally related services is available to Windham students in all three of Windham's schools, as well as the Windham-Pelham Preschool and Pinkerton Academy and now also Salem High School. (These services are described in detail in the Local Special Education Plan, which is located in the Office of the Superintendent of Schools). In accordance with SAU #28's local Child Find Program, referrals for students between the ages of 0 and 21 who are suspected of having an educational disability can be made by anyone at any time by contacting the Director of Special Services. A continuum of alternative educational environments is available for students with special needs between the ages of 3 and 21 and includes full or part-time participation in regular classrooms with specially designed modifications and/or special education consultation, individual or small group support within a resource setting, as well as placement outside the local public school when determined necessary. A variety of related services is available, again, based upon students' individualized education programs; these include physical and occupational therapy, counseling, speech/language therapy, vision therapy, behavior management, and rehabilitation counseling. Over the course of the 1993-94 school year, seven students attended alternative programs in New Hampshire and Massachusetts due to their unique educational needs.

Project applications for federal monies were completed in June and submitted to the Department of Education for approval and funding. Entitlement monies received for the 1993-94 school year were allocated to the support of in-district programs. Preschool funds were combined with funding from three other local school districts (Salem, Londonderry, Timberlane) to continue the Regional Preschool Improvement Project, which was organized and managed by SERESC. The goal of this project was to support participating districts' ongoing efforts to offer preschool students with disabilities and their families a range of opportunities within the district and the community. SERESC also coordinated the regional child find program with federal funds from six local districts. In November, Golden Brook School hosted one of the five Saturday screenings which took place throughout the fall and winter months for the purpose of determining the existence of educational disabilities for students between the ages of 0 and 5 years. Follow up

appointments for more comprehensive assessments with district preschool professionals were made for those students requiring further testing in accordance with initial screening results.

Consultative services of a speech pathologist with specialized expertise in the area of augmentative communication and adaptive equipment were continued through entitlement funds, as were salaries for two full time instructional assistants at the preschool and Windham Middle School. Training activities for both teachers and instructional assistants were also developed to supported with these funds. Chapter I monies provided salaries for four tutors who provided remedial math and reading instruction to approximately 80 students in all three of Windham's schools.

The Windham School District remains committed to the improvement of educational practices for all students, a major part of which includes fostering the ongoing implementation of "best practices" for students with disabilities. Thanks are extended to all members of the Windham School Board, to the Superintendent of Schools, to school staff and administrators, and to members of the Windham community for their continued commitment to our students and their strong support of our efforts.

Respectfully submitted,

SANDRA A. PLOCHARCZYK
Director of Special Services

PRINCIPAL'S REPORT

During 1994, our third grade students were involved in the state wide testing program for all third graders in the State of New Hampshire. The test results placed Windham among the higher scoring districts in the state.

We were pleased to have offered two in-service training programs for the staff at Golden Brook. Several teachers took part in the Project Rise Science summer training. This involved a more hands on approach to science in the elementary school classroom. Several teachers were trained in computer technology by Karl Haven, our district coordinator. Golden Brook teachers, Mrs. Middleton, Mrs. Lannan, Mrs. Cofrin and Miss Renda have received outstanding recognition for their work in computer technology. Both of the above in-service training programs are currently being utilized by teachers and students in the classrooms.

This fall, we had a large first grade class and several new students enroll in our other grades. We are beginning to experience an increase in student population. I feel this trend will continue. I have attempted to submit a level funded budget for the coming year. The only increase is reflected by growth in student population.

I was very encouraged by the tremendous support from parents, students and community in helping one of our second grade students who has leukemia. Shawn's Team had several fund raising activities; a dance, Bruin's Night, and a Blood Drive, which were all highly successful events.

Mr. Burns retired after 33 years of dedicated service to the students in the Windham School District. He was one of those teachers who truly made a difference. We were all saddened to learn of Jim's death just five months after he retired. He is certainly missed by all of us.

Golden Brook continues to have a considerable amount of parent involvement. Many parents volunteer on a regular basis while others take part in special projects. Parent/teacher conferences and Open House continue to be highly attended. The P.T.A. continues to be a supportive organization to our schools.

Again, this year, I would like to thank the SAU #28 office, the school board, and citizens of Windham for their continued support of our school.

Respectfully submitted,

JAMES FLYNN
Principal
Golden Brook School

PRINCIPAL'S REPORT

The 1993-94 school year was one of challenge, innovation, and change. Our instructional staff has continued to explore the integration of technology into instruction, applications of cooperative learning, and hands-on, minds-on, inquiry-based strategies in science and math.

Project R.I.S.E. (Regional Institute for Science Instruction), a three-year, federally funded program designed to improve science instruction, has become a focal point for Science Instruction here at Center School. This innovative program encourages active participation on the part of students in the exploration of Science concepts. In addition, these quality teaching strategies fit very well throughout other curriculum areas, helping to create positive experiences for all students.

An Odyssey of the Mind program continues to experience extraordinary success, and once again, several teams from Windham performed at the World's Competition in May. This student-centered, problem-solving activity is a wonderful expression of student creativity.

With the opening of the Middle School addition, our 6th graders will be moving up the hill. We will miss the staff and students.

Center School began to pave the way for the future by inviting more parent volunteers into the building, stressing respect and common courtesy for all, and believing that all students can and will succeed. We are working for the future of our young people.

I would like to personally thank each student, parent, and staff member here at Center School for helping to make this a wonderful place to work and learn. Together, we can provide each of our students with an opportunity for positive educational growth.

Finally, I would like to thank those who are responsible for the continued support of the educational direction of Windham Center School, our School Board, the Superintendent of Schools and his staff, the Director of Special Education and her District Coordinator, our P.T.A., our dedicated and talented staff of professionals, and para-professionals, our students, their parents, and all the people of Windham.

Respectfully submitted,

BLAKE C. RICHARDS
Principal
Windham Center School

PRINCIPAL'S REPORT

The 1993-94 school year was active and exciting for students and staff of Windham Middle School.

During the summer of 1993, ground was broken for the addition to the Middle School. Construction of the 24,000 square foot addition which included 10 classrooms, a cafetorium, and a future kitchen area, went well and on schedule. We are looking forward to utilizing the new space in September of 1994. The additional space will allow us to bring the entire sixth grade from Center School to the Middle School. This creates more space at Center School and at the Golden Brook School. It will increase our enrollment at the Middle School to approximately 450 students as compared to our current enrollment of 275 students.

The Windham School District continued to commit time and resources to the development and revision of curriculum. During the summer of 1994, teachers from Golden Brook, Center, and the Middle School met to revise the social studies curriculum.

Student participation in extra-curricular and co-curricular activities continues to attract large numbers of students. Track and Field and Cross Country are relatively new offerings and they have significantly added to the number of students who participate. Student participation in clubs such as ski club, chess club, the yearbook, student council, and the science club continue to grow. We are especially pleased with the growing interest in the science club, the involvement in the "Earth Shuttle" program continues to expand.

I would also like to bring special attention to our Odyssey of the Mind teams who have done so well. Our O.M. team, Ferns, Fins, and Feathers - Division II, won first place in the world competition held in Ames, Iowa. Congratulations to all!

I would like to thank those responsible for assisting the Windham Schools in our pursuit of excellence in education; the Windham School Board, the superintendent, his staff, the P.T.A., our dedicated staff, our students, and the citizens of Windham. Our cooperative effort will ensure that the young people of Windham will continue to receive a quality education.

Respectfully submitted,

STEPHEN PLOCHARCZYK
Principal
Windham Middle School

SCHOOL COUNSELORS' REPORT

As the Counselors of the Windham School District, we take this opportunity to present an overview of our role in the school system with specific reference to our 1994-95 activities. Academic performance has an integral relationship to the social, physical and emotional changes of student development.

Ms. Pamela Russell joined the Center School as School Counselor in September. She comes to Windham from the Merrimack School District. Ms. Russell holds an M.Ed. degree in Counseling from the University of New Hampshire. Mrs. Christa Herrick, School Counselor for the Middle School is currently enrolled in a doctoral program.

In the spring, Mrs. Herrick, Mrs. Hunt, and Ms. Russell will be offering a Parenting Skills course assisted by Dr. Harry McNally, School Psychologist.

The major portion of our time is spent counseling students individually and in groups including crisis intervention regarding school, peer, and home problems. In addition, we regularly enter classrooms and give guidance presentations to students through the eighth grade. Topics include conflict resolution, stress management, coping skills, peer pressure, friendship and social skills, eating disorders, body image, feelings, values clarification, cooperation and responsibility. Mrs. Hunt will be offering "Free the Horses", a self-esteem adventure published by Active Parenting. A personal safety program will be offered in the spring. Throughout the year, we meet with parents and teachers concerning students and their problems. Consultation with teachers and administrators is an ongoing process. We are an active part of the Special Education Teams at our respective schools. As team members, we participate in all meetings, conduct student observations, administer intellectual, academic, and counseling assessments, consult with teachers, and make recommendations to parents and staff. We also take an active role in the transition of students from Golden Brook to Center School, from Center School to the Middle School, and from the Middle School to Salem High School.

As counselors in the school system, our services are often indirect and difficult to quantify. Based on the number of students and families we service, the quality of time we devote to both problems and prevention would point to a successful school year. It has been our experience that the positive, preventative aspects of guidance and counseling can have

long-term effects on student attitudes, knowledge, and decision-making, leading them to effective study skills, good citizenship, and greater productivity. As school counselors, we are able to work with students fostering mutual respect, cooperation, responsibility, and self-reliance.

Respectfully submitted,

CHRISTA H. HERRICK
SALLY HUNT
PAMELA RUSSELL
School Counselors

SCHOOL NURSES' REPORT

The 1993/94 school year at Golden Brook, Center School and Middle school has been a very good and a very busy one. As the school population increases, the number of student visits has proportionately increased, as well as the number of students requiring medication, evaluation and intervention.

Every year, all students are screened for vision, hearing and blood pressure. Also, scoliosis screening is done at Center School and Middle School. Formal health education classes are taught at Center School and Middle School. These classes are taught by the school nurse, and include a variety of topics.

We would like to thank the Windham Fire Department for their continued support. Also, we want to thank Dr. Eddy for his assistance when we have had concerns and questions.

Respectfully submitted;

NANCY SHRULL, BSN
Golden Brook School

MARY LOU LINNEMANN, RN/BS
Middle School

KATHY WATSON, BSN
Center School

SCHOOL AUDITOR'S REPORT

To the Members of the School Board
Windham School District
Windham, New Hampshire

We have audited the accompanying general purpose financial statements of the Windham School District as of and for the year ended June 30, 1994, as listed in the table of contents. These general purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Windham School District as of June 30, 1994, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Windham School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

PAUL J. MERCIER, JR., CPA
Plodzik & Sanderson
Professional Association

July 15, 1994

NOTE: Materials relating to the Auditor's Report are available for review. Any person or persons wishing to review this document can do so by visiting the Office of the Superintendent of Schools, 31 Lowell Road, Windham, NH, during the hours of 8:00 am to 4:00 pm.

SCHOOL DISTRICT TREASURER'S REPORT

for the
Fiscal Year July 1, 1993 to June 30, 1994

SUMMARY

Cash On Hand July 1, 1993 (Treasurer's Bank Balance)	\$ 255,808.56
Received from Selectmen	\$9,638,011.00
Revenue from State Sources	168,403.78
Revenue from Federal Sources	121,537.11
Received from Tuitions	0.00
Received as Income from Trust Fds	181.81
Received from all Other Sources	134,149.54

TOTAL RECEIPTS	\$10,062,283.24

TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR	\$10,318,091.80
LESS SCHOOL BOARD ORDERS PAID	10,240,354.49

BALANCE ON HAND JUNE 30, 1994	\$ 77,737.31

Respectfully submitted,

ROSE C. BODA
District Treasurer

DEPARTMENT OF REVENUE ADMINISTRATION REPORT

Town of Windham

October 1, 1994

SCHOOL PORTION

Due to Local School District	\$10,188,992
Due to Regional School District(s)	-0-

Sub Total	\$10,188,992
Less: Shared Revenues	108,528

APPROVED SCHOOL(S) TAX EFFORT	\$10,080,464
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SCHOOL(S) TAX RATE	\$28.25
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ANDREA M. REID, CPA
Director

ENROLLMENT

GRADE	1994-1995
1	218
2	160
3	160
4	134
5	134
6	144
7	154
8	146

Total	1,250

ENROLLMENT IN HIGH SCHOOLS

The following tabulation shows the number of high school pupils by grades and the tuition rate:

1994-1995	9th	10th	11th	12th	TOTAL	TUITION
Pinkerton Academy	36	112	123	106	377	\$ 5,051.00
Handicapped	6	13	19	17	55	
Salem High School*	91	0	0	0	91	5,598.00
Handicapped	10	1	0	0	11	

*Salem Area agreement began 1994-95

DISTRIBUTION OF SUPERINTENDENT'S SALARY

Windham	48.64%	\$ 35,840.00
Pelham	51.36%	37,844.00

		\$ 73,684.00

DISTRIBUTION OF BUSINESS ADMINISTRATOR'S SALARY

Windham	48.64%	\$ 27,023.00
Pelham	51.36%	28,534.00

		\$ 55,557.00

SCHOOL DISTRICT STAFF – 1994-1995

Full Name	Assignment	Degr	YS	Contract Amt	Longevity	Extra/Co Cur	Committee Service
Accardo Sara	Spec. Needs Tch	BACH	13	34,788.00		1,195.00	
Albach Alicia	Spec. Needs Tch	BACH	4	25,418.00		1,195.00	
Barry Kathleen	Grade 1 Tchr	BACH	14	36,179.00	1,000.00		
Blenis Irene	Grade 7 Tchr	BACH	15	34,788.00	1,000.00	1,738.00	
Boisvert Carl	Grade 8 Tchr	MAST	9	37,626.00			
Boynton Todd	Physical Ed.	BACH	5	26,435.00		2,564.00	
Caron Susan	Inclus. Facilit	BACH	10	32,163.00			
Caswell Melissa	Spec. Needs Tch	BACH	0	21,728.00			
Cherbonneau Mark	Physical Ed.	BACH	9	29,737.00			
Christen Mark	Music	BACH	8	29,737.00			
Cofrin Kathryn	Grade 3 Tchr	BACH	17	36,179.00	1,000.00		250.00
Colantuono Dolores	Grade 8 Tchr	BACH	18	36,179.00			
Corrigan Mary Elaine	Enrichment	MAST	29	40,696.00		760.00	
Crocker Theresa	Spec. Needs Tch	MAST	18	39,131.00	1,000.00	869.00	
Daigle Gay	Inclus. Facilit	MAST	10	39,131.00			
Denneen Wendy	Grade 7 Tchr	MAST	22	42,324.00	1,200.00	869.00	
Desfosses Kathleen	Grade 4 Tchr	BACH	6	27,493.00		869.00	
Doherty Laurie	Grade 3 Tchr	MAST	13	39,131.00		1,195.00	
Donegan Nancy	Grade 2 Tchr	BACH	24	36,179.00	1,000.00		
Dorman Nancy	Grade 1 Tchr	BACH	1	22,597.00			
Dufour Sheryl	Grade 5 Tchr	BACH	16	36,179.00			210.00
Fahey Nancy	Grade 7 Tchr	MAST	16	42,324.00	1,000.00		
Finch Debra	Grade 2 Tchr	BACH	12	36,179.00			240.00
Finnegan Erin	Physical Ed.	BACH	8	29,737.00		1,803.00	
Fothergill Nancy	Music	BACH	8	30,926.00			
Frigon Eileen	Grade 7 Tchr	BACH	25	37,626.00	1,500.00	2,194.00	210.00
Gage Kathleen	Grade 3 Tchr	BACH	11	33,450.00			
Goldthwaite Andrea	Grade 3 Tchr	MAST	15	42,324.00	1,000.00	869.00	
Guelli Susan	Grade 4 Tchr	MAST	15	40,696.00		1,195.00	
Harrington Ann	Grade 5 Tchr	MAST	24	39,131.00	1,200.00	1,597.00	
Hayward John	Grade 8 Tchr	MAST	19	39,131.00	1,000.00	1,282.00	
Herrick Christa	Guidance Couns.	CAGS	19	42,324.00			
Hill Judith	Grade 1 Tchr	MAST	24	42,324.00			
Hilliard Beverly	Grade 7 Tchr	BACH	12	36,179.00			
Hone Sharon	Grade 7 Tchr	MAST	11	39,131.00			
Hunt Deborah	Grade 4 Tchr	BACH	17	36,179.00			
Hunt Jonathan	Grade 3 Tchr	BACH	22	37,626.00	1,500.00		
Hunt Sally	Guidance Couns.	MAST	8	34,788.00			
Iannuzzi Lisa	Grade 1 Tchr	BACH	5	27,493.00			
Irwin Linda	Reading Coord.	MAST	21	40,696.00	1,200.00	869.00	335.00
Ivey Kathryn	Speech Path.	MAST	16	39,131.00			
Kite Jennifer	Speech Path.	BACH	18	36,179.00			
Klein Yolande	Grade 5 Tchr	MAST	12	39,131.00			
Kryzynski Judith	Grade 8 Tchr	BACH	18	36,179.00	1,200.00	2,194.00	210.00
Lambarth Addie Ann	Librarian	MAST	24	42,324.00			

Full Name	Assignment	Degr	YS	Contract Amt	Longevity	Extra/Co Cur	Committee Service
Lannon Joan	Grade 2 Tchr	BACH	22	37,626.00	1,200.00	869.00	
LaRochelle Dorothy	Grade 6 Tchr	BACH	10	33,450.00		869.00	
Lentz Anne	Grade 4 Tchr	BACH	4	25,418.00			
Longo Carolyn	Grade 2 Tchr	MAST	16	39,131.00			
Mangelinckx Coralyn	Grade 2 Tchr	MAST	17	39,131.00	1,000.00		
Maroon Donna	Grade 1 Tchr	BACH	17	36,179.00			
Masow Janet	Grade 6 Tchr	BACH	18	34,788.00		695.00	190.00
McGuire Mary Elizabe	Grade 3 Tchr	BACH	15	37,626.00			
McHugh Lorna	Spec. Needs Tch	MAST	17	39,131.00			
Mercier Doreen	Grade 5 Tchr	BACH	24	37,626.00	1,200.00	695.00	210.00
Mercier Rose	ART	BACH	6	28,788.00		1,369.00	
Middleton Lynn	ART	MAST	15	40,696.00	1,000.00		
Nangle Kathryn	Grade 8 Tchr	BACH	21	36,179.00		869.00	545.00
Nelson Elizabeth	Reading Coord.	MAST	21	39,131.00		2,368.00	
Newcomb Judith	Grade 1 Tchr	MAST	25	42,324.00	1,500.00	1,358.00	
Pappalardo Catherine	Spec. Needs Tch	MAST	9	34,788.00			
Playdon Anne	Grade 1 Tchr	BACH	25	36,179.00	1,000.00	1,195.00	
Prohaska LeDette	Grade 1 Tchr	MAST	5	30,926.00			
Putnam Lauri	Physical Ed.	MAST	8	33,450.00		2,021.00	
Renda Paula	Grade 2 Tchr	MAST	19	39,131.00	1,000.00	1,195.00	
Rokel Janice	Grade 2 Tchr	BACH	21	36,179.00	1,200.00		
Root Janice	Grade 1 Tchr	BACH	15	37,626.00		598.00	
Rugg Margaret	PreSchool	MAST	12	39,131.00		1,148.00	
Russell Pamela	Guidance Couns.	MAST	4	13,747.00			
Ryan Alison	Grade 6 Tchr	MAST	10	36,179.00		100.00	
Shaw Olive	Grade 1 Tchr	BACH	19	37,626.00	1,200.00		
Shirley Donald	Grade 6 Tchr	MAST	11	39,131.00		2,925.00	
Smith Nancy	Grade 8 Tchr	MAST	23	40,696.00		869.00	210.00
Stone Patricia	Spec. Needs Tch	MAST	9	34,788.00			
Testa Rita	Grade 5 Tchr	MAST	9	34,788.00		402.00	
Therrien Arlene	Grade 6 Tchr	BACH	18	34,788.00		100.00	
Tompkins Marguerite	PreSchool	BACH	8	29,737.00			
Torrisi Paula	Grade 4 Tchr	BACH	1	22,597.00			
Tsoukalas Joan	Grade 3 Tchr	BACH	23	37,626.00	1,500.00	869.00	240.00
Tullo Nancy	Grade 6 Tchr	BACH	16	37,626.00		100.00	230.00
Wheeler Cynthia	Occup. Therapist	BACH	9	30,926.00			
Williams Gretchen	Enrichment	MAST	10	36,179.00		1,738.00	

WINDHAM MIDDLE SCHOOL GRADUATES

1994

Jason J Alosky
Christina L Ames
James Anderson
Nicholas P Armfield
Chris Armstrong
Elizabeth A Baglieri
Christopher A Barlow
Brian R Belanger
Lauren L Belanger
Alyssa Bennett
Sean Patrick Boylan
Robert E Brant, Jr
Linda S Breda
Jeffrey P Brink
Scott Brommage
Zachary P Brown
Eric A Burdette
Brian M Burkle
Farah Bushashia
Caitlin N Butler
Tyler L Carter
Leah N Chulack
Kate S Ciarametaro
Erik Christenson
Daniel C Clark
Adam C Clough
Erin L Cody
Deidre R Collins
Christopher J Comeau
Andrew R Corey
Timothy A Crebase
Matthew W Crucius
Bryan J Cue
James M Cunningham
Mara L D'Angelo
Mark J DeCicco
Nina J Denopoulos
Christopher Doyle
William D Dryden
Rebecca E Ferguson
Christopher M Foden
Clifford T Forese

Timothy Franz
Steven R Gagnon
Brian Gallagher
John Giering
Brian Goodwin
Katerina Grelle
Brian T Grogan
Kelli S Hancock
Katryn D Harrison
Mary K Hill
Ethan A Holmes
Joshua M Hoover
Kara E Hubbard
Kathryn E Irwin
Bob Johnson, Jr
Richard L Johnson
Kelley A Kasila
Marie Kelley
Johanna R Klein
Kerry A LaRoche
Michael J LeLievre
Ryan S LeMay
Marissa A Logan
Christopher Lombard
Heidi Lustenberger
Angie Marchand
Aaron L Martin
Melanie MacLean
Suzanna Mason
Thomas Masterson, II
Elana M Matczak
Nicholas Mauricio
Anne W McCourt
Michael L McMahon
Amanda M Mentuck
Craig S Miers
Tamara C Moe
Emmie R Moses
Bryan L Muse
Tiffany A Negus
Matthew H Nelson

Elizabeth Newhall
Allison E Nichols
Jodi Ann Norton
Cathleen M O'Brien
Patrick W O'Reilly
Barry Paolino
Christopher J Parow
Rajeev R Pattni
Timothy J Perrault
Kathryn M Prizio
Anthony Randazzo
Sarah A Redman
Jeremiah J Rivers
Christine Rosolowski
Jennifer M Russell
Christina M Sciacca
Bryan T Sola
Keith Stanisewski
Caroline S Stark
Jessica A Starr
Craig R Staskawicz
Angela Ste Marie
Bethany L Stott
Scott A Stuart
Kerri-Ann Terino
Bernard J Thompson
Derek M Thornton
Michael J Touma, Jr
David J Vadala
Andrew V Valenti
Katharine L Vercellin
Mark E Vincent
Sara Vitolo
Matthew L Waring
Christine E Webster
Sarah J Wells
Jennifer L White
Michael J Williams
Alison Winters
Kathleen M Wright
Alexis T Zibolis

INFORMATION ABOUT WINDHAM

AREA.....Approximately 27.2 square miles
POPULATION.....Approximately 9,500
INCORPORATED.....1741
TOTAL VALUATION.....\$349,131,975
TAX RATE.....\$39.35

CHURCHES.....3-Representing 3 denominations

SCHOOLS.....3 Elementary - Golden Brook,
Center, Middle. High School
students attend Salem High
School

STATE SENATOR-DISTRICT 22.....Joseph Delahunty (603-893-8049)

REPRESENTATIVES TO

GENERAL COURT DISTRICT 27.....Debra Morris (603-432-8807)
27.....Janet Arndt (603-434-7908)
27.....Carol Yennaco (603-893-3290)
28.....Arthur Klemm Jr (603-893-1941)

COUNTY COMMISSIONER DISTRICT 3....Ernest P. Barka (603-432-2063)

U.S. SENATORS.....Robert Smith
50 Phillippe Cote St.
Manchester, NH 03101
(603-634-5000)
825A Hart Senate Office Bldg
Washington DC 20510
(202-224-2841)

Judd Gregg
28 Webster St., Manchester, NH
03104 (603-622-7979)
US Senate
Washington, DC 20510
(202-224-3324)

U.S. CONGRESS - DISTRICT 2.....Charles "Charlie" Bass
142 No. Main St.
Concord, NH 03301
(603-226-0249)
1728 Longworth House Off. Bldg
Washington, DC 20515
(202-225-5206)

ANNUAL ELECTION.....2nd Tuesday in March

ANNUAL TOWN MEETING.....Following Election Day - date
determined by Selectmen

PROCLAMATION

On The Settlement of The Nutfield Colony

WHEREAS: The Towns of Derry, Londonderry and Windham in the Province of New Hampshire urge citizens to participate in the 275th Anniversary of the beginning of the settlement of Nutfield, and

WHEREAS: Nutfield's vast land tract between Piscataqua and Merrimack Rivers being the Frontier of old New England in the Seventeen Hundreds, and

WHEREAS: We like to pause and acknowledge the challenges of the sturdy immigrants who first came here, staked out the land, settled here, and

WHEREAS: They introduced the production of linen making and the first white Irish potato planting in North America. They brought with them their beliefs, knowledge, skills and their pioneer courage to accept the challenges of the land and work with the Indians, allowing them to move forward and help defend the Ideals of Democracy at places such as Lexington and Bunker Hill, and

THEREFORE: We send out **THE CALL** to welcome and urge our fellow citizens, and the various schools and service organizations to take part in this salute to the pioneers by incorporating the adopted theme idea for the year 1994 as **NUTFIELD FRONTIER** in any programs being planned during the historic 275th year of the Celebration of the old Nutfield Frontier.

Nutfield Town Clerk, 1719
John Goffe

Londonderry Town Clerk, 1723
John MacMurphy

Windham Town Clerk, 1742
William Thom

Governor & Commander in Chief
in said Province, 1722
Samuel Shute, ESQ.

God Save The King

275th ANNIVERSARY
NUTFIELD FRONTIER



Derry Town Clerk, 1994
Pauline H. Meyers

Londonderry Town Clerk, 1994
Alice M. Taylor

Windham Town Clerk, 1994
Joan Tuck

Governor Chief Executive
State of New Hampshire, 1994
Stephen Merrill

In God We Trust

Live Free or Die